Stock Code: 8488



Jiyuan Packaging Holdings Limited

2023 Annual Report

Available at:

Market Observation Post System Website: http://mops.twse.com.tw

Company website: http://www.jypkg.com

Printed on: May 24, 2024

Name, position, contact number and email of spokesman and deputy spokesman: 1.

Name of spokesman: Aaron Lin Tel.: (886) 6-289-5658 Title: Executive Vice President Email: ir@jypkg.com Tel.: (886) 6-289-5658 Name of deputy spokesman: Li, Tsung-Hsien Title: Finance Manager Email: ir@jypkg.com

Address and phone number of headquarters, branch companies and factories:

(1) Headquarters

Name: Tel.: (886) 6-289-5658 Jiyuan Packaging Holdings Limited

Jiyuan Packaging Holdings Limited

P. 0. Box 31119 Grand Pavilion, Address:

Hibiscus Way, 802 West Bay Road,

Grand Cayman, KY1 - 1205 Cayman Islands

(2) Taiwan Branch

Name: Jiyuan Packaging Holdings Limited Taiwan Branch Tel.: (886) 6-289-5658

Address: 2nd Floor, No. 15, Lane 199, Section 1, Fu Nong Street,

Eastern District, Tainan City

(3) Samoa subsidiaries

Name: Green Leaf Holdings Limited Tel.: (886) 6-289-5658

Vistra Corporate Services Centre, Ground Floor NPF Address:

Building, Beach Road, Apia ,Samoa

Fareast Vantage Holdings Limited Tel: (886) 6-289-5658 Name:

Vistra Corporate Services Centre, Ground Floor NPF Address:

Building, Beach Road, Apia ,Samoa

(4) China subsidiaries

Name: Xiamen Jiyuan Enterprise Co., Ltd. Tel.: (86) 592-717-6282

Address: No. 3, Matang Road, Matang Village, Xinyi Town,

Xiang'an District, Xiamen, Fujian, China

Jifu (Xiamen) Industry Co., Ltd. Tel.: (86) 592-717-6282 Name:

No. 3, Matang Road, Matang Village, Xinyi Town, Address:

Xiang'an District, Xiamen, Fujian, China

Hubei Jiyuan Metal Printing Can Making Co., Ltd. Name: Tel.: (86) 712-837-8520

Address: 2nd Road, Economic Development Zone, Hanchuan City,

Hubei Province, China

Name: Anhui Jiyuan Metal Printing Co., Ltd.

Tel.: (86) 550-306-0022 No. 28, Fuyang Road, Economic and Technological Address:

Tel.: (86) 763-463-6688

Development Zone, Chuzhou City, Anhui Province,

Name: Guangdong Ji Duo Bao Can Making Co., Ltd.

Address: South side of National Highway 106, Lianhe Village,

Tangtang Town, Fogang County, Qingyuan City,

Guangdong Province, China

3. Stock transfer registrar:

> Name: Transfer Agency Department, CTBC Bank Co., Ltd. Tel.: (02) 6636-5566

Address: 5F., No. 83, Sec. 1, Chongqing S. Rd., Zhongzheng Dist., Taipei City

100, Taiwan (R.O.C.) Website: https://www.ctbcbank.com

4. **Certified Public Accountants in the most recent years:**

Name of CPA: Yeh, Tsui-Miao /Lin, Chia-Hung

Name of audit firm: PwC Taiwan Tel.: (02) 2729-6666 Address: 27th Floor, No. 333, Section 1, Keelung Road, Xinyi District, Taipei City Website: www.pwc.tw

Name, position, contact phone and email of litigation and non-litigation agent within the territory of Republic of China Name: Lin, Han-Ching

Tel.: (886) 6-289-5658 Position: Chairman Email: ir@jypkg.com

- 6. Name of the trading facilities for trading of overseas listed securities and method for inquiring the information of overseas securities: No such matters
- 7. Company website: http://www.jypkg.com
- List of members of Board of Directors 8.

Title	Name	Nationality	Main education and experiences
Chairman	Lin, Han-Ching	Taiwan	Bachelor of Accounting, National Chengchi University Chairman, Zongda Construction Co., Ltd. Former Assistant Manager, Finance Department, TonYi Industrial Corp. Former Chairman, Xiamen Jiyuan Enterprise and Guangdong Ji Duo Bao Can Making
Director	Chen, Chin-Lung	Taiwan	Graduated from Department of Corporate Management, Hsing Wu University President, Jiyuan Packaging Holdings Limited Chairman, Xiamen Jiyuan Enterprise Co., Ltd. and Guangdong Ji Duo Bao Can Making Former Executive Vice Presidents, Xinxi Industry
Director	Lin, Chih-Min	Taiwan	Master Degree in Business Administration, Marshall School of Business, USA Bachelor Degree in Economics, National Taipei University Executive Vice President, Jiyuan Packaging Holdings Limited Former Deputy Manager, Corporate Development, YAGEO
Director	Yeh, Hung-Ming	Taiwan	Graduated from Department of Industrial Safety and Health, Chia Nan University of Pharmacy and Science Former Executive Vice President, Hubei Jiyuan and Anhui Jiyuan Former Rende District Secretarial Office, Tainan City Former employee of the Engineering Department, Uni-President Enterprises Corp. Headquarters
Director	Chou, Hui-Ying	Taiwan	Graduated from Department of Industrial Management, Nanya Institute of Technology Special Assistant of the Chairman, Zongda Construction Co., Ltd. Former President Secretary, Dongyun Precision Machinery, East Timor Group Former Assistant Specialist, Human Resource and Administration, TIC Group
Director	Lin, Chih-Chun	Taiwan	Master Degree in Hotel Management, Cornell University, USA Bachelor Degree in Business Management, Tunghai University Special Assistant of the Chairman, La Plaza Hotel Former Specialist, Corporate Finance, Industrial Bank of Taiwan
Independent Director	Chen, Tuoh-Hsiung	Taiwan	Graduated from Arts and Crafts Department, Taipei National University of the Arts Director, Sedant Investment Company Director, Qingbao Investment Co., Ltd. Former Director and President, TonYi Industrial Corp.
Independent Director	Hou, Rong-Hsien	Taiwan	Master's Degree from the Department of Accountancy, National Cheng Kung University Independent Director, TYC Brother Industrial Co., Ltd., MOSPEC Semiconductor Corp., and United Fiber Optic Communication Inc. Representative Director, Sheh Fung Screws Co., Ltd, Jia Wei Lifestyle, Inc., and E&R Engineering Corp. Former Partner, Ernst & Young Former Adjunct Lecturer, Department of Accountancy, National Cheng Kung University
Independent Director	Hwang, Shaw-Wen	Taiwan	Master's Degree from the College of Law, National Taiwan University Responsible Person, Meilin International Law Firm Arbitrator, Chinese Arbitration Association, Taipei Completed the 26th training at the Academy for the Judiciary Former Judge in Tainan District Court and Prosecutor in the Prosecutors Office

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Chapter 1 Letter To Shareholders

In 2023, under the era of global post-epidemic market recovery, the U.S. Federal Reserve's decision to raise interest rates to fight inflation, continued international geopolitical tensions, and the pressure on Mainland China's housing market, the economy in various countries struggles. However, as global economic activities gradually recover, the economies of market leading countries and regions have recovered significantly in 2023.

With the gradual market recovery in the post-epidemic era in 2023, the prices of major raw materials such as tinplate and aluminum ingots have stabilized. The Company has successively made price adjustments to downstream customers to reflect costs and the gross profit margin has increased compared with last year. However, due to the pressure of market competition, the Company's profitability still has room for growth. Despite the challenges faced by various internal and external factors in 2023, the Company has achieved various operational development results with the dedicated efforts of all employees:

I. Operating Result

(I) Implementation Result of Business Plan

Unit: NT\$ thousand (except for Earnings Per Share in NT\$)

Item	2023		2022		Annual growth
nem	Amount	%	Amount	%	rate
Operating Revenue	3,833,440	100.0%	3,927,963	100.0%	-2.4%
Operating costs	3,598,840	93.9%	3,771,589	96.0%	-4.6%
Operating gross profit	234,600	6.1%	156,374	4.0%	50.0%
Operating expenses	243,340	6.3%	221,843	5.6%	9.7%
Operating Profit	(8,740)	-0.2%	(65,469)	-1.7%	86.7%
Net non-operating income (expenses)	(62,691)	-1.6%	(8,330)	-0.2%	-652.6%
Net pre-tax amount	(71,431)	-1.9%	(73,799)	-1.9%	3.2%
Income tax (gain) Expense	(46,620)	-1.2%	(5,451)	-1.4%	-955.3%
Net after-tax profit	(118,051)	-3.1%	(68,348)	-1.7%	-72.7%
Earnings Per Share	(1.75)		(1.01)		

(II) Implementation of Budget

The Company did not prepare a financial forecast for 2023. Therefore, there is no need to disclose implementation status.

(III) Financial Revenue, Expenses and Profitability Analysis

		Year	2023	2022
Item				
Financial	Debts to assets ratio (%)		55.44	56.88
	Ratio of long-term capital to properties,			
structure	plants, and equipment (%)		129.89	128.28
D.L.	Current ratio (%)		108.87	111.17
Debt service	Quick ratio (%)		92.07	91.68
ability	Interest coverage ratio		-	-
	Return on assets (%)		(1.21)	(0.41)
D 6:4-1:11:4	Return on equity (%)		(4.86)	(2.71)
Profitability	Net profit ratio (%)		(3.07)	(1.74)
	Earnings per share (%)		(1.75)	(1.01)

(IV) Research and Development Status

The Company's technical team has accumulated more than 20 years of industry experience. In addition to possessing advanced equipment adjustment and process improvement technology, it designs and develops molds and new raw materials. The current R&D plans are to test and develop the process and equipment, weight and thickness of materials with new cans models, molds and other projects where many patents have been obtained. The Company will continue to conduct R&D on the inspection of the color printing production, the addition of a paint insulation room, the installation of ventilation and exhaust ducts in the cooling section of the drying furnace, coating, color printing material improvement, and punch mold modification. In the future, as the revenue grows, the annual R&D expenses will be gradually increased to improve the manufacturing process, develop special-shaped cans, and continue to enhance the competitiveness of the Company's products.

II. Overview of Current Business Plan

(I) Management Policies

- 1. Short-term Development Policies
 - (1) Continue to win new orders from existing three-piece can customers to deliver new orders to their factories in different locations other than current factories. At the same time, the certification of new customers in Central and South China will be carried out to gain new contacts, and win contacts with two-piece can new beer customers, by taking advantage of the Company's market strategy.
 - (2) (2) The Company has completed the construction of new can production lines for 500 ml large-capacity and other aluminum cans and the construction of production improvement equipment, which will meet the needs of customers with diversified can types and rapid supply efficiency.
- 2. Mid- and Long-term Development Policies
 - (1) Cooperate with core customers to develop curved or embossed cans to meet customers' demands for new products.
 - (2) Develop beverage filling, export markets and other new businesses.
 - (3) In addition to beverage market, develop new market products, such as milk powder cans, canned food cans, and spray cans.

(II) Sales Volume Forecast and Basis

The Company's major sales markets are located in mainland China. Its annual sales volume forecast is made mainly based on the local economic status of China, statistics in related industries, major customers' information collected and any changes to the supply and demands in future markets. Future sales development is expected as follows:

As for three-piece cans, it will be mainly committed to the optimization of and adjustment to
production lines of the companies in the Group, as well as leasing and activation of idle assets;
As for two-piece cans, it will focus on improvement of profitability together with the

development of new cans and new customers, as well as optimization of production and sale. Therefore, the Group is expected to remain a certain ratio of growth in its profits in the future.

2. As for color printing iron processing, it will strive to promote the stable growth of tinplate color printing and yellowing processing businesses.

(III) Important Production and Sale Policies

- Take the layout advantages of the existing production bases, establish a comprehensive
 production supporting network in East China, Central China, South China and Southwest China,
 maintain the ability for timely delivery of products to core customers, and shorten the time of
 response to customers' instant orders through the close-to-customer production layout, so as to
 significantly reduce shipping costs and increase profitability.
- 2. Enhance the long-term strategic partnership with core customers, and keep abreast of fluctuations in purchase prices as well as the supply and demands of raw materials in a timely manner, so that the Company has the advantages in the industry in terms of timely supply, costs and quality.
- 3. Maintain diversity of production, produce diverse products, and meet customers' demands for development now and in the future.

III. The Company's Future Development Strategies

In 2023, the Company has continued to focus on improving production processes, reducing production costs, and developing new products, as well as improving production quality and developing new customers, to increase revenue and profit growth and improve the gross profit margins to reasonable levels. For three-piece tinplate cans, as the market is relatively mature, the Company focuses on optimizing and adjusting its production lines, leasing and reactivating idle assets to increase profits; for two-piece aluminum cans, after the second production line and speed-increasing equipment have been set up, the Company has actively developed new customers, optimized production and sales, improved production utilization rate and production speed. The Company has also expanded the performance results of color-printed iron processing and yellowing processing.

IV. Impact of External Competition Environment, Legal Environment and Overall Business Environment

(I) Impact of External Competition Environment

In recent years, impacted by the introduction of environmental protection and industrial transformation policies in Mainland China, large enterprises have faced dual pressures from policies and rising raw material prices. Some large enterprises were forced to set up large-scale production through capital expenditure, low-cost expansion, restructuring, mergers, leasing, etc. to further reduce raw material costs and respond to policy pressures. However, the metal container manufacturing industry has entered a period of accelerated merger and acquisition financing in recent years, and its future development prospects are still highly promising.

(II) Impact of Legal Environment

As assessed by the Group on an overall basis, there's no significant matter occurred due to the changes in legal environment which affects its operating.

(III) Impact of Overall Economic Environment

Easy-open beverages and beer, as the most representative consumption methods in modern convenient and fast consumption, have created a good development space and potential for the Chinese metal packaging industry.

Due to the continued inflow of operating cash in 2023 and the gradual completion of convertible corporate bonds and cash capital increases, there has been sufficient cash on hand to repay borrowings to reduce interest expenses. In addition, effective control of foreign currency borrowing positions has reduced exchange rate risks, and the production cost improvement plan has gradually taken effect. As a result, despite the unfavorable factors of fierce market competition with limited space for price adjustment, the gross profit margin has rebounded compared with last year. Looking forward, the Company will continue to focus on improving production processes, reducing production costs and developing new products, continuously improving production quality and developing new customers. With the investment of new customers in the new production line of Guangdong Aluminum Can Factory, the Company will actively strive to increase its market share to achieve economies of scale and improve the profitability through the optimization of new products and production capacity. Jiyuan Holdings continues to adhere to the corporate philosophy of "dedication, integrity, innovation and value", as well as the business policy of "service first and winning by quality", integrate group resources, upgrade technology and management processes, and grasp market business opportunities to enhance the competitiveness of the Company and practice sustainable corporate development and social responsibility.

Chairman: Lin, Han-Ching



General Manager: Chen, Chin-Lung



Accounting Manager: Li, Tsung-Hsien



Chapter 2 Company Profile

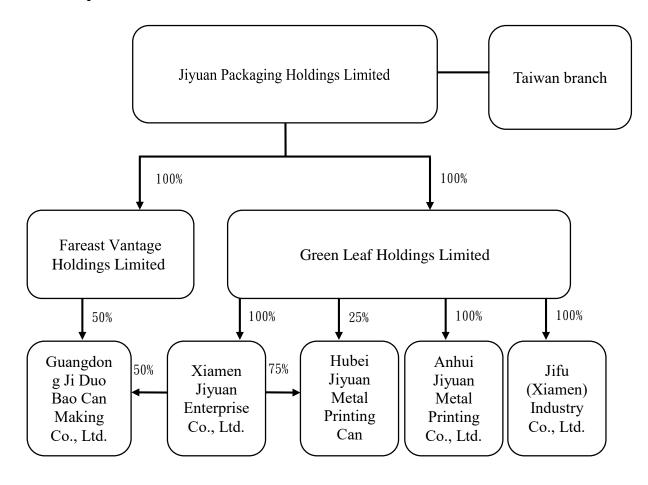
I Introduction to The Company and The Group

Jiyuan Packaging Holdings Limited (abbreviated as "the Company" or Jiyuan Packaging Holdings" hereunder) was the parent company for holdings of the corporate group established at British Cayman Islands on March 27, 2014. The Company held 100% share rights of main business bodies in China through stock exchange in 2015 and became listed in Taiwan Stock Exchange on December 2016. The Company is a professional leading firm for metal packaging. The main business was the production and sales of three-piece tin cans and two-piece aluminum can. Advanced equipment had been imported from Europe, America and Japan to the Company. The production sites of the Company were spread among China's Fujian, Hubei, Anhui and Guangdong. Currently, the annual production capacity of tin can reached 1.5 billion and the annual production capacity of aluminum can reached more than 1.5 billion.

The corporate group was founded from Xiamen Jiyuan Enterprise Co., Ltd. established in 1993 and had been developed in China for more than 25 years. After the establishment of Jifu (Xiamen) Industry Co., Ltd. in 1995, the Company transferred its business from tin can production to color printing of tin can. After that, the Company has established new factories at Hubei, Anhui and Chengdu along with the growth of our business in order to support the demands of nearby customers. Along with the devotion of production of Guangdong Ji Duo Bao in 2016, the corporate group has stepped into the new business of production of two-piece aluminum can formally. Products of the Company currently supplies the domestic market of China. The main customers of the Company include major factories of well-known food and drinks brand, such as Yinlu, Nestle, Dali, Coconut, Happy Home, Jiaduobao, PU KOU, Kirin Beer, etc.

Jiyuan Packaging Holdings will hold the corporate philosophy of "Dedication, Integrity, Innovation, Value" and business strategy of "Customers first and quality oriented" in the future to integrate the resources of corporate group, enhance technology and management processes, enhance the competitiveness of the Company and drive the business performances to further growth.

II Group Structure



III Risk Matters

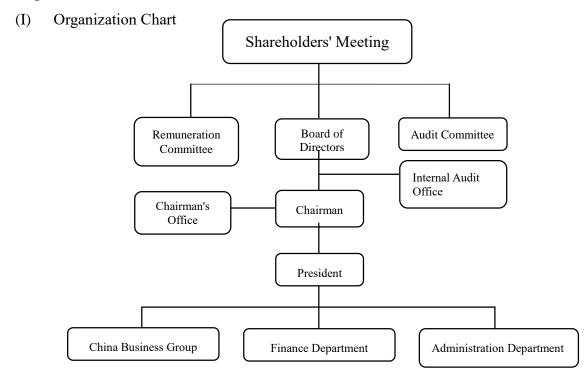
The company conducts regular or irregular review and control of various risk items. Please refo pages 107 to 113 for details.

IV History of The Company and The Group

Year	Important Notes
1993	Xiamen Jiyuan Enterprise Co., Ltd. was established. Its main business is the production and sales of three-piece tin can .
1995	Jifu (Xiamen) Enterprise Co., Ltd. was established. The Company has entered the business of color printing of tin.
1997	Xiamen Jiyuan and Jifu passed the certification of ISO9001 Quality Management Systems.
2000	Xiamen Jiyuan was moved to the current address in Xiang'an District, Xiamen City to support
2001	nearby customers.
2001	The Company won "Large Taxpayer" Award issued by government of Xiamen (since 2000 till now)
2006	The Company won "Top 10 major industries of Fujian Industries and top 300 of Private Enterprise in
2009	Fujian" evaluated by the Corporate Evaluation Association of Fujian Province. Hybrid Figure Metal Printing Con Making Co. Ltd. was established while the arrangement of Control
2009	Hubei Jiyuan Metal Printing Can Making Co., Ltd. was established while the arrangement of Central China market was launched.
2011	Hubei Jiyuan was formally operated and devoted into production to support nearby customers.
2011	Anhui Jiyuan Metal Printing Co., Ltd. was established while the arrangement of East China market
	was launched.
2012	Xiamen Jiyuan won "Advanced unit for safety production" issued by government of Xiang'an
2012	District, Xiamen City for 2011.
2013	Guangdong Ji Duo Bao Can Making Co., Ltd. was established.
2014	The Company was the first to apply for being listed in British Cayman Islands with Jiyuan
	Packaging Holdings Limited as its main body.
	Anhui Jiyuan was established and devoted into production to support demand from nearby customers.
2015	Jiyuan Packaging Holdings completed organization restructuring through stock transfer and incorporated
	into all main business bodies in China.
	Anhui Jiyuan won "10 major growth business" for 2015 issued by the Zhangzhou Economic and
	Technological Development Zone.
2016	The corporate group has entered the new business of two-piece aluminum can. Guangdong Ji Duo Bao was
	devoted into production formally and passed the certification of ISO 9001, ISO 14001, FSSC 22000
	Quality Management System, and Food Safety Management System.
	Chengdu Jiyuan Can Making Co., Ltd. was established while the arrangement for Southwest market was launched.
	Jiyuan Packaging Holdings had been listed in Taiwan Stock Exchange. (Stock symbol: 8488.TT)
2017	Chengdu Jiyuan was devoted into production formally while the arrangement for Southwest market
	was launched.
	Hubei Jiyuan and Anhui Jiyuan passed the certification of ISO9001 Quality Management System.
2018	Hubei Jiyuan won "2017 Top 20 enterprises for contribution of taxation" evaluated by the Hanchuan City
	government.
	Xiamen Jiyuan certified by FSSC 22000 food safety management system.
2019~	Guangdong Ji Duo Bao won 2018-2020" taxpayer with level A tax credit" evaluated by the Taxation Bureau
2021	of Qingyuan City.
	Hubei Jiyuan won 2018-2020" Top 20 enterprises for contribution of taxation" evaluated by the Hanchuan
2022	City government.
2022	Guangdong Ji Duo Bao added a second production line for two-piece cans and officially put into production.
2023	Adds a second production line for two-piece cans at Guangdong Ji Duo Bao Can Making Co., Ltd. to speed up
	equipment and further improve production efficiency
	Jiyuan Packaging Holdings Limited: Cash Capital Increase and the Issuance of New Shares and the First
	Secured Convertible Bonds Issued in R.O.C.

Chapter 3 Corporate Governance Report

I Organization



(II) Functions of major departments

Department	Functions
Board of Directors	Develop business plans, strategies, and directions regarding business operations and organization management for the Group.
Audit Committee	Supervise business and financial status of the Group, fair presentation of financial statements, and effective implementation of internal control.
Remuneration Committee	Formulate and review regularly on policy, system, standard, and structure of Directors' and managers' performance evaluation and compensation. Evaluate and decide Directors' and managers' compensation on periodic basis.
Internal Audit Office	 Establish and revise internal audit and control system. Conduct various audit activities and provide improvement suggestions.
Chairman	 Plan business operation and policies for companies within the Group. Formulate business objectives and appoint major managers of the companies within the Group for the execution and promotion of the Company's business.
Chairman's Office	 Develop important rules and systems, plan operation strategies, implement corporate social responsibilities, and carry out other project plans. Plan and assist the establishment and execution of operations in each department of the Company.
President	Execute resolutions of the Board of Directors and organize all matters of each company within the Group.
Finance Department	 Conduct fund management for the Group, and manage investments and investor relationship. Manage accounting affairs, prepare budgets, and analyze costs and operating performance of the Group.
Administration Department	 Management of human resources, administration, and IT operations. Responsible for corporate governance-related matters and handle matters related to shareholders' meetings, Board of Directors' meetings, and stock affairs.
China Business Group	Manage and execute the production, procurement, sales, R&D, finance, and administration of each subsidiary in China.

II Information of Directors, Supervisors, President, Vice Presidents, Assistant Vice Presidents, Managers of Different Departments and Branches

(I) Information of Directors

1. Information of Directors April 23, 2024; Unit: shares, %

	IIIIOIIIIatioii		710 T 1P	111 20, 2	02 ., 0	Tirer Direct	, , ,													
Title	Nationality/ Place of Registration	Name	Gender Age	Date Elected	Term (years)	Date First Elected	Shares Held Elected		Current Sh Held	ares	Current Shares Spouse & Mi		Shares held Other's N		Major Experience (Education)	Other Positions Concurrently Held at the Company or Other Companies		rectors, or Supervisor nin the Second Degre		Remarks
							Shares	%	Shares	%	Shares	%	Shares	%	i		Title	Name	Relationship	1 1
Chairman	Taiwan	Lin, Han-Ching	Male 71-80	2021.08.13	3 years	2014.03.27	1,613,233			2.34	1,720,781	2.34	26,994,052 (Note 1)	36.73 (Note 1)	Bachelor of Accounting, National Chengchi University Assistance Manager, Finance Department, Ton Yi Industrial Corp. Chairman, Xiamen Jiyuan Enterprise Chairman, Guangdong Ji Duo Bao Can Making	Chairman, Green Leaf / Farcast Vantage Director, Xiamen Jiyuan/Jifu (Xiamen)Hubei Jiyuan/Ahuli Jiyuan/Guangdong Ji Duo Bao Chairman, Zongda Construction Co., Ltd. Chairman, La Plaza Hotel	Director Director Director	Chou, Hui-Ying Lin, Chih-Min Lin, Chih-Chun	Spouse Father and son Father and son	-
Director	Taiwan	Chen, Chin-Lung	Male 61-70	2021.08.13	3 years	2015.10.25	911,968	1.35	911,968	1.24	336,533	0.46	5,688,061 (Note 2)	7.74 (Note 2)	Graduated from Department of Corporate Management, Hsing Wu University Executive Vice President, Xinxi Industry	President, Jiyuan Packaging Holdings Limited Chairman, Xiamen Jiyuan/Jifu (Xiamen)/Guangdong Ji Duo Bao Chairman and President, Hubei Jiyuan/Anhui Jiyuan Director and President, Fareast Vantage President, Green Leaf	_	_	-	-
Director	Taiwan	Lin, Chih-Min	Male 41-50	2021.08.13	3 years	2015.10.25	700,664	1.04	1,598,356	2.17		ı	1,246,565 (Note 3)	1.70 (Note 3)	Master Degree in Business Administration, Marshall School of Business, USA Bachelor Degree in Economics, National Taipei University Deputy Manager, Corporate Development, YAGEO Assistant Manager, Corporate Finance Division, China Trust Commercial Bank	Executive Vice President, Jiyuan Packaging Holdings Director, Xiamen Jiyuan/Jifiu (Xiamen)/Hubei Jiyuan/Anhui Jiyuan/Guangdong Ji Duo Bao/Fareast Vantage	Chairman Director Director	Lin, Han-Ching Chou, Hui-Ying Lin, Chih-Chun	Father and son Mother and son Brothers	_
Director	Taiwan	Yeh, Hung-Ming	Male 61-70	2021.08.13	3 years	2015.10.25	_	1	36,000	0.05	1	ı	563,319 (Note 4)	0.77 (Note 4)	Graduated from Department of Industrial Safety and Health, Chia Nan University of Pharmacy and Science Executive Vice President, Hubei Jyuan/Anhui Jiyuan Rende District Secretarial Office, Tainan City Engineering Department, Uni-President Enterprises Corp. Headquarters	Director, Xiamen Jiyuan/Jifu (Xiamen)/Guangdong Ji Duo Bao/Hubei Jiyuan/Anhui Jiyuan/FareastVantage	_	-	-	_
Director	Taiwan	Chou, Hui-Ying	Female 61-70	2021.08.13	3 years	2015.10.25	1,613,233	2.39	1,720,781	2.34	1,720,781	2.34	9,763,708 (Note 5)	13.28 (Note 5)	Graduated from Department of Industrial Management, Nanya Institute of Technology Secretary of the President, Dongyun Precision Machinery, East Timor Group Assistant Specialist, Human Resource and Administration, TIC Group	Special Assistant of the Chairman, Zongda Construction Co., Ltd. Director, Xiamen Jiyuan/Jifu (Xiamen)/Hubei Jiyuan/Anhui Jiyuan/Guangdong Ji Duo Bao/Fareast Vantage	Chairman Director Director	Lin, Han-Ching Lin, Chih-Min Lin, Chih-Chun	Spouse Mother and son Mother and son	-
Director	Taiwan	Lin,Chih-Chun	Male 31-40	2021.08.13	3 years	2015.10.25	696,664	1.03	743,108	1.01	-	_	1,246,565 (Note 6)	1.70 (Note 6)	Master Degree in Hotel Management, Cornell University, USA Bachelor Degree in Business Management, Tunghai University Corporate Finance Specialist, Industrial Bank of Taiwan	Special Assistant of the Chairman, La Plaza Hotel Supervisor, Xiamen Jiyuan/Jifu (Xiamen)/Hubei Jiyuan/Anhui Jiyuan/Guangdong Ji Duo Bao Director, Fareast Vantage	Chairman Director Director	Lin, Han-Ching Chou, Hui-Ying Lin, Chih-Min	Father and son Mother and son Brothers	-
Independent Director	Taiwan	Chen, Tuoh-Hsiung	Male 71-80	2021.08.13	3 years	2016.01.22	_	_	ı	_	-	ı	_	_	Graduated from Arts and Crafts Department, Taipei National University of the Arts Former President, TonYi Enterprise Former Director, TonYi Enterprise	Director, Sedant Investment Company Director, Qingbao Investment Co., Ltd.	_	_	1	-
Independent Director	Taiwan	Hou, Rong-Hsien	Male 61-70	2021.08.13	3 years	2016.01.22	-	_	_	_	-	-	-	_	Master's Degree from the Department of Accountancy, National Cheng Kung University Adjunct Lecturer, Department of Accountancy, National Cheng Kung University Partner, EY Taiwan	Partner, Hou, Rong-Hsien Accounting Firm Independent Director, TYC Brother Industrial Co., Ltd., MOSPEC Semiconductor Corp., and United Fiber Optic Communication Inc. Representative Director, Sheh Fung Screws Co., Ltd, Jia Wei Lifestyle, Inc., and E&R Engineering Corp.	-	-	-	-
Independent Director	Taiwan	Hwang, Shaw-Wen	Male 61-70	2021.08.13			-	_	Г	_	-	-	-		Master's Degree from the College of Law, National Taiwan University Completed the 26th training at the Academy for the Judiciary Judge, Tainan District Court Prosecutor, Tainan District Prosecutors Office	Responsible Person, Meilin International Law Firm Arbitrator, Chinese Arbitration Association, Taipei	-	-	-	-

Shares held through Handy Capital Limited, Original Holding Ltd., Ample Ocean Limited, and Asia Century International Ltd. Shares held through Zong Heng Investments Limited. Note 1:

Note 2:

Shares held through Skywalker Investments Limited. Note 3:

Note 4: Shares held through Ever Mighty Investment Limited.

Note 5: Shares held through Ever Jubilant Limited and Sun Reach Investments Ltd.

Shares held through Boomever Limited. Note 6:

- 2. Supervisors: The Company has established Audit Committee. Hence, there are no Supervisors.
- 3. Major shareholders of juridical person shareholders: Not applicable as all the Directors of the Company are not representatives of juridical person shareholders.
- 4. Major shareholders of the Company's major shareholders which are juridical persons: Not applicable.

5. Professional qualifications and independence analysis of Directors

	5. Professional qualifications and independence analysis of L	711CCtO15	
Criteria	Professional Qualifications and Experience	Independence status	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
Lin, Han-Ching	Education degree: Bachelor in Accounting, National Chengchi University Experience: Former Assistant Manager, Finance Department, TonYi Industrial Corp.; current Chairman of the Company Experience in financial accounting, enterprise operation and management, and relevant industries		_
Chen, Chin-Lung	Education degree: Graduated from Department of Corporate Management, Hsing Wu University Experience: Former Executive Vice President, Xinxi Industry, current General Manager of the Company and Chairman of the subsidiary in mainland China. With rich industrial experience, enterprise operation and management experience, and other abilities.		_
Lin, Chih-Min	Education degree: Master's Degree in Business Administration, Marshall School of Business, USA, Bachelor's Degree in Economics, National Taipei University Experience: Deputy Manager of the Enterprise Development Department of YAGEO Corporation, Sub-manager of the Enterprise Finance Division, CTBC Bank Co., Ltd., with experience and ability in enterprise operation and management, etc.	 Please refer to Page 11 of this annual report for its independent status. None of the circumstances in the 	_
Yeh, Hung-Ming	Education degree: Department of Industrial Safety and Health, Chia Nan University of Pharmacy and Science Experience: Engineering department, Uni-President Enterprises Corp. Headquarters, Executive Vice Presidents, Hubei Jiyuan and Anhui Jiyuan He has extensive experience in factory management and industry.	subparagraphs of Article 30 of the Company Act apply.	_
Chou, Hui-Ying	Education degree: Department of Industrial Management, Nanya Institute of Technology Experience: Special Assistant of the Chairman, Zongda Construction Co., Ltd. Secretary of the President, Dongyun Precision Machinery, East Timor Group. Assistant Specialist, Human Resource and Administration, TIC Group She has experience in business management.		_
Lin, Chih-Chun	Education degree: Master's Degree in Hotel Management, Cornell University, USA, Bachelor's Degree in Business Management, Tunghai University Experience: Special Assistant of the Chairman, La Plaza Hotel, Corporate Finance Specialist, Industrial Bank of Taiwan He has a business background, business management experience, etc.		_

Criteria			Number of
			Other Public
			Companies in
			Which the
	Professional Qualifications and Experience	Independence status	Individual is
	_	-	Concurrently
			Serving as an
			Independent
Name \			Director
Independent	Education degree: Graduated from Arts and Crafts Department,	All independent directors comply with the	
Director	Taipei National University of the Arts	following circumstance:	
Chen,	Experience: Former President of TonYi Enterprise and Former	 Comply with the "Regulations 	_
	Director of TonYi Enterprise	Governing Appointment of	
Tuon-Hsiung	He has relevant industry experience	Independent Directors and	
Independent	Education degree: Master's Degree from the Department of	Compliance Matters for Public	
Director	Accountancy, National Cheng Kung University	Companies" of Article 14-2 of the	
Hou,	Experience: Adjunct Lecturer, Department of Accountancy,	Securities and Exchange Act.	3
Rong-Hsien	r tational cheng rang chi torsity, raither, Er raithan rie has	2. None of the circumstances in the	
Rong-Hsien	extensive experience in financial accounting.	subparagraphs of Article 30 of the	
		Company Act apply.	
		3. None of the independent directors (or	
	Education degree: Master's Degree from the College of Law,	under other's name), his/her spouse	
	National Taiwan University	and minor children hold the	
	Experience: Completed the 26th training at the Academy for the	Company's shares.	_
	Judiciary, Former Judge in Tainan District Court and Prosecutor in		
Shaw-Wen	the Prosecutors Office	didn't receive any compensation for	
	With experience in the legal profession and practice	providing business, legal, financial, or	
		accounting services to the Company	
		or its affiliated enterprises.	

Note:

- 1. Not a governmental, juridical person or its representative as defined in Article 27 of the Company Act.
- The independent director of the Company concurrently serves as an independent director of no more than three other public companies.
- 3. Not have any of the following circumstances during the two years prior to being elected or during the term of office:
- (1) Being an employee of the Company or any of its affiliates;
- (2) Being a Director or Supervisor of the Company or any of its affiliates;
- (3) Being a natural person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of one percent or more of the total number of the issued shares of the Company or ranks as one of its top ten shareholders;
- (4) Being a spouse, relative within the second degree of kinship, or lineal relative within the fifth degree of kinship of the above manager in the preceding subparagraph (1) or persons in the preceding subparagraphs (2) and (3);
- (5) Being a Director, Supervisor, or employee of an institutional shareholder that directly holds 5% or more of the total shares issued by the Company, ranks as one of its top five shareholders or designates a representative as the Director of the Company pursuant to Article 27 of the Company Act.
- (6) Being a Director, Supervisor, or employee of another Company whose half of the seats of directors or shares with voting rights is controlled by the same person as the Company.
- (7) Being a Director (member of the governing board), Supervisor (member of the supervisory board) or employee of another Company or institution that the Chairman, President or person holds an equivalent position of it are the same people or the spouse of the person holding the aforementioned positions of the Company.
- (8) Being a Director, Supervisor, manager, or shareholder holding five percent or more of the shares of a specified Company or institution that has a financial or business relationship with the Company;
- (9) Being a professional individual who, or an owner, partner, Director (member of the governing board), Supervisor (member of the supervisory board), or manager of a sole proprietorship, partnership, Company, or institution, that provides audit services, or commercial, legal, financial, accounting or related services from which a cumulative amount of remuneration not exceeding NT\$500,000 has been obtained in the most recent two years, to the Company or to any of its affiliates, or a spouse thereof. However, the member of the Company's Compensation Committee should not be subject to such limit.

6. Diversity and Independence of the Board of Directors:

(1) Diversity of the Board of Directors:

The Company has formulated the board diversity policy in the "Corporate Governance Best Practice Principles" which sets out the composition of the Board of Directors to include, but not limited to, the following two general standards:

- i. Basic requirements and values: Gender, age, nationality, and culture.
- ii. Professional knowledge and skills: Professional background, professional skills, and industry experience.

The members of the Board of Directors of the Company are all sages from industry and academia, with diverse and complementary industry experience and professional capabilities in finance, accounting, law, etc., in line with the management goal of the board diversity policy.

The Company pays attention to gender equality in the composition of the Board of Directors. Currently, there are 9 Directors, including 1 female Director, and the percentage of female Directors is 11%. Please refer to Note 1 for details on the Company's board diversity policy and its implementation.

(2) Independence of the Board of Directors:

The Company currently has 9 members of the Board of Directors, including 6 Directors and 3 Independent Directors, with Independent Directors accounting for 33.33%. The terms of the 3 Independent Directors have not exceeded 3 terms.

All Independent Directors of the Company are in compliance with the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies". Except for the spousal and familial relationship within the second degree of kinship among Chairman Lin, Han-Ching, Director Chou, Hui-Ying, Director Lin, Chih-Min, and Director Lin, Chih-Chun, there is no relationship between the remaining Directors and Independent Directors as specified in Paragraphs 3 and 4 of Article 26-3 of the Securities and Exchange Act.

Note 1: The Company's board diversity policy and its implementation:

Names of Directors	Nationa		E m p	Age				ei	pend nt ector nure		Professional Competency								
	lity		O	31 -4 0	41 -5 0	-6	-7	-8	Less than 3 Yea rs	6-9 Yea rs	Operatio nal judgment	Operatio nal manage ment	Accounti ng and financial	Business and Economi cs	Crisis manage ment	Industry knowled ge	Global market view	Leadersh ip skills	Decision -making skills
Lin, Han-Ching	R.O.C.	Male						v			v	v	v	v	v	v	v	v	v
Chen, Chin-Lung	R.O.C.	Male	v				v				v	v	v	v	v	v	v	v	v
Lin, Chih-Min	R.O.C.	Male	\mathbf{v}		\mathbf{v}						V	V	v	v	v	v	V	v	V
Yeh, Hung-Ming	R.O.C.	Male					v				v	V			V	v	V	V	V
Chou, Hui-Ying	R.O.C.	Female					v				V	V			V		V	V	V
Lin, Chih-Chun	R.O.C.	Male		v							V	V		V	V		V	V	V
Chen, Tuoh-Hsiung	R.O.C.	Male						v		v	v	v			V	v	V	V	v
Hou, Rong-Hsien	R.O.C.	Male					v			v	V	V	v	v	V		V	V	V
Hwang, Shaw-Wen	R.O.C.	Male					v			v	V	V			V		V	V	V

April 23, 2024; Unit: shares, %

_	April 23										<i>3</i> , 2024					
Title	Nationality	Name	Gender	On-board Date	Shares H	Ield	Shares I Spouse &		Shares hell Other's		Major Experience (education)	Current Positions at Other Companies	Ma Spouse Degree	Remarks		
					Shares	%	Shares	%	Shares	%			Title	Name	Relationship	1
President	Taiwan	Chen, Chin-Lun g	Male	1998.06.07	911,968	1.35	336,533	0.46	5,688,061 (Note 1)	7.74 (Note 1)	Graduated from Department of Corporate Management, Hsing Wu University Executive Vice Presidents of Xinxi Industry President of Xiamen Jiyuan Enterprise Co., Ltd.	Director of Jiyuan Packaging Holdings Limited Chairman, Xiamen Jiyuan/Jifu (Xiamen)/Guangdong Ji Duo Bao Chairman and President, Hubei Jiyuan/Anhui Jiyuan Director and President of Fareast Vantage President of Green Leaf	_	ı	ı	_
Executive Vice President	Taiwan	Lin, Chih-Min	Male	2015.05.04	1,598,356	2.17	_	_	1,245,565 (Note 2)	1.70 (Note 2)	Division, China Trust Commercial Bank	Director of Jiyuan Packaging Holdings Limited Director, Xiamen Jiyuan/Jifu (Xiamen)/Hubei Jiyuan/Anhui Jiyuan/Guangdong Ji Duo Bao/FareastVantage	_	_	-	_
President of China subsidiaries	China	Wang, Miao Hsuan	Female	2016.01.01	-	_	_	_	_	_	Department of Industrial and Business Management, Xidian University Vice General Manager, Xiamen Jiyuan Enterprise Co., Ltd. Vice General Manager, Jifu (Xiamen) Enterprise Co., Ltd.	_	_	ı	l	_
President of China subsidiaries	Taiwan	Chang, Chung-Li ang	Male	2020.01.01	20,000	0.03	_	_	_	_	EMBA, National Central University Aces Group: President of Dongguan Aces Electronics, Kunshan Aces Electronics, Chongqing Hungkao Electronics, and Liuzhou Wen Yuan Electronics Vice General Manager, Guangdong Ji Duo Bao	_		l	I	-
Accounting Manager	Taiwan	Li, Tsung-Hs ien	Male	2017.11.15		_	_	_	_	_	Bachelor of Accounting, Tunghai University Audit Manager, PWC Taiwan Manager, Accounting Department, Shanghai Tony Wear Garment	Governance Manager of Jiyuan Packaging Holdings Limited	_	I	ĺ	-
Finance Manager	Taiwan	Tsai, Jung-Fa	Male	2019.05.06	_	_	_	_	_	_	EMBA, National Cheng Kung University Bachelor Degree in Statistics, Tunghai University Manager, China Trust Commercial Bank	_	_	_	-	_
Audit Manager	Taiwan	Wang, Jen-Hung	Male	2015.11.11	_	_	_	_	_	_	Bachelor Degree in Department of Bank, Tamkang University Finance Manager, Zongda Construction Co., Ltd. Finance Manager, Songgen International Industrial Company Deputy Section Manager, Finance Department, I-Hwa Industrial Co., Ltd.	-	_	-	-	-

Note 1: Shares held through Zong Heng Investments Limited.

Note 2: Shares held through Skywalker Investments Limited.

⁽III) Chairman and President (or someone with an equivalent job responsibility, i.e. the highest ranked manager in the Company) are not the same person, in a marital relationship with each other, or within one degree of consanguinity: The Company's Chairman and President are not the same people, in a marital relationship with each other, or within one degree of kinship. Therefore not applicable.

III Remuneration Paid to Directors, Supervisors, President and Vice Presidents in the Most Recent Year

(I) Remuneration Paid to Directors (including Independent Directors)

				Di	rector's Re	munerati	on	T		Total An	nount of	•		rned by a	Director W	ho is an	Employee	of the C	Company	(A+B+	C+D+E+	Remunerat
Title	Name	Compo	ase ensation A)		ance Pay asions (B)	Direc Remun (C	eration	Allowar	nces (D)	(A+B+C Proportion Income A	(+D) and on in Net	Compo	ensation, ses, and ances (E)		ee Pay and ons (F)	Employ	vees' Prof		g Bonus	F+G) %	and as a of Net come	ion from Invested Companie s Other
Title	Name	From the Compa	From All Consolid ated Entities	From the Compa	From All Consolid ated Entities		From All Consoli dated Entities	From the Compa	From All Consoli dated Entities	From the Compan	From All Consolid ated Entities	From the Compa	From All Consolid ated Entities	From the Compan	From All Consolid ated Entities		n the pany Stock Bonus	Conso	n All blidated cities Stock Bonus	From the Comp any	From All Consoli dated Entities	than Subsidiari es or the Parent Company
Chairma n	Lin, Han-C hing	1	-	_	_	_	-	50	50	50 0.04%	50 0.04%	1	-	_	-	_	_	1	_	50 0.04%	50 0.04%	
Director	Chen, Chin- Lung		_	_	_	_	_	50	50	50 0.04%	50 0.04%	_	1,403	_	_	_	-		_	50 0.04%	1,453 1.23%	3
Director	Lin, Chih- Min	_	_	_	_	_	_	50	50	50 0.04%	50 0.04%	782	782	_	_	_	_	_	_	832 0.70%	832 0.70%	
Director	Yeh, Hung- Ming	_	_	_	_	_	_	40	40	40 0.03%	40 0.03%	_	_	_	_	_	_	_	_	40 0.03%	40 0.03%	- None
Director	Chou, Hui-Y ing	_	_	_	_	_	_	40	40	40 0.03%	40 0.03%	_	_	_	_	_	_	_	_	40 0.03%	40 0.03%	
Director	Lin, Chih- Chun	_	_	_	_			50	50	50 0.04%	50 0.04%		ı	_	_	_	l		_	50 0.04%	50 0.04%	
Independ ent Director	Chen, Tuoh- Hsiun g	360	360	_	_	I	I	80	80	440 0.37%	440 0.37%	I	I	_	_	_	I	I	_	440 0.37%	440 0.37%	
Independ ent Director	Rong- Hsien	360	360	-	_	_	_	70	70	430 0.36%	430 0.36%	_		_	_	_	_	_	_	430 0.36%	430 0.36%	None
Independ ent Director	Hwan g, Shaw- Wen	360	360	_	_	_	_	70	70	430 0.36%	430 0.36%	_	-	_	_	_	-	_	_	430 0.36%	430 0.36%	

^{1.} Please specify the independent director remuneration policy, system, standard, and structure, and the connection between the amount of remuneration and the factors, such as their job responsibilities, risks, and t contributed. Article 79(3) of the Company's Articles of Incorporation stipulates that the Board of Directors shall determine fixed compensation for Independent Directors based on the pay levels of its peers and recommendations from the Remuneration Committee, while Independent Directors shall not participate in the distribution of remuneration when the Company records a profit. Considering the characteristics of industry in which the Company is involved, factors, such as the time invested by Independent Directors, the responsibilities and risks assumed by them, and the Company's business performance, should be reasonable.

^{2.} Remuneration received in the most recent year by the directors of the Company for rendering services (such as serving as a non-employed consultant of the parent Company/all companies listed in financial reports/reinvested business) to all companies listed in the financial statements: None

^{**} The Company does not have any earnings as of the end of 2023. To make up for the deficit, no employee compensation will be paid.

Range of Remuneration

		Names o	f Directors	
Range of Remuneration Paid to Directors	Total of (A	+B+C+D)	Total of (A+B+	-C+D+E+F+G)
	From the Company	From All Consolidated Entities	From the Company	From All Consolidated Entities
Less than NT\$1,000,000	Lin, Han-Ching, Chen, Chin-Lung, Chou, Hui-Ying, Lin, Chih-Min, Lin, Chih-Chun, Yeh, Hung-Ming, Chen, Taoh-Hsiung, Hwang, Shaw-Wen, Hou, Rong-Hsien	Lin, Han-Ching, Chen, Chin-Lung, Chou, Hui-Ying, Lin, Chih-Min, Lin, Chih-Chun, Yeh, Hung-Ming, Chen, Taoh-Hsiung, Hwang, Shaw-Wen, Hou, Rong-Hsien	Lin, Han-Ching, Chen, Chin-Lung, Chou, Hui-Ying, Lin, Chih-Min, Lin, Chih-Chun, Yeh, Hung-Ming, Chen, Taoh-Hsiung, Hwang, Shaw-Wen, Hou, Rong-Hsien	Lin, Han-Ching, Chou, Hui-Ying, Lin, Chih-Min, Lin, Chih-Chun, Yeh, Hung-Ming, Chen, Taoh-Hsiung, Hwang, Shaw-Wen, Hou, Rong-Hsien
NT\$1,000,000 (included)~NT\$2,000,000 (not included)	-	-	-	Chen, Chin-Lung
NT\$2,000,000 (included)~NT\$3,500,000 (not included)	-	-	-	-
NT\$3,500,000 (included)~NT\$5,000,000 (not included)	-	-	-	-
NT\$5,000,000 (included)~NT\$10,000,000 (not included)	-	-	-	-
NT\$10,000,000 (included)~NT\$15,000,000 (not included)	-	-	-	-
NT\$15,000,000 (included)~NT\$30,000,000 (not included)	-	-	-	-
NT\$30,000,000 (included)~NT\$50,000,000 (not included)	-	-	-	-
NT\$50,000,000 (included)~NT\$100,000,000 (not included)	-	-	-	-
More than NT\$100,000,000	-	-	-	-
Total	9 persons	9 persons	9 persons	9 persons

(II) Remuneration paid to Supervisors: Not applicable as the Company has established Audit Committee. (III) Remuneration Paid to President and Vice Presidents

	N.	Salar	y (A)	(A) Severance Pay and Pensions (B)		Bonuses and Allowances (C)		Emp	oloyees' Profit S	haring Bonus (and Proportion	of (A+B+C+D) in Net Income or Tax	Compensation Paid to Directors from
Title	Name	From the	From All	From the	From All	From the	From All	From the	Company	ompany From All Consolidated Entiti		From the	From All	Non-consolidated
		Company	Consolidated Entities	Company	Consolidated Entities	Company	Consolidated Entities	Cash Bonus	Stock Bonus	Cash Bonus	Stock Bonus	Company	Consolidated Entities	Affiliates or Parent Company
President	Chen, Chin-Lung													
Executive Vice President	Lin, Chih-Min											702	5 221	
President of China subsidiaries	Wang, Miao Hsuan	630	4,748	_	128	152	355	_	_	_	_	782 0.66%	5,231 4.43%	None
President of China subsidiaries	Chang, Chung-Lian													

^{***}The Company does not have any earnings as of the end of 2023. To make up for the deficit, no employee compensation will be paid.

Range of Remuneration

Donor of Communities Doil to the Donoil and and Wise Donoil and	Name	of President and Vice Presidents
Range of Compensation Paid to the President and Vice Presidents	From the Company	From All Consolidated Entities
Less than NT\$1,000,000	Lin, Chih-Min	Lin, Chih-Min
NT\$1,000,000 (included)~NT\$2,000,000 (not included)	-	Chen, Chin-Lung, Wang, Miao Hsuan, Chang, Chung-Liang
NT\$2,000,000 (included)~NT\$3,500,000 (not included)	-	-
NT\$3,500,000 (included)~NT\$5,000,000 (not included)	-	-
NT\$5,000,000 (included)~NT\$10,000,000 (not included)	-	-
NT\$10,000,000 (included)~NT\$15,000,000 (not included)	-	-
NT\$15,000,000 (included)~NT\$30,000,000 (not included)	-	-
NT\$30,000,000 (included)~NT\$50,000,000 (not included)	-	-
NT\$50,000,000 (included)~NT\$100,000,000 (not included)	-	-
More than NT\$100,000,000	-	-
Total	1 person	4 persons

(III-I) Compensation of Top Five Highest-paid Executives

Unit: NT\$ thousands

	Title Name		Salary (A)		Severance Pay and Pensions (B)		Bonuses and Allowances (C)		oloyees' Profit S	haring Bonus (I	D)**	and Proportion	of (A+B+C+D) in Net Income or Tax	
Title	Name	From the	From All	From the	From All	From the	From All	From the	Company	From All Cons	olidated Entitie	From the	From All	
		Company	Consolidated Entities	Company	Consolidated Entities	Company	Consolidated Entities	Cash Bonus	Stock Bonus	Cash Bonus	Stock Bonus	Company	Consolidated Entities	
President of China subsidiaries	Wang, Miao Hsuan	_	1,615	_	_	_	_	-	_	_	_	_	1,615 1.37%	Compensation Paid to Directors
President of China subsidiaries	Chang, Chung-Liang	-	1,100	_	128	_	203	-	_	_	_	_	1,431 1.21%	from Non-consolidated Affiliates or
President	Chen, Chin-Lung	_	1,403	_	_	_	_	—	_	_	_	_	1,403 1.19%	Parent Company
Audit assistant manager	Wang, Jen-Hung	840	840	_	_	105	105	_	_	_	_	945 0.80%	945 0.80%	
Executive Vice President	Lin, Chih-Min	630	630	_	_	152	152	_	_	_	_	782 0.66%	782 0.66%	

^{***}The Company does not have any earnings as of the end of 2023. To make up for the deficit, no employee compensation will be paid.

Unit: NT\$ thousands

	Title	Name	Stock	Cash	Total	Total Employees' Profit Sharing Bonus Paid to Management (%)
	President	Chen, Chin-Lung				
	Executive Vice President	Lin, Chih-Min				
	Executive Vice President of China subsidiaries	Wang, Miao Hsuan				
Manager	Executive Vice President of China subsidiaries	Chang, Chung-Liang	_	_	_	_
	Audit Manager	Wang, Jen-Hung				
	Accounting Manager/Corporate Governance Manager	Li, Tsung-Hsien				
	Finance Manager	Tsai, Jung-Fa				

^{*} The Company does not have any earnings as of the end of 2023. To make up for the deficit, no employee compensation will be paid.

- (V) Analysis of total remuneration to be paid by the Company and all consolidated entities to Directors, Supervisors, President and Vice Presidents as a percentage of net income in the recent two years, and explain the remuneration policy, standards, combination, procedures for deciding remuneration, a relation of remuneration to business performance and future risks.
 - (1) Total remuneration paid to the Company's Director, Supervisor, President, and Vice Presidents as a percentage of net income in the most recent two years

Unit: NT\$ thousands, %

		20)22		2023					
				rtion in Net			Proportion in Net			
TT: 1	Total Re	muneration		After Tax (%)	Total Re	emuneration	Income After Tax (%			
Title			(Note)			(Note)			
	From the Company	Consolidated	From the Company	From All Consolidated Entities	From the Company	Consolidated	From the Company	Consolidated		
Director	1,490	1,490	2.18%	2.18%	1,580	1,580	1.34%	1.34%		
President and Vice Presidents	771	5,937	1.13%	8.69%	782	5,231	0.66%	4.43%		

Note: Calculated according to net income in audited Consolidated Statement of Comprehensive Income for 2022 and 2023.

- (2) Remuneration policy, standards, combination, procedures for deciding remuneration to Directors, Supervisors, President, and Vice Presidents, and the relation of remuneration to business performance:
- a. Directors' remuneration shall be paid according to the directors' participation in the Company's business policies and the Company's profits. Remuneration includes compensation, business execution expenses, etc. In addition, according to the Articles of Incorporation of the Company, if the Company makes profits in the current year, it may set aside no more than 5% for the

remuneration of the directors. The performance of directors is evaluated regularly in accordance with the "Rules Governing Performance Evaluation for the Board of Directors". The evaluation results will be provided as a reference basis for selecting and nominating directors and determining their individual remuneration. The rationality of relevant performance evaluation and remuneration will be examined by the Remuneration Committee and the Board of Directors.

b. The remuneration of the president and vice president includes salary, employee compensation, etc. In addition, according to the Articles of Incorporation of the Company, if the Company makes profits in the current year, it may set aside no less than 0.5% for employee compensation. The compensation policy for President, and Vice Presidents shall be based on the Company's salary system, the salary level of the position in the peer market, the scope of the power and responsibility of the position in the Company and the contribution to the Company's operating objectives. In addition to taking into account the overall operating performance of the Company, the future business risk and development trend of the industry, the individual performance achievement rate and the contribution to the Company's performance will also be considered. The remuneration system will be reviewed by the Remuneration Committee and the Board of Directors and timely looked over with the operation status for reasonable risk control and sustainable operation.

IV Implementation of Corporate Governance

(I) Information of Directors

The Company held 4 Board of Directors' meetings in 2022. The attendance of Directors is as follows:

Title	Name	Attendance in person	Attendance by proxy	Attendance Rate in Person (%)
Chairman	Lin, Han-Ching	5	0	100%
Director	Chen, Chin-Lung	5	0	100%
Director	Lin, Chih-Min	5	0	100%
Director	Yeh, Hung-Ming	4	0	80%
Director	Chou, Hui-Ying	4	1	80%
Director	Lin, Chih-Chun	5	0	100%
Independent Director	Chen, Tuoh-Hsiung	5	0	100%
Independent Director	Hou, Rong-Hsien	5	0	100%
Independent Director	Hwang, Shaw-Wen	5	0	100%

Annotations:

- 1. If the following circumstances occurred during the operation of Board of Directors, the date, period, content of the proposals of the Board of Directors meetings, opinions of all independent Directors and treatment of the opinions of the independent Directors by the Company:
- 2. Matters to be listed in accordance with Article 14-3 of the Securities and Exchange Act: None.
- 3. Other board meeting resolutions that have been objected to or retained by independent Directors

and have a record or written statement other than the aforementioned matters: None.

2. Execution of preventing the conflict of interests on Directors. Name, content of the proposal, reasons for conflict of interests, participation in voting should be stated:

Date of Board of Directors Meeting	Name of Director	Content of Proposal	Reason for Recusal	Participation in Voting
2023.05.08	Chen,	The Company's	Conflict of interest on	Did not
	Chin-Lung	compensation for	matters regarding	participate in the
	Lin, Chih-Min	managers.	compensation and	discussion and
			remuneration	vote.
2023.11.06	Chen,	The Company's 2023	Conflict of interest on	Did not
	Chin-Lung	cash increase manager's	matters regarding	participate in the
	Lin, Chih-Min	stock option.	employee stock option.	discussion and
				vote.
	Chen,	The Company's	Conflict of interest on	Did not
	Chin-Lung	compensation for	matters regarding	participate in the
	Lin, Chih-Min	managers.	compensation and	discussion and
			remuneration	vote.

3. TWSE/TPEx-listed companies shall disclose information on the self-evaluation (or peer evaluation) of the Board of Directors, such as the evaluation cycle and period, the scope of evaluation, evaluation method, and evaluation content. The implementation of Board evaluation is as follows:

Evaluation	Evaluation Period	Scope of	Evaluation	Evaluation Content
Cycle	2 / 41.04.1011 7 61104	Evaluation	Method	
	January 1, 2023 to December 31, 2023	Board of Directors	Internal self-assess ment	 Level of participation in the Company's operations Quality of the Board of Directors' decision-making Composition and structure of the Board of Directors Appointment of directors and their continuing education Internal control
	January 1, 2023 to December 31, 2023	Individual Board members	Self-assess ment among Board members	 Command of the Company's goals and tasks Understanding of directors' responsibilities Level of participation in the Company's operations Internal relationship management and communication Internal control
	January 1, 2023 to December 31, 2023	Functional Committees (including the Audit Committee and Remuneration Committee)	Self-assess ment among committee members	 Level of participation in the Company's operations Understanding of the responsibilities of functional committees Quality of decision-making by functional committees Composition of functional committees and appointment of committee members Internal control

Related performance evaluation results have been submitted and reported to the Board of Directors on March 11, 2024.

- 4. Objectives for enhancing the functions of Board of Directors in the current year and in recent years (e.g. establishment of the Audit Committee, enhance information transparency) and the evaluation of the execution status:
 - (1). To enhance the functions of Board of Directors, the Company has established "Rules of Procedures of Board of Directors Meetings" as the principle for the operation of Board of Directors meetings. Three independent Directors have been elected during shareholders' meeting. Moreover, the Company has established the Audit Committee and Remuneration Committee to further build up a healthy corporate governance organizational structure.
 - (2). The Company has appointed a spokesman and deputy spokesman and designated an exclusive person to be responsible for information collection and disclosure. The Company has also established an operating system for publishing information on Market Observation Post System to ensure that the information affecting the shareholders and stakeholders could be disclosed in time.

(II) Operation of Audit Committee

The Company held 5 Audit Committee meetings in 2023. The attendance of the Audit Committee members is as follows:

Title	Name	Attendance in Person	Attendance by proxy	Attendance Rate in Person (%)	Remarks
Independent Director	Chen, Tuoh-Hsiun g	5	0	100%	
Independent Director	Hou, Rong-Hsien	5	0	100%	_
Independent Director	Hwang, Shaw-Wen	5	0	100%	

Annotations:

- 1. If the following circumstances occur during the operation of Audit Committee meeting, the date, period, content of the proposals, resolution of the Audit Committee meeting, and the Company's actions in response to the opinions of the Audit Committee:
 - (1) Matters listed in Article 14-5 of the Securities and Exchange Act: The resolution of Audit Committee is listed in Note 1. Matters listed in accordance with Article 14-5 of Securities and Exchange Act have been passed by Audit Committee unanimously.
 - (2) Other resolutions that are not ratified by Audit Committee but are approved by over two-thirds of all the Directors other than the aforementioned matters: None.
- 2. Regarding recusals of independent Directors from voting due to conflicts of interests, the names of the independent Directors, contents of motions, reasons for recusal, and participation of the vote shall be specified: None.
- 3. Communications between Independent Directors, internal audit manager, and CPAs (which shall include material items, channels, and results on the Company's finances and/or operations, etc.):
 - (1) The Company has established internal control system and relevant operational procedures in accordance with "Regulations Governing Establishment of Internal Control Systems by Public Companies" and an internal audit department directly under the Board of Directors.
 - (2) The Company's internal audit department should prepare an annual internal audit plan in accordance with the regulations of the competent authority and submit audit reports to independent Directors after the completion every month.
 - (3) Internal audit personnel should attend the Audit Committee to report audit results in accordance with regulations.
 - (4) The Company's independent auditors report the audit results of current year financial

- statements and other communication matters required by relevant regulations during the annual Audit Committee meeting. The Audit Committee members have good communication with independent auditors.
- (5) Other than the aforementioned matters, independent Directors may communicate with independent auditors through phone calls, emails, or meetings if necessary when periodically reviewing the Company's financial statements or invite independent auditors to attend the Board of Directors meeting to advise the Company's related departments to review and rectify.
- (6) Concluding the above, independent Directors can understand the company's operating status (including financial and business status) and audit status through Board of Directors meeting, Audit Committee meeting, and the audit report periodically submitted by the audit department. They may also communicate with independent auditors well through all kinds of reports and channels (such as telephone, fax, emails, etc.).
- (7) Summary of past communications in 2023 up to the publication date of this annual report is shown in (Note 2) and (Note 3).

4. Annual focus of the Audit Committee:

- (1) The Audit Committee aims to assist the Board of Directors in fulfilling its responsibilities to supervise the quality and integrity of the Company's implementation of accounting, auditing, and financial reporting processes as well as financial control.
- (2) The matters reviewed by the Audit Committee mainly include:
 - a. Review financial statements: The Board of Directors prepared the Company's business report, financial statements, and earnings distribution proposal for 2023, where the financial statements were audited by CPAs from PwC Taiwan, with an audit report issued by the CPAs. The aforementioned business report, financial statements, and earnings distribution proposal have been reviewed by the Audit Committee and are deemed to have no discrepancies.
 - b. Auditing and accounting policies and procedures;
 - c. Internal control system and related policies and procedures: Assess the effectiveness of policies and procedures related to the Company's internal control system (including control measures associated with finance, operations, risk management, information security, and legal compliance), and review regular reports from the Company's audit department, CPAs, and management, including risk management and legal compliance;
 - d. Material asset transactions;
 - e. Legal compliance;
 - f. Qualifications, independence and performance evaluation of CPAs;
 - g. Appointment, dismissal or remuneration of CPAs;
 - h. Performance of duties among members of the Audit Committee.

(Note 1) Important resolutions in 2024 up to the publication date of this annual report:

Session	Date	Summary of important resolution
1st Audit Committee meeting in 2023	2023.03.20	 Approval of financial report for 2022. Approval of business report for 2022. Pre-approval of PwC Taiwan and its CPAs and affiliates to provide non-assurance services to the Company and its subsidiaries. Approval of 2022 earnings distribution. Approval of the Company's Statement on Internal Control for 2022. Evaluation of the qualification and independence of external auditors and its engagement. Amendment to the Company's "Corporate Governance Best Practice Principles".

		A mandmant to the Commonvia "Division for Management of Dilitial
		8. Amendment to the Company's "Rules for Management of Related
		Parties, Specific Companies and Group Enterprises".
		9. Amendments to the Company's "Articles of Incorporation".
		10. Discussion on whether the Company's accounts receivable with
		significant amounts over the normal credit period of 3 months are
		loans to other parties.
		11. Proposal from Guangdong Ji Duo Bao Can Making Co., Ltd. to
		add production line equipment and warehouse expansion.
		12. Proposal to provide loans to the Company's subsidiary Guangdong
		Ji Duo Bao Can Making Co., Ltd.
		13. Proposal to provide endorsement/guarantee for subsidiaries'
		application for short-term credit facilities to banks.
		Resolution of the Audit Committee: Except for Case 3, in which
		Director Hou, Rong-Hsien proposed to amend the contents of the list of
		uncertain services and decided to discuss it at the next meeting, all the
		other cases were approved by the Audit committee unanimously.
		Board of Directors' actions in response to the opinions of the Audit
		Committee: Approved by all the directors present.
		Items discussed and continued from the last meeting: 1. Pre-approval of PwC Taiwan and its CPAs and affiliates to provide
		non-assurance services to the Company and its subsidiaries.
		Items for discussion at this meeting:
		1. Approval of financial report for 2023 Q1.
		2. Amendment to the Company's "Rules of Procedures of
		Shareholders' Meeting".
		3. Discussion on whether the Company's accounts receivable with
2nd Audit		significant amounts over the normal credit period of 3 months are
Committee		loans to other parties.
meeting in	2023.05.08	4. Proposal to apply for credit facilities to banks.
2023		5. Proposal to provide endorsement/guarantee for subsidiaries'
2023		application for short-term credit facilities to banks.
		6. Proposal of the Company's financing with its subsidiary Green
		Leaf Holdings Limited
		7. Proposal of opening the Company's deposit account.
		Resolution of the Audit Committee: Approved by all the directors
		present.
		Board of Directors' actions in response to the opinions of the Audit
		Committee: Approved by all the directors present.
		1. Approval of financial report for 2023 Q2.
		2. Amendments to the Company's internal control system and related
		management measures.
		3. Discussion on whether the Company's accounts receivable with
3rd Audit		significant amounts over the normal credit period of 3 months are
Committee		loans to other parties
meeting in	2023.08.14	4. Proposal for the Company execute the 2023 annual cash capital
2023		increase and issuance of new shares, as well as issuance of the
		first secured convertible bonds in the R.O.C.
		5. Proposal for the guarantee bank of the Company's first secured
		convertible bond issuance in the Republic of China.
		6. Proposal to provide endorsement/guarantee for subsidiaries'
		application for short-term credit facilities to banks.

		7. Proposal for the Company to provide loans to its subsidiary
		Xiamen Jiyuan Enterprise Co., Ltd.
		Resolution of the Audit Committee: Approved by all the directors
		present.
		Board of Directors' actions in response to the opinions of the Audit
		Committee: Approved by all the directors present.
		Leasing of office space from the related party Zong Da
		Construction Co., Ltd.
		2. Selling of equipment by the subsidiary Chengdu Jiyuan Can
4th Audit		Making Co., Ltd., to the related party Hubei Jiyuan Metal Printing
Committee	2023.09.22	Can Making Co., Ltd.
meeting in	2023.09.22	Resolution of the Audit Committee: Approved by all the directors
2023		
		present.
		Board of Directors' actions in response to the opinions of the Audit
		Committee: Approved by all the directors present.
		1. Approval of financial report for 2023 Q3.
		2. Approval of audit plan for 2024.
		3. Approval of budget for 2024.
		4. Discussion on whether the Company's accounts receivable with
7.1 A 11.		significant amounts over the normal credit period of 3 months are
5th Audit		loans to other parties.
Committee	2023.11.06	5. Proposal to provide endorsement/guarantee for subsidiaries'
_	meeting in	application for short-term credit facilities to banks.
2023		6. Proposal forthe Company to provide loans to its subsidiary Green
		Leaf Holdings Limited.
		Resolution of the Audit Committee: Approved by all the directors
		present.
		Board of Directors' actions in response to the opinions of the Audit
		Committee: Approved by all the directors present.
		Re-election of Directors and Independent Directors.
		2. Discussion on the nomination of Director and Independent
		Director candidates in the 2024 Annual Shareholders' Meeting
		3. Nomination of the Company's Director and Independent Director
		candidates
		4. Lifting of the non-compete clause against new Directors
		(including Independent Directors) for the 5th Board of Directors
		and their representatives
4 . 4 . 11.		5. Approval of financial report for 2023.
1st Audit		6. Approval of business report for 2023.
Committee	2024.03.11	7. Approval of 2023 earnings distribution.
meeting in		8. Approval of the Company's Statement on Internal Control for
2024		2023.
		9. Evaluation of the qualification and independence of external
		auditors and its engagement.
		10. Proposal to amend the "Rules of Procedure for Board of Directors
		Meetings".
		11. Amendment to "Audit Committee Charter."
		12. Discussion on whether the Company's accounts receivable with
		significant amounts over the normal credit period of 3 months are
		loans to other parties.
		13. Proposal to provide loans to the Company's subsidiary Guangdong

		I'D D C MI' C LI							
		Ji Duo Bao Can Making Co., Ltd. 14. Proposal to provide endorsement/guarantee forsubsidiaries'							
		application for short-term credit facilities to banks.							
		Resolution of the Audit Committee: Approved by all the directors							
		present.							
		Board of Directors' actions in response to the opinions of the Audit							
		Committee: Approved by all the directors present.							
		Items for discussion at this meeting:							
	2024.05.08	1. Approval of financial report for 2024 Q1.							
		2. Discussion on whether the Company's accounts receivable with							
		significant amounts over the normal credit period of 3 months are							
		loans to other parties.							
2nd Audit		3. Review of the qualifications of Director (Independent Director) candidates.							
Committee		4. Proposal to apply for credit facilities to banks.							
meeting in		5. Proposal to provide endorsement/guarantee for subsidiaries'							
2024		application for short-term credit facilities to banks.							
		6. Proposal to provide loans to the Company's subsidiary Guangdong							
		Ji Duo Bao Can Making Co., Ltd.							
		Resolution of the Audit Committee: Approved by all the directors							
		present.							
		Board of Directors' actions in response to the opinions of the Audit							
		Committee: Approved by all the directors present.							

(Note) The aforementioned resolutions are executed in accordance with the results of the resolutions.

(Note 2)Communications between Independent Directors and internal audit managers in 2024 up to the publication date of this annual report:

Date	Points of Communication							
2023.03.20	Implementation of internal audit in 2022 Q4.							
2023.05.08	Implementation of internal audit in 2023 Q1.							
2023.08.14	Implementation of internal audit in 2023 Q2.							
2023.11.06	Implementation of internal audit in 2023 Q3.							
2025.11.00	Audit plan for 2024.							
2024.03.11	Implementation of internal audit in 2023 Q4.							
2024.05.08	Implementation of internal audit in 2024 Q1.							

(Note 3) Communications between Independent Directors and CPAs in 2024 up to the publication date of this annual report:

Date	Points of Communication
	1. Presentation of material items identified and audit results during the audit of
2023.03.20	consolidated financial statements for 2022.
2023.03.20	2. Discussions and communications are conducted with independent auditors
	regarding the questions from the Audit Committee members and other attendees.
	Annual audit plan:
	1. Roles and responsibilities of CPAs.
2023.05.08	2. Audit plan.
	3. Preliminary view on key audit matters.
	4. Independence of CPAs.
2023.08.14	1. Presentation of material items identified and audit results during the audit of

	consolidated financial statements for the first half of 2023.
	2. Discussions and communications are conducted with independent auditors
	regarding the questions from the Audit Committee members and other attendees.
	1. Presentation of material items identified and audit results during the audit of
2024.03.11	consolidated financial statements for 2023.
2024.03.11	2. Discussions and communications are conducted with independent auditors
	regarding the questions from the Audit Committee members and other attendees.
	Annual audit plan:
	1. Roles and responsibilities of CPAs.
2024.05.08	2. Audit plan.
	3. Preliminary view on key audit matters.
	4. Independence of CPAs.

(III) Implementation of Corporate Governance, Deviations from the Corporate Governance Best Practice Principles for TWSE or TPEx Listed Companies, and Related Reasons

				Implementation Status	Deviations from the Corporate
	Evaluation Item				Governance Best Practice
			No	Explanation	Principles for TWSE/TPEx
			110	Explanation	Listed Companies and Related
					Reasons
I.	Has the Company established and disclosed its	✓		The Company has stipulated the "Corporate Governance Best	No material deviation
	corporate governance best practice principles in			Practice Principles," which adheres to the protection of	
	accordance with the "Corporate Governance Best			shareholders' rights, strengthens the functions of the Board of	
	Practice Principles for TWSE/TPEx Listed			Directors, exerts the functions of independent Directors, respects	
	Companies"?			the rights and interests of stakeholders, and enhances information	
				transparency and other important corporate governance principles.	
				At the same time, the Board of Directors also complies with the	
				responsibilities entrusted by shareholders, provides guidance on	
				the Company's operations and effectively monitors management	
				functions, publishes the Company's material information and	
				discloses financial and non-financial information in accordance	
				with relevant regulations.	
II.	Shareholding Structure & Shareholders' Rights				
	(I) Has the Company established internal operating	✓		(I) The Company has appointed a dedicated stock affairs	No material deviation
	procedures for handling shareholders'			agency in Taiwan to handle stock affairs, and has appointed	
	suggestions, concerns, disputes and litigation			a spokesperson and a deputy spokesperson to deal with	
	matters?			shareholders' suggestions, concerns, disputes and litigation	
				matters, and coordinate the execution with related	

Evaluation Item			Implementation Status	Deviations from the Corporate
		No	Explanation	Governance Best Practice Principles for TWSE/TPEx Listed Companies and Related
				Reasons
			departments at the Company.	
(II) Does the Company possess a list of major	✓		(II) The Company possesses a list of major shareholders and the	No material deviation
shareholders and the ultimate beneficiary of			ultimate beneficiary of these major shareholders and	
these major shareholders?			periodically follows up on the status.	
(III) Has the Company built and implemented risk	✓		(III) The assets and financial management rights and	No material deviation
control and firewall mechanisms between the			responsibilities of related enterprises operate independently,	
Company and its affiliates?			and the Company has established "Rules for Management of	
			Related Parties, Specific Companies and Group Enterprises"	
			in the internal control systems to regulate the transactions	
			with related enterprises. These rules have clear norms for the	
			transactions with related enterprises, so as to establish a	
			complete prevention and risk control mechanism. However,	
			there were no significant transactions between related parties	
			that should be submitted to the Board of Directors for	
			resolution or to the shareholders' meeting during the year.	
(IV) Has the Company established internal rules	✓		(IV) The Company has established the "Operating Procedure for	No material deviation
prohibiting insider trading on undisclosed			Preventing Insider Trading" to prevent the Company's	
information?			insiders from trading securities using information not	
			available to the public, in order to protect investors and	
			ensure the rights and interests of the Company.	
III. Composition and Responsibilities of the Board of				

	Evaluation Item				Implementation Status	Deviations from the Corporate
						Governance Best Practice
			No		Explanation	Principles for TWSE/TPEx
			NO		Explanation	Listed Companies and Related
						Reasons
Dire	ectors	✓		(I)	The Company has established "Procedures for Election of	No material deviation
(I)	Has the Company established a diversification				Directors and Supervisors" to define the diversification	
	policy and specific management objectives for				policy of Board members. The current composition of nine	
	the composition of its Board of Directors and				Directors (three of them are independent Directors) has	
	implemented such policy accordingly?				already considered the Company's operation and	
					development need. They are composed of corporate owners,	
					persons with business operation, industry knowledge, legal	
					professions, and finance and accounting professions.	
(II)	Other than the Remuneration Committee and the		✓	(II)	The Company currently has Remuneration Committee and	The Company will consider
	Audit Committee which are required by law,				Audit Committee. Other committees will be established	establishing other functional
	does the Company plan to set up other Board				based on practical needs in the future.	committees based on practical
	committees?					needs in the future.
(III)	Has the Company established a methodology for	✓		(III)	The Company has established the Rules Governing	No material deviation
	evaluating the performance of its Board of				Performance Evaluation for the Board of Directors and	
	Directors on an annual basis, reported the results				completed self-evaluation. In addition, the Company has	
	of performance to the Board of Directors, and				also submitted the results of the performance evaluation to	
	use the results as reference for Directors'				the Board of Directors and reported them in accordance with	
	remuneration and renewal?				the law. These results will be used as a reference for the	
					nomination of directors for election or remuneration of	
					individual directors. Implementation and Results of	
					Performance Evaluation for Board of Directors in 2023	

			Implementation Status	Deviations from the Corporate
				Governance Best Practice
Evaluation Item		NI.	Employetian	Principles for TWSE/TPEx
	res	No	Explanation	Listed Companies and Related
				Reasons
			(Note 1).	
(IV) Does the Company regularly evaluate its external	✓		(IV) The Company evaluates independence and suitability of the	No material deviation
auditors' independence?			CPAs annually and the CPAs are required to provide	
			information on the Statement of Independence and the latest	
			Audit Quality Indicators (AQIs) of the accounting firm as	
			reference for the evaluation. The Company confirmed that	
			the CPAs have no other financial interests or business	
			relationship with the Company except for the verification	
			fee. The Audit Committee and the Board of Directors	
			deliberated and approved the CPAs on March 11, 2024.	
			Please refer to (Note 2) for the relevant evaluation criteria	
			and results in detail.	
IV. Does the Company designate corporate governance	✓		The Executive Vice President is responsible for overseeing the	No material deviation
personnel in an appropriate amount and with			Company's corporate governance. In 2023, the Company	
appropriate qualifications, and assign a corporate			appointed the Accounting Manager as the Corporate Governance	
governance manager to be in charge of corporate			Manager, who shall be responsible for matters related to corporate	
governance affairs (including but not limited to			governance such as providing information required by directors to	
guiding Directors and Supervisors to comply with			carry out business, handling related matters of the Board of	
laws and regulations, handling matters related to			Directors and shareholders' meetings in accordance with the law,	
Board of Directors' meetings and shareholders'			provide information of directors' training courses, and assist in	
meetings in accordance with the law, and preparing the			arranging directors' further study, handle Company registration	

Evaluation Item			Implementation Status	Deviations from the Corporate
		No	Explanation	Governance Best Practice Principles for TWSE/TPEx Listed Companies and Related Reasons
minutes of Board of Directors' meetings and			and change registration, and handle related affairs of the Board of	
shareholders' meetings)?			Directors and shareholders' meetings.	
V. Has the Company established a means of communication with its Stakeholders (including but not limited to shareholders, employees, customers, suppliers, etc.) or created a Stakeholders Section on its Company website? Does the Company respond to important corporate social responsibility issues concerned by stakeholders?	√		 The Company has set up designated personnel to maintain good communication with shareholders, customers, suppliers, employees, investors, and other stakeholders, and has set up a Stakeholders Section on the Company website respond to issues of concern to stakeholders. Please refer to (Note 3) for communications with stakeholders in 2023. The Company has established various communication channels to encourage communications between employees and management, and allow the employees to reflect their opinions and provide advice through emails to maintain close interaction with employees. 	
VI. Has the Company appointed a professional registrar	✓		The Company has engaged the Stock Agency Department of	No material deviation
for its Shareholders' Meetings? VII. Information disclosure			CTBC BankCo., Ltd. to assist in shareholder-related affairs.	
(I) Has the Company established a corporate website to disclose information regarding its finances, business and corporate governance status?	√		(I) The Company has established a corporate website to disclose related company information. Investors can also look up the Company's financial, business, and corporate governance-related information on MOPS.	No material deviation
	√			No materi

			Implementation Status	Deviations from the Corporate
Evaluation Item	Yes	No	Explanation	Governance Best Practice Principles for TWSE/TPEx Listed Companies and Related
dicalagnus abancala (a a maintainina an			-finfamatian allocation and disalocation and has	Reasons
disclosure channels (e.g. maintaining an			of information collection and disclosure, and has	
English-language website, designating staff to			implemented a spokesperson system.	
handle information collection and disclosure,				
appointing spokespersons, live streaming		✓		No material deviation
investors conference, etc.)?			(III) The Company announces and reports information related to	
(III) Does the Company publish and report its annual			its financial reports within the time limit prescribed by the	
financial statements within two months after the			law and will continue to assess the necessity to announce	
end of a fiscal year, as well as publish and report			and report the aforesaid information in advance according to	
its financial statements for the first, second, and			the Company's actual needs and operations.	
third quarters and its operating status for each				
month before the specified deadline?				

		Implementation Status			Deviations from the Corporate
Evaluation Item	Yes	No		Explanation	Governance Best Practice Principles for TWSE/TPEx Listed Companies and Related Reasons
VIII. Has the Company disclosed other information to	✓		(I)	Employee rights: The company hires employees according	No material deviation
facilitate a better understanding of its corporate				to local competent authority's rule, values employee rights,	
governance practices (including but not limited to				and provides employees with good working environment.	
employee rights, employee care, investor relations,			(II)	Employee care: Joins social insurance according to local	
supplier relations, stakeholders' right, training for				government rules to ensure employee welfare. Holds team	
Directors and Supervisors, implementation of risk				building activities such as parties from time to time and	
management policies and risk evaluation measures,				holds trainings to provide physical and mental wellness as	
implementation of customer relations policies, and				well as a chance for continuous learning for employees.	
purchase of insurance for Directors and Supervisors)?			(III)	Investor relationship, supplier relationship, and stakeholders'	
				rights: The company keeps an open communication and	
				information exchange with investors, suppliers, and	
				stakeholders, and respects and maintains their rights.	
			(IV)	Directors and Supervisors training: The company	
				periodically provides a 6-hour training by Taiwan Corporate	
				Governance Association held in the company to all	
				Directors. Directors also participate in other courses. Please	
				refer to page 38 of this Annual Report for Directors' training	
				records.	
			(V)	Execution of Risk Management Policy and Risk	
				Measurement Standards: The company has implemented	
				various internal control systems and related management	

			Implementation Status	Deviations from the Corporate	
Evaluation Item		Yes No Explanation		Governance Best Practice Principles for TWSE/TPEx Listed Companies and Related Reasons	
			measures. Each department follows these measures in accordance with the regulations and conducts annual self-assessments of internal controls. The Audit Department presents an annual audit plan based on risk measurement assessments and reports on the execution status to the Board of Directors quarterly. The company issues an annual Internal Control System Statement regarding the implementation status of internal controls. (VI) Implementation of customer policy: Designated personnel is responsible for maintaining customer contact and complaint channel. (VII) Purchase of liability insurance for Directors and Supervisors: The Company purchased Director liability insurance from Chubb Insurance Company in 2023. The insured amount is USD3 million with insurance period from June 1, 2023 to June 1, 2024.		

IX. The improvement status for the result of Corporate Governance Evaluation announced by Taiwan Stock Exchange, and improvement and measures to be made on first priority for those that have not been improved yet (not applicable for those companies that were not evaluated).

No.	Indicator	Explanation
1.1	Has the Company reported the remuneration of directors to the shareholders' meeting,	The Company has disclosed the remuneration paid to individual
	including remuneration policies, and content and amount of individual remuneration.	directors in the annual report to the shareholders' meeting, and
		will assess the need to report it to the general shareholders'
		meeting as the case may be.
1.2	Has the Company established written regulations for financial transactions with related	The Company hasestablished written regulations for financial
	parties, including management procedures for transactions such as procurement and	business operations between related parties, with its content not
	sales of goods, acquisition or disposal of assets, etc.? Are significant transactions	yet including all the items listed on the left. Such regulations
	required to be approved by the Board of Directors and shareholders' meeting or	have not been reported at or submitted to the shareholders'
	reported thereto?	meeting for approval, and the necessity of related matterswill be
		assessed based on future circumstances.
1.6	Did the Company hold the shareholders' meeting before the end of May?	The Company will decide whether to hold shareholders' meeting
		by the end of May according to situation.
1.15	Has the Company formulated and disclosed on its website internal rules, including but	Planning for disclosure on the Company's website is currently
	not limited to that the directors shall not trade their shares during the closed period 30	in progress.
	days prior to the announcement of the annual financial report and 15 days prior to the	
	announcement of the quarterly financial report for, prohibiting insiders such as	
	Directors or employees from profiteering using information that is not available to the	
	market, and explain the implementation of such rules?	
1.19	Are the Company's shareholders' meetings streamed live online or uploaded with	The Company's shareholders' meetings are currently recorded
	uninterrupted audio recordings after the meeting?	uninterrupted, and future evaluations will be made regarding
		the streaming or uploading of uninterrupted audio recordings
		of the entire meeting after the meeting procession.
2.4	Do the Company's Directors have marital relationship or are relatives within the second	Although more than two Directors of the Company have

	degree of kinship between each other?	marital relationship or are relatives within the second degree of kinship, the Company adopts the candidates nomination system for the appointment and dismissal of Directors. Shareholders may obtain information on the academic qualifications and work experience of the candidates on MOPS and review whether the candidates are capable of being a Director.
2.9	Has the Company established a successor plan for Board members and top management, and disclosed its execution at company website or annual report?	Although the Company has not formulated a succession plan for Board members and the top management, the Board of Directors is running stably, and the top management has a strong sense of belonging toward the Company. The Company will assess the necessity of formulating a succession plan depending on future situation.
2.14	Has the Company set up functional committees other than those required by the law (such as the nomination committee, risk management committee, or sustainable development committee), comprising no less than three members each, with more than half the members being Independent Directors, as well as disclosed the composition, duties, and operations of these committees?	The Company's current operation model is still simple. The Company will evaluate the necessity of other functional committees according to operation needs in the future.
2.15	Has the Company disclosed communications between Independent Directors, internal auditors, and CPAs (e.g., method, items and results of communication regarding the Company's financial reports as well as financial and business conditions) on its website?	Communications between Independent Directors, internal auditors, and CPAs have been disclosed in the annual report. Planning for disclosure on the Company's website is currently in progress.
2.18	Has the Company regularly conducted internal performance evaluations of functional committees (including at least the Audit Committee and the Compensation Committee) annually and disclosed the implementation and evaluation results on its website or in its annual report?	The Company disclosed the implementation and evaluation results of the internal performance evaluation of the functional committees in this annual report.

2.21	Is the Company's Corporate Governance Manager a full-time personnel, and is their	The Company has appointed the Accounting Manager as the
	scope of authority and continuing education described on the Company's website and	Corporate Governance Manager; establishment of a dedicated
	annual report?	corporate governance supervisor will be evaluated according to
		future operational requirements.
2.22	Does the Company, under the supervision of the Audit Committee or another functional	Although the Company has yet to formulate a specific
	committee at the Board level (such as the Risk Management Committee), establish risk	management plan, the Company's operations currently comply
	management policies and procedures approved by the Board of Directors, disclose the	with various internal controls and various rules and
	organizational structure, procedures and operations of risk management, and report to	regulations, and will be immediately reported to the
	the Board on a yearly basis?	management for immediate response and actions in case of risk
		events.
2.23	Have the Rules for Board Performance Evaluation been approved by the Board of	The Company's Rules Governing Performance Evaluation for
	Directors, with the express requirement that an external assessment be carried out at	Board of Directors have been approved by the Board of
	least once every three years, and has the assessment been carried out within the year in	Directors. However, these rules are yet to specify that external
	evaluation or the previous two years, with the implementation status and assessment	evaluation will be performed at least once every three years. In
	results disclosed by the Company on its website or in its annual report?	the future, the Company will consider the necessity of
		implementing external evaluation depending on operating
		conditions and the status of performance evaluation.
2.24	Has the Company established an information security risk management structure,	Although the Company has yet to formulate a specific
	information security policy and specific management measures, and resources invested	management plan, the IT Department is currently responsible
	in Information and Communication Security, and disclosed it on its website or in its	for monitoring the Company's information security for the time
	annual report?	being. The IT Department will immediately report to
		management for any risks and take immediate actions and
		disposition.
2.27	Has the Company established an intellectual property management plan that is linked	Although the Company has yet to formulate a specific
	to operational targets, disclosed the implementation of the plan on the Company's	management plan, the Company attaches great importance to
	website or annual reports, and reported its status to the Board of Directors at least once	issues related to operations and intellectual property. In the

	a year?	future, the Company will consider the necessity of formulating
		related management rules and regulations depending on
		operating conditions and needs.
3.4	Has the Company published the annual financial reports audited and certified by CPAs	The Company will work toward this goal.
	within two months after the end of the fiscal year?	
3.6	Has the Company disclosed its interim financial report in English within two months	The Company will work toward this goal.
	after the deadline for reporting the Chinese version of its interim financial report?	
3.13	Does the Company's annual report voluntarily disclose the individual remuneration of	The Company discloses information on Directors'
	directors and supervisors?	remuneration in accordance with the law. The Company will
		assess the necessity of disclosing individual remuneration.
3.14	Does the Company's annual report disclose the connection between performance	It will consider and assess the need to disclose relevant
	evaluation for Directors and managers and their remuneration?	connections according to needs.
3.18	Has the Company set up an English website and disclosed finance, business, and	At present, recipients of the Company's information are mostly
	corporate governance-related information?	local residents. The Company will assess the necessity of
		publishing material information in English depending on the
		situation in the future.
3.19	Does the Company's website provide information related to shareholders' meetings and	Planning for disclosure on the Company's website is currently
	include at least the annual report, meeting notice, meeting agenda, and meeting minutes	in progress.
	for the most recent shareholders' meeting?	
3.20	Has the Company attended or voluntarily held investor conferences at least twice in the	The Company was invited to hold an investor conference on
	year being evaluated, and were the first and last investor conferences in the year held at	December 4, 2023. The investor conference has disclosed the
	least 3 months apart?	Company's current status and future outlook. The Company
		will evaluate the necessity of holding more investor
		conferences in the future.
3.21	Does the Company's annual report disclose individual remuneration for the President or	The Company will evaluate the necessity of providing such
	Vice President?	information in the future.

4.1	Has the Company established a dedicated (or part-time) unit for promoting sustainable	Planning for disclosure on the Company's website is currently
	development, performed risk assessment on environmental, social, and corporate	in progress.
	governance issues relating to the Company's operations and formulated relevant risk	
	management policies or strategies based on materiality, authorized the Board of	
	Directors to supervise the implementation of the sustainable development and	
	disclosed on the Company's website and in the annual report?	
4.2	Has the Company established a dedicated (or part-time) unit for promoting ethical	The Company will evaluate the necessity of establishing a
	corporate management, which is responsible for formulating ethical corporate	dedicated (adjunct) department according to operation status in
	management policies and prevention plans and supervising the implementation of such	the future.
	policies and plans, as well as explaining the operations and implementation of the	
	aforesaid unit on its website and annual reports? Are these matters reported to the	
	Board of Directors at least once a year?	
4.3	Has the Company disclosed specific plans for implementing enterprise sustainable	The Company will work toward this goal.
	development (ESG) and its result on the Company website or in the annual report?	
4.4	Has the Company compiled its sustainable development report by reference to the GRI	The Company will evaluate the necessity of preparing reports by
	Standards and uploaded it onto MOPS and its website by the end of September?	internationally recognized guidelines according to operation
		status in the future.
4.5	Has the Company obtained third-party verification for its sustainable development	The Company will evaluate the necessity of preparing reports by
	report?	internationally recognized guidelines according to operation
		status in the future.
4.6	Has the Company formulated human rights protection policies and specific	The Company has formulated appropriate management
	management plans by referring to International Human Rights Treaties, and disclosed	measures in accordance with relevant laws and regulations and
	them on its website or in its annual report?	International Human Rights Treaties, and will further disclose
		relevant specific management plans in the future.
4.7	Has the Company uploaded the English version of the sustainable development report	The Company will work toward this goal.
	onto MOPS and its website?	

4.0		m
4.8	Does the Company have a policy to appropriately reflect business performance or	The Company's remuneration policies are in compliance with
	results in employee remuneration and disclose it on the Company website or in the	local regulations and have specific implementation content.
	annual report?	The Company will evaluate the connection between the
		calculation of various bonuses and performance according to
		the situation in the future.
4.10	Does the Company website disclose employees' working environment, safety	The Company's production lines are highly automated.
	protection measures, and their implementation?	Sections requiring manpower support are less hazardous and
		dangerous. The Company has always been promoting safety
		rules. No serious public safety accidents have taken place till
		now. However, the Company will work toward this goal.
4.11	Does the Company disclose its annual greenhouse gas emissions, water consumption,	The Company will work toward this goal.
	and total weight of waste for the past two years?	
4.12	Did the Company set management policies for energy conservation, reduction of	The Company will work toward this goal.
	carbon/greenhouse gas (GHG) emissions, water use, or other waste/pollutants,	
	including reduction objectives, promotion measures and achievements?	
4.14	Does the Company's website or annual report disclose the identity, issues of concern,	The Company will strengthen disclosure on this aspect.
	communication channels, and response method of the identified stakeholders?	
4.15	Does the Company website or annual report disclose the ethical conduct policy,	The Company will strengthen disclosure on this aspect.
	specific measures, plans to prevent unethical conduct approved by the Board of	
	Directors, and describe the status of implementation?	
4.16	Has the Company established and disclosed a whistleblower system for internal and	The Company will stipulate related rules in Ethical Corporate
	external personnel of the Company to report illegal (including corruption) and	Management Best Practice Principles, and will independently
	unethical conduct?	disclose the information at company website.
4.17	Does the Company's website, annual report, or sustainability report disclose the	The Company will work toward this goal.
	supplier management policy formulated by the Company that requires suppliers to	
	comply with regulations related to topics such as environmental protection,	

	occupational safety and health or labor and human rights, and explain the implementation of such policy?	
4.18	Does the Company disclose information on the governance of climate-related risks and opportunities, strategies, risk management, indicators, and targets in accordance with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) framework?	The Company will work toward this goal.
4.19	Does the Company invest in energy-saving or environmentally sustainable machinery and equipment, invest in Taiwan's green energy industry (such as renewable energy power plants), or issue/invest its funds in green or socially beneficial investment projects that have substantial benefits for sustainable development financial products, and disclose its investment situation and specific benefits?	The Company will work toward this goal.
4.20	Does the Company have a workplace diversity or gender equality policy, and disclose the implementation status accordingly?	The Company will work toward this goal.
4.21	Has the Company assessed the risks or opportunities to the community and taken appropriate measures? Has the Company disclosed the specific measures and their effectiveness on its website, annual report, or sustainability report?	The Company will work toward this goal.
4.22	Does the Company allocate resources to support domestic cultural development and disclose the support methods and outcomes on its website, annual report, or sustainability report?	The Company will work toward this goal.
C01	Has the Company performed well in the field of corporate governance, or obtained specific benefits in promoting corporate governance?	The Company implements corporate governance in accordance with the relevant laws and regulations. In the future, the Company will continue to strengthen corporate governance.

Note 1:

The performance evaluation of the Board of Directors was conducted by questionnaire, including self-evaluation of the Board of Directors, Board members and members of functional committees (Audit Committee and Remuneration Committee). The self-evaluation results in 2023 were reported to the Board of directors on March 11, 2024. The evaluation results are as follows:

Performance Evaluation for Board of		Performance Evaluation for Board		Performance Evaluation for the Audit		Performance Evaluation for the Remuneration		
Directors		Members		Committee		Committee		
Evaluation Item	Average Score	Evaluation Item	Average Score	Evaluation Item	Average Score	Evaluation Item	Average Score	
Level of participation in the Company's operations	4.8	Command of the Company's goals and tasks	70	Level of participation in the Company's operations	5.0	Level of participation in the Company's operations	5.0	
Quality of the Board of Directors' decision-making	4.8	Understanding of directors' responsibilities		Understanding of the responsibilities of functional committees		Understanding of the responsibilities of functional committees	5.0	
Composition and structure of the Board of Directors	4.6	Level of participation in the Company's operations	20	Quality of decision-making by functional committees	5.0	Quality of decision-making by functional committees	5.0	
Appointment of directors and their continuing education		Internal relationship management and communication		Composition of functional committees and appointment of committee members	5.0	Composition of functional committees and appointment of committee members	5.0	
Internal control	4.9	Profession of directors and their continuing education	5.0	Internal control	5.0	Internal control	5.0	
		Internal control	5.0					

Scoring Criteria: 1: Very Poor (Strongly Disagree); 2: Poor (Disagree); 3: Average (Neutral); 4: Good (Agree); 5: Excellent (Strongly Agree).

Note 2: Assessment table for CPA independence

I. R	I. Review the key components of independence (If any of the items have been ticked "Yes," the Company should further understand the specific facts)						
Item		Ple	Please t	ick	F 1		
No.	Evaluation content	Yes	No	N/A	Explanation		
	Do the audit partner or his/her spouse, minor children thereof have investment in the Company or share financial interests?						
	Has the CPA or his/her spouse and minor children received loans from the Company? Normal dealings with financial institutions are not included.						
3	Do the audit partner or audit team members act as the Company's Directors, Supervisors or managers, or any role that has significant influence on the audit engagement for now or in recent two years?						
4	Do the audit partner or audit team members market or act as an agency of the Company's issued stocks or other securities?						
5	Do the audit partner or audit team members act as the Company's defense counsel, or negotiate conflicts with other third parties on behalf of the Company aside from engagements allowed by regulation?						

6	Are the audit partner or audit team members a spouse, lineal relative, lineal affinity, or collateral relative within the second degree of kinship, with the Company's Directors, managers, or any role that has significant influence on the audit engagement?				
7	Whether the audit partner and concurring partner who left the audit engagement within one year served as the Directors, managers or any role that has significant influence on the audit engagement?				
	Has the CPA or audit team member received gifts with large value or special offers from the Company or directors, managers or major shareholders?				
	Is the CPA hired by the trustor or auditee to do regular job, receive fixed salary, or serve as directors or supervisors?				
10	Has the CPA engaged in audit services for 7 consecutive years?				
	eview on the independence of the operation (Please further confirm the actual facts if "No" is ticke	d for any			
Item	Evaluation content		Please t		Explanation
No.		Yes	No	N/A	Explanation
1	Does the CPA recuse himself/herself and not accept engagement when entrusted with matters that are in conflict with his/her interest directly or indirectly which could affect his/her fairness and independence?				
2	Does the CPA maintain independence in substance as well as in a matter of form when providing audit, review, secondary review, or project examination on financial statements and expressing opinions?				
3	Have the audit team members, other concurring partners or shareholders of Incorporated CPA firm, CPA firm, affiliate companies of the CPA firm, and member firms maintained independence to the Company?				
4	Does the CPA demonstrate integrity and rigorous attitude to conduct professional services?				
	Does the CPA maintain fair and objective standpoint when conducting professional services and try not to affect professional judgement due to bias, conflict of interests or stakes?				
6	Has the Company obtained the independence statement provided by the CPA?				
III. (Qualification review				
Item	Evaluation content		Please t	ick	- Explanation
No.		Good	Fine	Poor	Explanation
1	Does the CPA have disciplinary proceeding records from CPA Discipline Committee in the most recent two years? Has the CPA firm been involved in material litigation cases at present or in the most recent two years?				
	Does the CPA firm have enough scale, resources and regional coverage in handling audit services for the Company?				

3	Does the CPA firm have clear quality control procedures? Does the coverage include the level and key points of the audit procedures, methods for handling auditing issues and making judgement, independent quality control review and risk management?		
4	Does the CPA firm notify the Board of Directors of any obvious issue and development regarding risk management, corporate governance, financial accounting, and relevant risk control on time?		
5	The latest Audit Quality Indicators (AQIs) of the accounting firm are referred?		

Note 3: Communicate the situation with stakeholders.

Stakeholder	Topics Concerned	Communication Channel and Frequency	Summary of Communication Achievements in 2023
Shareholders and	Corporate Governance	Shareholders' meeting (annually)	The attendance ratio for general
Investors	Operating performance	 Corporate Information Session (at least quarterly) 	shareholders' meetings is 77.02% (over
	Shareholders participation	• Financial report (quarterly, annually)	85% attended by electronic means)
	Risk management	Company website (irregular)	The votes in favor of the proposal
	_	• Investor relations email (irregular)	accounted for more than 95% of the votes
		Email:ir@jkpkg	of the shareholders present
			 Holding finance briefings in Taiwan
Employees	Employee Benefits	Department meetings (weekly)	Annual fixed supervisor training hours
	Labor Relations	Trade Union Committee meeting (irregular)	 Implementation of employee safety and
	Talent cultivation	Staff suggestion box (irregular)	health management courses
	Occupational health and	 Safety and health training courses and supervisor 	 Pass ISO certification and FSSC quality
	safety	courses	management and food safety management
	Operating performance	• Email: Emails of Group department heads and HR	certifications
Customer	Sustainable operation	Video/Telephone conference (irregular)	Make occasional visits to customers to
	management	Customer visits (irregular)	understand customer satisfaction
	Product quality	• Customer's visit to factory (irregular)	 Cooperate with customers for on-site
	management	• Email: Emails of heads of the Group's business	inspection on safety, health, labor safety
	Business secrets	divisions	and other items, which shall meet the
	Innovation and R&D		high-quality requirements of customers
Supplier	Supplier management	Supplier audit (irregular)	Make occasional visits to suppliers from

	Product quality Operation status	 Supplier visits (irregular) Email: Emails of heads of the Group's procurement divisions 	time to time to understand the operating status of suppliers Regularly review supplier qualifications, establish and update "List of Qualified Suppliers"
Government	Law compliance Important message Labor Relations Corporate Governance	 Correspondence of official documents (irregular) Corporate governance review (annual) Announcement of information on MOPS (irregular) Seminars and information sessions held by competent authorities (irregular) Cooperate with competent authorities for supervision and verification (irregular) Email: Emails of accounting manager/corporate governance manager 	There is no penalty for any violation of the law.

(IV) Composition, Responsibilities and Implementation Status of the Remuneration Committee

1. Composition of the Remuneration Committee

The Company has established the "Remuneration Committee Charter" and set up the Remuneration Committee at the Board of Directors' meeting held on January 22, 2016. Three members are appointed in the Remuneration Committee and all three are the Company's Independent Directors. The professional qualification and competency criteria of each member comply with the provisions of laws and regulations. Chen, Tuoh-Hsiung serves as the convener of this committee.

Title	Criteria Name	Professional Qualifications and Experience	Independence status	Number of Other Public Companies Concurrently Serving as a Remuneration Committee Member
Independent Director	Chen, Tuoh-Hsiung	Education degree: Graduated from Arts and Crafts Department, Taipei National University of the Arts Experience: Former President of TonYi Enterprise and Former Director of TonYi Enterprise He has relevant industry experience		0
Independent Director	Hou, Rong-Hsien	Education degree: Master's Degree from the Department of Accountancy, National Cheng Kung University Experience: Adjunct Lecturer, Department of Accountancy, National Cheng Kung University, Partner, EY Taiwan With rich experience in finance and accounting	Please refer to Page 11 of this annual report for the independence of independent directors	3
Independent Director	Hwang, Shaw-Wen	Education degree: Master's Degree from the College of Law, National Taiwan University Experience: Completed the 26th training at the Academy for the Judiciary, Former Judge in Tainan District Court and Prosecutor in the Prosecutors Office With experience in the legal profession and practice		0

2. Responsibilities of the Remuneration Committee

The Remuneration Committee shall faithfully perform the following functions and powers with the attention of a prudent administrator and submit the recommendations to the Board of Directors for discussion:

- (1) Establish the policy, system, standard, and structure of the performance evaluation and remuneration of Directors and managers, and periodically review them.
- (2) Evaluate and establish the salaries and remuneration of Directors and managers regularly. Remuneration Committee meetings are convened by the convener at least twice a year and may be held convened as needed at any time.

3. Operation of Remuneration Committee

- (1) There are 3 members in the Remuneration Committee.
- (2) The term of office for the current Remuneration Committee: From Monday, August 23, 2021 to Monday, August 12, 2024. A total of 2 meetings were convened by the Remuneration Committee in 2023. The attendance of the members is listed as follows:

Title	Name	Attendance in Person	Attendance by proxy	Attendance Rate in Person (%)	Remarks
Convener	Chen, Tuoh-Hsi ung	2	0	100%	
Member	Hou, Rong-Hs ien	2	0	100%	_
Member	Hwang, Shaw-We n	2	0	100%	

Annotations:

- I. If the Board of Directors does not adopt or amend the recommendations of the Remuneration Committee, it shall state the date and time of the Board of Directors meeting, the content of the proposal, the results of the resolutions of the Board of Directors, and the Company's handling of the opinions of the Remuneration Committee (if the salary and compensation approved by the Board of Directors are better than Remuneration Committee's recommendations, the difference and reason shall be stated.): None.
- II. If the members have objections or reservations over the resolutions of the Remuneration Committee and provide related records or written statement, the date, period, content of the proposal, the opinions of all members and the handling of the members' opinions shall be stated: None.
- III. Please refer to (Note 1) for resolutions of the Remuneration Committee Meeting.

(Note 1) Important resolutions of the Remuneration Committee in 2023 up to the publication date of this annual report:

Session	Date	Summary of important resolution
1st Remuneration Committee meeting in 2023	2023.05.08	The Company's compensation for managers.
2nd Remuneration Committee meeting in 2023	2023.11.06	 The Company's cash capital increase and the 2023 employee stock option procedures. The Company's 2023 cash increase manager's stock option. The Company's compensation for managers.
1st Remuneration Committee meeting in 2024	2024.05.08	The Company's compensation for managers.

(Note)The aforementioned resolutions are passed as they were and executed in accordance with the results of the resolutions.

				Implementation Status	Deviations from the Sustainable
	Implementation Items		No	Explanation	Development Best Practice Principles for TWSE/TPEx Listed Companies
I.	Has the Company established a governance structure and set up an exclusively (or concurrently) dedicated unit to promote sustainable development, which is delegated by the Board of Directors to authorize senior management to handle related matters, and supervised by the Board of Directors?	✓		To promote sustainable development and facilitate progress in the economy, environment, and society, as well as to achieve its operational and management goals, the Company established the "Corporate Social Responsibility Best Practice Principles" in 2015, renamed as "Sustainable Development Best Practice Principles" in 2022. The Chairman's Office of the Company serves as the part-time unit for sustainable development, with the Executive Vice President as the convener. The unit, which is also supported by the corporate governance supervisor of the parent company and personnel from the management and administrative departments of subsidiaries, is tasked with formulating and executing sustainable development policies and management guidelines, crafting promotion plans, compiling ESG reports, and engaging in sustainability dialogues. They periodically report the implementation status and future plans to the Board of Directors, who monitor sustainable development strategy progress, and provide necessary guidance.	No material deviation
II.	Does the Company follow the principle of materiality to conduct risk assessment for environmental, social and corporate governance topics related to Company's operations, and establish risk management related policies or strategies?	✓		The Company has established "Sustainable Development Best Practice Principles", conducted an assessment on various risks that Company operation may incur to the environment, society, and corporate governance based on the materiality principle, and established various management policies such as corporate social responsibility policy, environmental policy, and strategy for reducing energy consumption and carbon emission, which are described as follows: 1. Environmental Issues: Currently, in compliance with the relevant regulations of TWSE/TPEx listed companies, the Company's headquarters and various subsidiaries in Mainland	

			Implementation Status	Deviations from the Sustainable
Implementation Items		No	Explanation	Development Best Practice Principles for TWSE/TPEx Listed Companies
III. Environmental Issues			China are conducting greenhouse gas inventory, as well as actively promoting the transition to low-carbon energy. In recent years, solar power generation systems have been installed in the Company's factories in Hubei, Guangdong, and Xiamen; the Company aims to further plan and construct carbon reduction equipment for various energy facilities in the future. 2. Social Issues: Jiyuan Packaging Holdings prioritizes the lives and health safety of its employees, guided by the corporate philosophy of "Dedication, Integrity, Innovation, Value." The Company has created a work environment that places emphasis on labor safety, physical and mental health, and effective health and safety management mechanisms. Additionally, dedicated departments responsible for occupational safety and health have been established at each production site to ensure the implementation of comprehensive safety and health management. 3. Corporate Governance Issues: The Company aims to implement corporate governance and legal compliance by utilizing internal control mechanisms and establishing various corporate governance organizations, ensuring that all personnel and operations of the Company adhere to relevant laws and regulations.	
(I) Has the Company set up an environmental management system according to industry characteristics?	✓		1. The Company has complied with local environment safety and health regulation passed several ISO certifications and continued to promote 6S management standards on environmental hygiene and cleanliness to maintain quality management, safety and health, and environment protection.	

				Implementation Status	Deviations from the Sustainable
Implementation Items			No	Explanation	Development Best Practice Principles for TWSE/TPEx Listed Companies
				 The Company's major production bases have successfully passed various international certification standards. Please refer to page 54 for more details. 	
(II	I) Is the Company committed to improving resource utilization efficiency and the use of renewable materials with low environmental impact?			The Company continues to enhance efficiency in the utilization of all kinds of resources, recycle and reuse raw materials, and promote solar power generation and electronic paperless operations at all production bases in order to cherish resources.	
(II	II) Does the Company evaluate current and future potential risks and opportunities for climate change and take measures related to climate related topics?			The Company usually conducts management and promotion on air conditioning temperature and electricity usage saving in offices and production units to utilize energy effectively and reach the objectives of energy conservation and carbon reduction. Please refer to note (1) for details on the implementation status of other climate-related information.	
(Γ	V) Does the Company collect data for greenhouse gas emissions, water consumption, and total weight of waste in the past two years, and set management policies for energy conservation, carbon reduction as well as reduction of greenhouse gas reduction, water consumption or other waste/pollutants?			The Company complies with local environmental protection laws and regulations and has passed local government environmental protection inspections to maintain the goal of low production pollution, and begin to make a plan for the inventory and verification of green gas emissions in accordance with the schedule stipulated by laws and regulations for TWSE/TPEx listed companies.	
IV. So	ocial Issues			To protect the basic human rights of employees, fulfill the Company's corporate social responsibilities, comply with the United Nations "Universal Declaration of Human Rights", "Global Covenant", "International Labor Organization Convention" and other international conventions on human rights to prevent any behaviors that infringe and violate human rights, so that the Company's employees be treated fairly and with dignity, the Company has a developed the "Human Rights Policy" and fully disclose relevant information to the employees to protect their legitimate rights and	No material deviation

		Implementation Status				Deviations from the Sustainable
Implementation Items	Yes	No	Explanation			Development Best Practice Principles for TWSE/TPEx Listed Companies
			interests of human rights.			•
			Management Plan 1. Regularly identify labor human rights regulations and assess their applicability and compliance to ensure that the Company is operated in accordance with the regulations. 2. Regularly assess labor	Topics Concerned Reasonable working hours Diversity, inclusion and equal opportunity	Measures Implemented Establish a time management mechanism in accordance with local labor laws and regulations Clear performance appraisal and appeal channels,	
			human rights risks to identify various risks, and propose solutions		without discriminating against employees based on province, age, sex, race, disability, pregnancy, religion or marital status Check the safe and healthy working environment	

	Implementation Status			ion Status	Deviations from the Sustainable
Implementation Items		No	Ex	xplanation	Development Best Practice Principles for TWSE/TPEx Listed Companies
			In	regularly prevent to occupate disaster formation The stak	he risk of onal
				ecurity data are complete controlle properly	ely d and
				Other labor isputes The hum resource departme accepts a supervis responsi deal with	an sent and es the ole unit to a the ats and as d
(II) Has the Company established appropriate employee welfare measures (including salary and compensation, leave, and other benefits), and linked operational performance or achievements to employee compensation?			Specific human rights man. In addition to the provisions of Company has profits in the cur. 0.5% of the earnings of compensation. It has set up welfare measures, attached im employees' working environt training promotion from time	employees' s employee d health of cation and	

			Implementation Status	Deviations from the Sustainable
Implementation Items	Yes	No	Explanation	Development Best Practice Principles for TWSE/TPEx Listed Companies
			health.	
(III) Does the Company provide a healthy and safe	✓		Occupational Safety and Health Policy	No material deviation
work environment, and does it organize health			The Company has established the "Production Safety Regulations"	
and safety training for its employees on a regular			and "Production Safety Responsibility System" in accordance with	
basis?			relevant occupational safety and health regulations in Mainland	
			China. Upon joining the Company, new employees are required to	
			strictly comply with various safety and health regulations to prevent	
			potential safety hazards and ensure the well-being of their	
			colleagues. In addition, various indicators of labor safety and health,	
			as well as the planned implementation of labor safety and	
			health-related initiatives, are reviewed and reported on during	
			regular meetings. We also discuss and plan improvements for	
			potential safety issues and safety proposals raised by employees in	
			order to proactively prevent accidents and maintain a safe working	
			environment.	
			Work Safety Inspection	
			1. The Company has an annual work safety inspection plan,	
			which records the proposed improvement items and specific	
			improvement situations, and holds regular meetings to review the deficiencies. In addition, it will conduct regular internal and	
			external audits on safety and health certification systems such	
			as ISO 9001, ISO 14001, and FSSC 22000.	
			2. The Company's subsidiary Xiamen Jiyuan Enterprise Co., Ltd.,	
			experienced a fire in a rented factory building located in the	
			Tongan Dist., Xiamen City in March 2023, and experienced no	
			casualties. The fire did not occur at the Company's production	
			and operation facility, as a result, it does not have any	
			significant impact on production, operations, or financial	
			activities. The leasing party is currently repairing the facility in	

			Implementation Status	Deviations from the Sustainable
In almost the Items				Development Best Practice
Implementation Items		No	Explanation	Principles for TWSE/TPEx
			•	Listed Companies
			accordance with the contract.	
			Equipment Security Management	
			Our Company has a "Special Equipment and Personnel Safety	
			Management" regulation, which manages dangerous machinery,	
			equipment and operators according to law, and conducts regular	
			inspections in accordance with the Company's relevant safety	
			measures to ensure the safe use of equipment.	
			<u>Implementation</u>	
			The Company has developed "Occupational Safety and Health	
			Education", "Operation Personnel Health Care against Occupational	
			Hazard" and other relevant measures. It provides employees with	
			correct safety and health knowledge through regular education and	
			training and safety and health courses and informs employees of	
			important information through written announcements, emails,	
			electronic announcement systems, etc.	
			Company Verification	
			The Company has obtained various occupational safety and health	
			and quality management system certifications, such as ISO and	
			FSSC, and passed the occupational safety and health inspection	
			certification of major international factories such as Nestle.	
(IV) Has the Company established effective career	✓		The Company establishes effective occupational capability	No material deviation
development and training plans for employees?			development training plans for employees each year and implements	
			educational training from time to time to enrich the skills for their	
			positions.	
(V) Do the Company's products and services comply	✓		The Company handles products, services, customer privacy,	No material deviation
with the relevant regulations and international			marketing, and labeling in accordance with relevant local regulations	
standards in relation to customers' health and			and international standards, and provides service platforms such as	
safety, customer privacy, marketing, and			telephone, Internet, and Email, so that consumers can conduct	
labeling? Has the Company set policies to protect			complaint procedures to protect consumer rights and interests.	

		Implementation Status	Deviations from the Sustainable
			Development Best Practice
Yes	No	Explanation	Principles for TWSE/TPEx
			Listed Companies
	✓	Currently, contracts signed between the Company and major	As described on the left
		suppliers do not include terms to require compliance with a	
		sustainable development by both parties. The Company will study to	
		add relevant terms in the contracts in the future to implement	
		sustainable development policy.	
		Although the Company has not prepared sustainable development	
		reports, it has formulated appropriate management methods, policies,	
	./	and strategies in accordance with relevant international regulations to	As described on the left
	•	fulfill its corporate social responsibilities. The Company will prepare	As described on the left
		a sustainability report in accordance with laws and regulations for	
		TWSE/TPEx listed companies in the prescribed timeframe.	
		✓	Yes No Explanation Currently, contracts signed between the Company and major suppliers do not include terms to require compliance with a sustainable development by both parties. The Company will study to add relevant terms in the contracts in the future to implement sustainable development policy. Although the Company has not prepared sustainable development reports, it has formulated appropriate management methods, policies, and strategies in accordance with relevant international regulations to

VI. If the Company has established the Sustainable Development Best Practice Principles according to the "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies", please describe any deviation between actual operation and the principles:

"Sustainable Development Best Practice Principles" established by the Company are stipulated in accordance with the articles in "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies" from Taiwan Stock Exchange. In terms of operation, relevant departments have been asked to fully implement and internalize the principle's requirements into daily operation. Hence, there are no deviations between the actual operations and the principles.

Implementation Items		Implementation Status	Deviations from the Sustainable
			Development Best Practice
	Yes No	Explanation	Principles for TWSE/TPEx
			Listed Companies

- VII. Other important information to facilitate a better understanding of the Company's implementation of sustainable development:
 - 1. The Company will continue to invest in various energy-saving and green energy facilities to protect the environment, and promote social welfare to benefit society, such as upgrading the ERP system to install a paperless electricity subsystem, building rooftop solar panel power generation devices, replacing liquefied petroleum gas with natural gas, etc., which have effectively reduced carbon emissions.
 - 2. The name, date of first issuance, date of current issuance, and validity period of certifications obtained by the Company's important production bases are listed as follows:

Subsidiary	Name of Certification	Date of First	Date of	Expiry Date
		Issuance	Current	
			Issuance	
	ISO 9001: 2015 (Quality Management	1997/07/01	2023/04/20	2026/04/20
Xiamen Jiyuan Enterprise Co., Ltd.	System)			2020/04/20
Alamen Jiyuan Enterprise Co., Ltd.	FSSC 22000 (Food Safety Management	2018/08/02	2021/08/18	2024/08/28
	System)			
Jifu (Xiamen) Industry Co., Ltd.	ISO 9001: 2015 (Quality Management	1997/07/01	2023/04/20	2026/04/20
Jiiu (Alaineii) ilidustry Co., Ltd.	System)			2020/04/20
	ISO 9001: 2015 (Quality Management	2023/03/28	2023/03/28	2026/03/21
Hubei Jiyuan Metal Printing Can	System)			
Making Co., Ltd.	FSSC 22000 (Food Safety Management	2022/06/17	2022/06/17	2025/06/16
	System)			
	ISO 9001: 2015 (Quality Management	2022/09/21	2022/09/21	2025/09/07
	System)			
Guangdong Ji Duo Bao Can	ISO 14001: 2015 (Quality Management	2022/09/21	2022/09/21	2025/09/07
Making Co., Ltd.	System)			
	FSSC 22000 (Food Safety Management	2022/09/23	2022/09/23	2025/09/28
	System)			

(Note 1) Implementation status of climate-related information:

Item	Implementation status										
1. Description of the board of directors' and management's oversight and governance of climate-related risks and opportunities.	Role and Responsibilities of the Board of Directors: The board of directors is responsible for reviewing the climate-related strategies developed by the company's management, including carbon reduction targets and sustainability strategies. The board also periodically reviews the assessments of climate-related risks and opportunities to ensure that all risk factors are integrated into the strategy framework and that there is compliance with relevant regulations and standards in climate-related disclosures.										
2. Describe how identified climate risks	Role and Responsibilities of Management: Management is responsible for implementing the climate-related strategies approved by the board and developin concrete action plans. They coordinate work across departments to achieve sustainability goals and regularly report to specific committees or the board on climate-related strategies, targets, and implementation progress. Additionally management ensures that climate-related risks are incorporated into risk management processes, regularly assessed and disclosed in annual reports, sustainability reports, and other documents to keep stakeholders informed an reflect their concerns in decision-making.										
and opportunities impact the		Short-ter	m Impact								
company's business, strategy, and	Climate risks	Business	Strategy	Financials							
financials (short-term, medium-term, and long-term).	Changes in International or Local Government Regulations	Rapid adjustment of operational processes to comply with new regulations.	Establishing a rapid response mechanism, including timely staff training and operational adjustments.	Increased compliance costs due to adherence to relevant laws and regulations.							
	Extreme Climate Events	Potential disruptions in the supply chain, transportation difficulties, and delays in delivery.	Enhanced resilience in the supply chain and sales operations.	Increased operating costs and emergency logistics expenses, affecting profitability.							
	Climate opportunities	Business	Strategy	Financials							
	Changes in International or Local Government Regulations	Rapid adjustment of operational processes to comply with new regulations.	Establishing a rapid response mechanism, including timely staff training and operational adjustments.	Increased compliance costs due to adherence to relevant laws and regulations.							

Medium-term Impact											
Climate risks	Business	Strategy	Financials								
Rising Raw Material and Energy Costs	Increased operating costs, affecting bargaining power with downstream customers.	Investing in research and development to thin out technology and improve energy efficiency, while actively adopting renewable energy.	Higher investment and production costs, impacting profitability.								
Corporate Image and Social Responsibility	Impact on downstream customers' purchasing willingness or market share.	Enhancing brand image and practicing corporate social responsibility.	Increased financial costs associated with engaging in relevant activities.								
Climate risks	Business	Strategy	Financials								
Industry Innovation and Technological Advancement, and Promoting Supplier Sustainability to Build a Stable Supply Chain	Improving industry competitiveness and market share.	Driving innovation and research and development, and participating in government environmental projects and programs.	Securing government subsidies for industry technology upgrades, green finance, and enhancing overall profitability.								

Long-term Impact												
Climate risks	Business	Strategy	Financials									
Long-Term Effects of Sustainable Development	Failure to consider sustainable development can damage the company's reputation, leading to a loss of customers or investors.	Continuously and actively restructuring to achieve a sustainable business model.	Increased long-term capital expenditures can impact cash flow and liquidity.									
Long-Term Resource Allocation	Global shortages of raw materials and energy lead to higher acquisition costs.	Strengthening resource management and implementing stable, sustainable procurement strategies.	Increased resource acquisition costs impacting profitability.									
Climate risks	Business	Strategy	Financials									
Promoting Green Sustainable Development to Enhance Investor Interest	Establishing industry benchmarks to enhance the company's position within the industry.	Strengthening brand value and developing sustainability strategies.	Improving long-term benefits and increasing equity value.									

3. Describe the Financial Impact of	Financial Impact of Extreme Climate Events:
Extreme Climate Events and Transition Actions	1. Supply Chain Disruptions: Extreme weather events may lead to shortages of raw materials and energy, causing production halts and affecting operations.
	2. Equipment Damage: Extreme weather can damage production facilities, warehouses, and office spaces, leading to increased repair costs.
	3. Personnel Injuries: Extreme weather may result in disasters causing employee injuries, which can increase personnel-related expenses.
	4. Product Delivery Delays: Delays in product delivery may result in higher costs for emergency transportation and logistics.
	Financial Impact of Transition Actions:
	1.Investment in R&D and Innovation: To comply with environmental regulations and stringent requirements, investments may be needed in the development of eco-friendly products and technologies, as well as in pollution control equipment, leading to increased capital expenditures. There are also potential penalties for non-compliance with regulations.
	2.Energy Management: Implementing renewable or non-polluting energy equipment requires additional capital expenditure. However, this can result in reduced energy costs over the long term.
	3.Product Thinness R&D: Investing in the research and development of thinner raw material products involves R&D expenses but can enhance bargaining power and expand market opportunities.
	4.Industry Chain Pressure: Reduced production by suppliers and rising international raw material prices can increase production costs. Additionally, as downstream customers become more environmentally conscious and switch to eco-friendly materials, procurement costs may rise.
	5.Enhanced Brand Value: Transition actions that demonstrate a commitment to sustainability can improve brand image and market competitiveness, positively affecting the company's financial performance.
4.Describe How the Identification,	Integration of Climate Risk Identification, Assessment, and Management into the Overall Risk Management System:
Assessment, and Management of Climate Risks Are Integrated into the Overall Risk Management System	1.Climate Risk Identification: Climate risks are identified through internal meetings, trend observation, and market tracking. This includes assessing risks related to extreme weather, long-term and short-term climate changes, policy and regulatory shifts, and market demands. The identified risks provide input for management decision-making and the development of appropriate response measures.
	2.Risk Assessment:Through regular and ad-hoc meetings, the impact of identified risks and opportunities on the company is assessed. This evaluation serves as the basis for the overall risk assessment.
	3.Risk Management: For high-risk items, cross-departmental discussions are conducted to develop management strategies. Actions are taken in compliance with government regulations on climate change, such as upgrading equipment, installing environmentally friendly energy systems, adjusting production processes, and implementing energy-saving systems. These measures aim to reduce the impact of climate risks on operations.

5. When using scenario analysis to assess resilience to climate change risks, you should describe the scenarios,	The company has not yet utilized scenario analysis to assess resilience to climate change risks.
· ·	
parameters, assumptions, analysis factors,	
and key financial impacts as follows:	
6.If there is a transformation plan to address climate-related risks, describe the content of the plan and the indicators and targets used to identify and manage	1. The company complies with various environmental regulations set by local governments in China and takes necessary measures to address climate change risks. This includes equipment upgrades, installing environmentally friendly energy systems, and pollution control devices.
physical and transition risks.	2. Energy-saving and emission-reducing equipment is being added to the facilities, such as solar panels for electricity generation, enhanced wastewater treatment and recycling systems, and the use of other low-carbon energy sources.
	3. Waste is classified, recycled, and reused to minimize environmental impact.
	4. The company will establish energy-saving targets and control annual carbon emission reductions.
7.If using internal carbon pricing as a planning tool, describe the basis for setting the price.	The company currently does not use internal carbon pricing as a planning tool.
8.If climate-related goals are set, the activities covered, the scope of greenhouse gas emissions, the planning period, annual achievement progress and other information should be explained; if carbon offsets or renewable energy certificates (RECs) are used to achieve relevant goals, the information should be explained. The source and quantity of offset carbon reduction credits or the quantity of renewable energy certificates (RECs).	The company currently does not use carbon offsets or Renewable Energy Certificates (RECs) to achieve its climate-related targets.
9.Greenhouse Gas Inventory and	The company, with a capital of less than 5 billion TWD, will follow the sustainability development roadmap regulations
Verification Status, Reduction Targets,	for listed and OTC companies. Starting from 2026, the company will gradually complete greenhouse gas inventories for
Strategies, and Specific Action Plans:	both individual entities and consolidated entities according to the specified schedule.

Implementation of Ethical Corporate Management, Deviations from the Ethical Corporate Management Best Practice Principles for TWSE or TPEx Listed Companies, and Related Reasons

J HOIII	the B.	Implementation Status	Deviations from the Ethical
		implementation Status	.
			Corporate Management Best
Yes	No	Explanation	Practice Principles for
		· <u>_</u>	TWSE/TPEx Listed Companies
			and Related Reasons
✓		(I) The Company has established the "Ethical Corporate	No material deviation
;		Management Best Practice Principles." The Company will	
1		gradually realize the Board of Directors' and top management's	
7		commitment to actively implementing ethical corporate	
		management policies after taking into account the current status	
l l		of the Company and the relevant laws and regulations.	
ı			
)			
√		(II) If any employee encounters unethical conduct from others	No material deviation
5		towards the Company, especially if such conduct involves	
ι		illegal activities, the Company shall report relevant facts to the	
ι		judicial and prosecutorial authorities. If the behavior involves	
;		government agencies or government officials, the Company	
t		shall also notify the government's anti-corruption agency.	
ı		Moreover, the Company's Code of Conduct explicitly prohibits	
1		bribery, accepting bribes, and providing illegal political	
,		contributions.	
√		(III) All employees and board members follow the aforementioned	No material deviation
		"Ethical Corporate Management Best Practice Principles." In	
1		addition to internal announcement and promotion, external	
1		activities are properly held to enable suppliers, customers and	
		employees of the Company to understand the concepts and	
		rules of ethical corporate management. Moreover, the	
		Company will formulate and implement plans and operating	
		procedures to prevent unethical conduct.	
	Yes	Yes No Yes No	Yes No Explanation (I) The Company has established the "Ethical Corporate Management Best Practice Principles." The Company will gradually realize the Board of Directors' and top management's commitment to actively implementing ethical corporate management policies after taking into account the current status of the Company and the relevant laws and regulations. (II) If any employee encounters unethical conduct from others towards the Company, especially if such conduct involves illegal activities, the Company shall report relevant facts to the judicial and prosecutorial authorities. If the behavior involves government agencies or government officials, the Company shall also notify the government's anti-corruption agency. Moreover, the Company's Code of Conduct explicitly prohibits bribery, accepting bribes, and providing illegal political contributions. (III) All employees and board members follow the aforementioned "Ethical Corporate Management Best Practice Principles." In addition to internal announcement and promotion, external activities are properly held to enable suppliers, customers and employees of the Company to understand the concepts and rules of ethical corporate management. Moreover, the Company will formulate and implement plans and operating

					Implementation Status	Deviations from the Ethical
	Evaluation Item	Yes	No		Explanation	Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and Related Reasons
П.	Ethic Management Practice (I) Has the Company assessed the ethics records of whom it has business dealings with and included business conduct and ethics-related clauses in business contracts?			(I)	Before the Company builds business relationships with others, the Company should evaluate the legality, and ethical corporate management policies of the agencies, suppliers, customers or other business correspondence and whether they had records of conducting dishonest behaviors to ensure that the business operation method is fair, and transparent and they will not ask, provide or receive bribery.	No material deviation
	(II) Has the Company set up a unit dedicated to promoting the Company's ethical standards and regularly (at least once a year) reports directly to the Board of Directors its ethical corporate management policy and unethical conduct prevention program and monitor the implementation of such policy and program?		✓	(II)	The Company has yet to set up dedicated (or part-time) departments to promote ethical corporate management. However, the Company has established the "Corporate Social Responsibility Best Practice Principles." The Company should still pay attention to fulfilling social responsibilities during operation. In the future, the Company will comply with relevant laws and regulations, as well as operational needs, in the implementation of ethical corporate management.	
	(III) Has the Company established policies to prevent conflict of interests, provided appropriate communication and complaint channels, and implemented such policies properly?			(III)	The Company has formulated policies against conflict of interests in the aforementioned "Ethical Corporate Management Best Practice Principles."	No material deviation
	(IV) To implement relevant policies on ethical conducts, has the Company established effective accounting and internal control systems, and prepared audit plans based on the assessment of unethical conduct by the internal audit department? Has the Company's ethical conduct program been audited by internal or external auditors?			(IV)	The Company has established relevant accounting systems, internal control systems and audit systems, reviewed and revised in accordance with changes in laws and actual demands at all times. Internal audit personnel performs audit regularly to ensure the design and execution of the systems are continuously effective to reach the objectives of corporate governance, risk control and implement ethical corporate management.	No material deviation

			Implementation Status	Deviations from the Ethical		
Evaluation Item	Yes	No	Explanation	Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and Related Reasons		
(V) Does the Company provide internal and external ethical conduct training programs on a regular basis?	✓		(V) The Company plans to hold educational training courses on ethical corporate management from time to time to strengthen the promotion of ethical corporate management concepts to all employees.			
 III. Implementation of Complaint Procedures (I) Does the Company establish a specific complaint and reward system, set up conveniently accessible complaint channels, and designate responsible personnel to handle the complaint received? (II) Has the Company established standard operating procedures for investigating the complaints received and follow-up measures after investigations are completed, and ensured that such complaints are handled in a confidential manner? (III) Does the Company adopt proper measures to 	✓		 (I) The Company provides relevant reporting channels. Designated personnel are responsible for receiving, handling and responding to complaints of employees. The Company should keep absolute confidentiality on the identity of the whistle-blower and the contents reported. (II) Responsible personnel of the Company should understand the reporting matters first and then reply back to the responsible department manager for evaluating the disposition and follow-up measures that need to be adopted. All of the processes should be kept strictly confidential. (III) The Company keeps the identity of the whistleblower and the 	No material deviation		
protect whistleblowers from improper treatment due to whistleblowing?			reported contents strictly confidential.			
IV. Information Disclosure Does the Company disclose its guidelines on business ethics as well as information about the implementation of such guidelines on its website and MOPS?		~	The Company has established important rules such as "Sustainable Development Best Practice Principles," "Corporate Social Responsibility Best Practice Principles" and "Human Rights Policies" and disclosed them in the corporate governance section on the Company website.			
V. If the Company has established the Ethical Corporate Management Best Practice Principles according to the "Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies," please describe any deviation between actual operation and the principles:						

The Company has established the "Ethical Corporate Management Best Practice Principles" and implements these principles step by step. No significant deviations have

			Implementation Status	Deviations from the Ethical
Evaluation Item				Corporate Management Best
	Vac	No	Explanation	Practice Principles for
	res	NO	Explanation	TWSE/TPEx Listed Companies
				and Related Reasons
been observed				

VI. Other important information to facilitate better understanding of the Company's corporate conduct and ethics compliance practices (e.g., review the company's corporate conduct and ethics policy).

The Company has established the "Ethical Corporate Management Best Practice Principles." Going forward, the Company will plan and strengthen the promotion of these principles and review the implementation of these principles on a regular basis.

(VII) If a Company has a corporate governance code and related regulations, the method for inquiry should be disclosed.

The Company has established relevant regulations on corporate governance such as "Corporate Governance Best Practice Principles," "Procedures for Election of Directors," "Rules Governing the Scope of Power and Responsibility of Independent Directors," "Audit Committee Charter," "Remuneration Committee Charter," "Rules of Procedure for Board of Directors Meetings," "Rules of Procedure for Shareholders' Meetings," "Ethical Corporate Management Best Practice Principles," "Code of Conduct," "Operating Procedures for Preventing Insider Trading," "Sustainable Development Best Practice Principles," "Rules Governing Performance Evaluation for Board of Directors," and conducted matters in accordance with the relevant regulations. The Company has disclosed the method for inquiring about relevant regulations on its website.

- (VIII) Other important information that can sufficiently facilitate an understanding of the operation of corporate governance at the Company shall be disclosed together:
 - 1. The Company has established "Procedures for Handling Material Insider Information and preventing insider trading" as the basis for handling internal material information and disclosure system in order for Directors, managers, and all employees to comply with. The Company reviews the operational procedures from time to time in order to comply with the current laws and regulations and fulfill demands in practical management.
 - 2. The Company regularly makes arrangements for Directors, senior managers, and audit managers to attend corporate governance courses regularly. The status of continuing education/training in 2023 is as follows:

Title	Name	Date	Hosted by	Course Name	Number of hours
Chairma n	Lin, Han-Chi ng	2023.11.06	Taiwan Corporate Governance Association	Business Impacts of Climate Change and Net-Zero Emission Policies: Risks and Opportunities	3 hours
			Taiwan Corporate Governance Association	Enhancement of Company Value by Diversified Management of External Influences	3 hours
Director and Presiden t	Chen, Chin-Lu ng	2023.11.06	Taiwan Corporate Governance Association	Business Impacts of Climate Change and Net-Zero Emission Policies: Risks and Opportunities	3 hours
			Taiwan Corporate Governance Association	Enhancement of Company Value by Diversified Management of External Influences	3 hours
Director and Executiv	Lin, Chih-Mi n	2023.11.06	Taiwan Corporate Governance Association	Business Impacts of Climate Change and Net-Zero Emission Policies: Risks and Opportunities	3 hours
e Vice Presiden t		2023.11.06	Taiwan Corporate Governance Association	Enhancement of Company Value by Diversified Management of External Influences	3 hours

Director	Yeh, Hung-M ing	2023.11.06	Taiwan Corporate Governance Association	Business Impacts of Climate Change and Net-Zero Emission Policies: Risks and Opportunities	3 hours
		2023.11.06	Taiwan Corporate Governance Association	Enhancement of Company Value by Diversified Management of External Influences	3 hours
Director	Chou, Hui-Yin g	2023.11.06	Taiwan Corporate Governance Association	Business Impacts of Climate Change and Net-Zero Emission Policies: Risks and Opportunities	3 hours
		2023.11.06	Taiwan Corporate Governance Association	Enhancement of Company Value by Diversified Management of External Influences	3 hours
Director	Lin, Chih-Ch un	2023.11.06	Taiwan Corporate Governance Association	Business Impacts of Climate Change and Net-Zero Emission Policies: Risks and Opportunities	3 hours
		2023.11.06	Taiwan Corporate Governance Association	Enhancement of Company Value by Diversified Management of External Influences	3 hours
Independe nt Director	Chen, Tuoh-Hs iung	2023.08.07	Taiwan Corporate Governance Association	Business Impacts of Climate Change and Net-Zero Emission Policies: Risks and Opportunities	3 hours
		2023.11.06	Taiwan Corporate Governance Association	Enhancement of Company Value by Diversified Management of External Influences	3 hours
Independe nt Director	Hou, Rong-Hs ien	2023.03.16	Taiwan Corporate Governance Association	Practical Observations on the Board's ESG Decision-making	3 hours
		2023.11.06	Taiwan Corporate Governance Association	Enhancing Enterprise Processes and Digital Transformation	3 hours
		2023.11.06	Taiwan Corporate Governance Association	Remuneration Committee Organization, Design and Management	3 hours
		2023.11.06	Taiwan Corporate Governance Association	Business Impacts of Climate Change and Net-Zero Emission Policies: Risks and Opportunities	3 hours
		2023.11.06	Taiwan Corporate Governance Association	Enhancement of Company Value by Diversified Management of External Influences	3 hours
Independe	Hwang, Shaw-W en	2023.11.06	Taiwan Corporate Governance Association	Business Impacts of Climate Change and Net-Zero Emission Policies: Risks and Opportunities	3 hours
nt Director		2023.11.06	Taiwan Corporate Governance Association	Enhancement of Company Value by Diversified Management of External Influences	3 hours
Audit Manager	Wang, Jen-Hu ng	2023.04.13	The Institute of Internal Auditors-Chinese Taiwan	Analysis of Illegal Cases and Strategies for Response by Audit/Finance Personnel	6 hours
		2023.11.22	The Institute of Internal Auditors-Chinese Taiwan	Self-Compiled Financial Reports and Sustainability Reports: Policy Analysis and Key Discussions on Internal Audit and Internal Control Practices	6 hours
Finance Manager	Li, Tsung- Hsien	2023.07.20	The Allied Association For Science Park Industries	Resilience-Oriented Cybersecurity Management and Risk Control in Enterprises	3 hours
		2023.07.20	The Allied Association For	Case Study and Legal Analysis of Management Rights Disputes	3 hours

			Science Park Industries		
		2023.07.21	The Allied Association For Science Park Industries	ESG Information Disclosure	3 hours
		2023.07.21	The Allied Association For Science Park Industries	Auditor Collaboration: Assessing Material Misstatement Risk	3 hours
	Tsung- Hsien	2023.10.26	Taiwan Corporate Governance Association	Net-Zero Sustainability Talent Development-Carbon Management and Sustainable Ecosystems	9 hours
Corporate Governanc e Manager		2023.11.06	Taiwan Corporate Governance Association	Business Impacts of Climate Change and Net-Zero Emission Policies: Risks and Opportunities	3 hours
			Taiwan Corporate Governance Association	Enhancement of Company Value by Diversified Management of External Influences	3 hours
		2023.12.08	Securities and Futures Institute	2023 Annual Insider Trading Compliance Seminar	3 hours

(IX) Implementation of Internal Control System

1. Statement on Internal Control System

Jiyuan Packaging Holdings Limited Statement of Internal Control System

Date: March 11, 2024

Based on the findings of a self-assessment, Jiyuan Packaging Holdings Limited states the following with regard to its internal control system during the year 2023:

- 1. The company's Board of Directors and managers are responsible for establishing, implementing, and maintaining the internal control system. The company has established such system. Our internal control is a process designed to provide reasonable assurance over the effectiveness and efficiency of our operations (including profitability, performance and safeguarding of assets), reliability, timeliness, transparency of our reporting, and compliance with applicable rulings, laws and regulations.
- 2. An internal control system has inherent limitations. No matter how perfectly designed, an effective internal control system can provide only reasonable assurance of accomplishing its stated objectives. Moreover, the effectiveness of an internal control system may be subject to changes due to extenuating circumstances beyond our control. Nevertheless, our internal control system contains self-monitoring mechanisms, and the company takes immediate remedial actions in response to any identified deficiencies.
- 3. TSMC evaluates the design and operating effectiveness of its internal control system based on the criteria provided in the Regulations Governing the Establishment of Internal Control Systems by Public Companies (herein below, the "Regulations"). The criteria adopted by the Regulations identify five key components of managerial internal control: (1) control environment, (2) risk assessment, (3) control activities, (4) information and communication, and (5) monitoring activities. Each of the key components includes several items. Please refer to the provisions of "Regulations" for the aforementioned items.
- 4. The company has evaluated the design and operating effectiveness of its internal control system according to the aforesaid Regulations.
- 5. Based on the findings of such evaluation, the company believes that, on December 31, 2023, it has maintained, in all material respects, an effective internal control system (that includes the supervision and management of our subsidiaries), to provide reasonable assurance over our operational effectiveness and efficiency, reliability of reporting, and compliance with applicable rulings, laws and regulations.
- 6. This Statement is an integral part of the company's annual report and prospectus, and will be made public. Any falsehood, concealment, or other illegality in the content made public will entail legal liability under Articles 20, 32, 171, and 174 of the Securities and Exchange Law.
- 7. This Statement was passed by the Board of Directors in their meeting held on March 11, 2024, with none of the nine attending directors expressing dissenting opinions, and the remainder all affirming the content of this Statement.

Jiyuan Packaging Holdings Limited

Chairman: Lin, Han-Ching

General manager: Chen, Chin-Lung

- 2. If CPAs are engaged to conduct a special audit of internal control system, an audit report shall be disclosed: None.
- (X) Penalties imposed on the Company and its internal staff, penalties imposed on its internal staff by the Company for violation of internal control regulations, major deficiencies and status of improvements made in the most recent year up to the publication date of this annual report: None
- (XI) Major resolutions made in shareholders' meetings and Board of Directors meetings in recent years and as of the date of the annual report:

Session	Date	Summary of important resolution
		1. Approval of financial report for 2022.
		2. Approval of business report for 2022.
		3. Approval of 2022 earnings distribution.
		4. Approval of the Company's Statement on Internal Control for 2022.
		5. Evaluation of the independence and suitability of external auditors and their
	2023.03.20	engagement.
		6. Appointment of Corporate Governance Manager.
		7. Amendment to the Company's "Corporate Governance Best Practice Principles".
1st Daniel of		
1st Board of		Companies and Group Enterprises". 9. Amendments to the Company's "Articles of Incorporation".
Directors		
meeting in		10. Discussion on whether the Company's accounts receivable with significant
2023		amounts over the normal credit period of 3 months are loans to other parties.
		11. Proposal for 2023 Annual Shareholders' Meeting.
		12. Approval of the period and place for handling proposals from shareholders for the
		2023 Annual Shareholders' Meeting.
		13. Proposal from Guangdong Ji Duo Bao Can Making Co., Ltd. to add production
		line equipment and warehouse expansion.
		14. Proposal to provide loans to the Company's subsidiary Guangdong Ji Duo Bao Can
		Making Co., Ltd.
		15. Proposal to provide endorsement/guarantee for subsidiaries' application for
		short-term credit facilities to banks.
	2023.05.08	1. Approval of financial report for 2023 Q1.
		2. Amendment to the Company's "Rules of Procedures of Shareholders' Meeting".
		3. Discussion on whether the Company's accounts receivable with significant
2nd Board		amounts over the normal credit period of 3 months are loans to other parties.
of Directors		4. The Company's Remuneration for managers
meeting in		5. Proposal to apply for credit facilities to banks.
2023		6. Proposal to provide endorsement/guarantee for subsidiaries' application for
2023		short-term credit facilities to banks.
		7. Proposal of the Company's financing with its subsidiary Green Leaf Holdings
		Limited.
		8. Proposal of opening the Company's deposit account.
		1. Approval of financial report for 2023 Q2.
		2. Amendments to the Company's internal control system and related management
		measures.
		3. Discussion on whether the Company's accounts receivable with significant
		amounts over the normal credit period of 3 months are loans to other parties.
3rd Board	2023.08.14	4. Proposal for the Company execute the 2023 annual cash capital increase and
of Directors meeting in 2023		issuance of new shares, as well as issuance of the first secured convertible bonds in
		the R.O.C.
		5. Proposal for the guarantee bank of the Company's first secured convertible bond
		issuance in the Republic of China.
		6. Proposal to provide endorsement/guarantee for subsidiaries' application for
		short-term credit facilities to banks.
		7. Proposal for the Company to provide loans to its subsidiary Xiamen Jiyuan
		Enterprise Co., Ltd.
4th Board	2023.09.22	Leasing of office space from the related party Zong Da Construction Co., Ltd.
4ui Doard	2023.09.22	1. Leasing of office space from the related party zong Da Construction Co., Ltd.

of Directors meeting in 2023		2. Selling of equipment by the subsidiary Chengdu Jiyuan Can Making Co., Ltd., to the related party Hubei Jiyuan Metal Printing Can Making Co., Ltd.
5th Board of Directors meeting in 2023	2023.11.07	 Approval of financial report for 2023 Q3. Approval of audit plan for 2024. Approval of budget for 2024. The Company's cash capital increase and the 2023 employee stock option procedures. The Company's 2023 cash increase manager's stock option. The Company's compensation for managers. Discussion on whether the Company's accounts receivable with significant amounts over the normal credit period of 3 months are loans to other parties Proposal to provide endorsement/guarantee for subsidiaries' application for short-term credit facilities to banks. Proposal for the Company to provide loans to its subsidiary Green Leaf Holdings Limited.
1st Board of Directors meeting in 2024	2024.03.11	 Re-election of Directors and Independent Directors. Discussion on the nomination of Director and Independent Director candidates in the 2024 Annual Shareholders' Meeting Nomination of the Company's Director and Independent Director candidates Lifting of the non-compete clause against new Directors (including Independent Directors) for the 5th Board of Directors and their representatives Approval of financial report for 2023. Approval of business report for 2023. Approval of 2023 earnings distribution. Approval of the Company's Statement on Internal Control for 2023. Evaluation of the independence and suitability of external auditors and their engagement. Proposal to amend the "Rules of Procedure for Board of Directors Meetings". Amendment to "Audit Committee Charter." Discussion on whether the Company's accounts receivable with significant amounts over the normal credit period of 3 months are loans to other parties Proposal for 2024 Annual Shareholders' Meeting. Approval of the period and place for handling proposals from shareholders for the 2024 Annual Shareholders' Meeting. Proposal to provide loans to the Company's subsidiary Guangdong Ji Duo Bao Can Making Co., Ltd. Proposal to provide endorsement/guarantee for subsidiaries' application for short-term credit facilities to banks.
2nd Board of Directors meeting in 2024	2024.05.08	 Approval of financial report for 2024 Q1. Discussion on whether the Company's accounts receivable with significant amounts over the normal credit period of 3 months are loans to other parties. The Company's Remuneration for managers Review of the qualifications of Director (Independent Director) candidates. Proposal to include an additional reason for convening the Company's 2024 Annual Shareholders' Meeting. Proposal to apply for credit facilities to banks. Proposal to provide endorsement/guarantee for subsidiaries' application for short-term credit facilities to banks. Proposal to provide loans to the Company's subsidiary Guangdong Ji Duo Bao Can Making Co., Ltd.

(Note) The aforementioned resolutions are passed as they were and executed in accordance with the results of the resolutions.

Major Resolutions of Shareholders' Meeting

Session	Date		Summary of important resolution Implementation Status
		1.	Business Report and Financial The relevant reports and statements have
			Report for 2022. been filed with the competent authority
			for future reference, disclosure, and
		2.	2022 Appropriation of Profit or Loss. declaration pursuant to the relevant laws
2023 Annual			and regulations.
Shareholders'	2023.06.16	3.	Amendments to the "Rules of Resolution to cover losses by legal
Meeting			Procedures for Shareholders' reserve and capital reserve.
			Meeting". Effective upon approval of Shareholders'
			meeting and executed according to
		4.	Amendment of Articles of amended Procedures.
			Incorporation.

- (XII) Different opinions of Directors or Supervisors on material resolutions approved by the Board of Directors with record or written statement in the most recent year up to the publication of this annual report: None.
- (XIII) Resignation or dismissal of persons related to financial reports (including Chairman, President, accounting manager, and internal audit manager) in the most recent year up to the publication of this annual: None.

V. CPA Professional Fees

(I) CPA Professional Fees

CPA professional fees

Unit: NT\$ thousands

Accounting Firm	Name o	of CPA	Audit Period	Audit Fee	Non-Audit Fee	Total	Remark
PWC Taiwan	Yeh, Tsui-Miao	Lin, Chia-Hung	2023/01~2023/12	5,600	300	5,900	-

Note: Fees for services rendered in the fundraising and issuing of securities are considered public fees.

- (II) Audit fee paid in the year with accounting firm changed is less than the audit fee in the previous year: Not applicable.
 - (III) Audit fee is reduced by 10% or more compared to last year: Not applicable.

VI. Replacement of CPA

Not applicable.

VII. The Company's Chairman, President, Managers in Charge of Financial or Accounting Operations Holding Any Positions in the Firms Where the CPAs Worked or Its Affiliates in the Most Recent Year

Not applicable.

- VIII Share Transfer and Pledge of Shares by Directors, Supervisors, Managers and Shareholders with over 10% of Shareholdings in the Most Recent Year up to the Publication of this Annual Report
 - (I) Net Change in Shares Held by Directors, Supervisors, Managers, and Major Shareholders

Unit: shares

		20	23	As of Apr	ril 23, 2024
Title	Name	Net Change in	Net Change in	Net Change in	Net Change in
		Shares held	Shares Pledged	Shares held	Shares Pledged
Chairman	Lin, Han-Ching	0	0	107,548	0
Director and President	Chen, Chin-Lung	0	0	0	0
Director and Executive Vice President	Lin, Chih-Min	0	0	846,692	0
Director	Yeh, Hung-Ming	(8,000)	0	4,000	0
Director	Chou, Hui-Ying	0	0	107,548	0
Director	Lin, Chih-Chun	0	0	46,444	0
Independent Director	Chen, Tuoh-Hsiung	0	0	0	0
Independent Director	Hou, Rong-Hsien	0	0	0	0
Independent Director	Hwang, Shaw-Wen	0	0	0	0
Audit assistant manager	Wang, Jen-Hung	0	0	0	0
Accounting Manager and Corporate Governance Manager	Li, Tsung-Hsien	0	0	0	0
Finance Manager	Tsai, Jung-Fa	0	0	0	0
Major Shareholder	Handy Capital Limited	0	0	797,572	0

- (II) Information on the counterparty of share transfer who is a related party: Not applicable
- (III) Information on the counterparty of share pledge who is a related party: Not applicable

IX. Information on the Relationships between the Company's Top Ten Shareholders Who Are Related Parties, or Having Spousal Relationship, or Are Relatives Within the Second Degree of Kinship

April 23,2024; Unit: shares, %

	1		1		1			oril 23,2024; Uni	t: snares, %
Name	Shares I	Held	Shares Ho Spouse Mino	e &	Shares Held in the Name of Others		Parties or Having Spoileal		Remarks
	Shares	%	Shares	%	Shares	%	Name	Relationship	
Handy Capital Limited	12,761,167	17.36%	I	ı	_	_	Original Holding/ Ample Ocean /Asia Century	The representative is the same person	_
Representative: Lin, Han-Ching	1,720,781	2.34%	1,720,781	2.34%	26,994,052	36.73%	Ever Jubilant / Sun Reach Investments	The representative is spouse thereof	_
Original Holding Ltd	6,309,532	8.58%	I	ı	_	_	Handy Capital / Ample Ocean /Asia Century	The representative is the same person	_
Representative: Lin, Han-Ching	1,720,781	2.34%	1,720,781	2.34%	26,994,052	36.73%	Ever Jubilant / Sun Reach Investments	The representative is spouse thereof	_
Ample Ocean Limited	5,964,955	8.12%	I		_	_	Handy Capital / Original Holding /Asia Century	The representative is the same person	
Representative: Chen, Chin-Lung	1,720,781	2.34%	1,720,781	2.34%	26,994,052	36.73%	Ever Jubilant / Sun Reach Investments	The representative is spouse thereof	
Zong Heng Investments Limited	5,688,061	7.74%	l	l	_	_	New Epoch Holdings Limited	The representative is the same	_
Representative: Lin, Han-Ching	911,968	1.24%	336,533	0.46%	5,688,061	7.74%		person	_
Ever Jubilant Limited	5,174,957	7.04%	I		_	_	Sun Reach Investments	The representative is the same person	_
Representative: Chou, Hui-Ying	1,720,781	2.34%	1,720,781	2.34%	9,763,708	13.28%	Handy Capital / Original Holding/ Ample Ocean /Asia Century	The representative is spouse thereof	_
Sun Reach Investments Ltd.	4,588,751	6.24%	_	_	_	_	Ever Jubilant Limited	The representative is the same person	_
Representative: Chou, Hui-Ying	1,720,781	2.34%	1,720,781	2.34%	9,763,708	13.28%	Handy Capital / Original Holding/ Ample Ocean /Asia Century	The representative is spouse thereof	_

-									
Eternal Challenge Investments Inc.	2,024,858	3.00%	_	_	_	_			
Representative: Weng, Jung-Hua	_	_	_	_	_	_			
Representative: Shen,Tao	91,000	0.12%	_			_	_	_	_
Representative: Hou, Chi-Jen		ı	_	l					
Asia Century International Ltd.	1,958,398	2.66%	_	ı	ı	_	Handy Capital / Original Holding / Ample Ocean	The representative is the same person	
Representative: Lin, Han-Ching	1,720,781	2.34%	1,720,781	2.34%	26,994,052	36.73%	Ever Jubilant / Sun Reach Investments	The representative is spouse thereof	
New Epoch Holdings Limited	1,747,041	2.38%	_	1	l	_	Zong Heng Investments	The representative	
Representative: Chen, Chin-Lung	911,968	1.24%	336,533	0.46%	5,688,061	7.74%	Limited	is the same person	
Yeh,Wen-Kuei	1,744,133	2.37%	_		_	_	_		

X. Shareholdings of the Company, Directors, Supervisors, Managers and Businesses Directly or Indirectly Controlled by the Company at the Same Affiliate and Consolidated Shareholding Ratio

April 23, 2024; Unit: shares, %

Affiliate (Note)	Investme Com		Supervisors, Directly o	by Directors, managers and r Indirectly Businesses	Total Investment	
. ,	Shares	%	Shares	%	Shares	%
Green Leaf Holdings Limited	41,915,825	100%	_	_	41,915,825	100%
Fareast Vantage Holdings Limited	28,550,000	100%	_	_	28,550,000	100%
Xiamen Jiyuan	_	_	(Note)	100%	(Note)	100%
Jifu (Xiamen)		_	(Note)	100%	(Note)	100%
Hubei Jiyuan	I	_	(Note)	100%	(Note)	100%
Anhui Jiyuan	-	_	(Note)	100%	(Note)	100%
Guangdong Ji Duo Bao	_	_	(Note)	100%	(Note)	100%
Chengdu Jiyuan	_		(Note)	100%	(Note)	100%

Note: Affiliates in China are not companies that issue shares. Hence, number of shares is not available.

Chapter 4 Capital Overview

I Capital and Shares

- (I) Capitalization
 - 1. Type of stock

April 23, 2024; Unit: shares

T. CC: 1				
Type of Stock	Issued Shares	Unissued Shares	Total	Remarks
Common Stock	73,500,000	126,500,000	200,000,000	Publicly listed

April 23, 2024; Unit: NT\$ thousands

V1	T		ed Share oital	Capita	ıl Stock	Ren	narks	
Year and month	Issue Price	Shares	Amount	Shares	Amount	Capitalization	Capital Increase by Assets Other than Cash	
March 2014	10	100,000,000	100,000,000	1	10	Registration established	-	_
October 2015	10	100,000,000	100,000,000	60,000,000	600,000,000	Incorporated into all business entities through stock transfer		_
January 2016	10	200,000,000	200,000,000	60,000,000	600,000,000	Increase in authorized shares	-	_
December 2016	10	200,000,000	200,000,000	67,500,000	675,000,000	Capital increase by cash	-	_
January 2024	10	200,000,000	200,000,000	73,500,000	735,000,000	Capital increase by cash	-	_

- 2. Shelf registration: None.
- (II) Composition of Shareholders

April 23, 2024; Unit: persons, shares, %

Composition of Shareholders uantity	Liovernment	Financial Institutions	Other Institutional Shareholders	Domestic Natural Persons	Foreign Institutions and Foreign Natural Persons	
Number of Shareholders			9	918	28	955
Shares Held		-	302,580	21,509,704	51,687,716	73,500,000
%			0.41%	29.26%	70.33%	100%

Note: The shareholding percentage of investments from Mainland China is 0%.

(III) Distribution Profile of Share Ownership

1. Common stock

April 23, 2024; Unit: persons, shares, %

Shareholder Owners	hip (Unit: shares)	Number of Shareholders	Shares Held	%
1 to	999	148	11,778	0.02%
1,000 to	5,000	543	942,975	1.28%
5,001 to	10,000	90	691,768	0.94%
10,001 to	15,000	34	427,545	0.58%
15,001 to	20,000	21	371,586	0.51%
20,001 to	30,000	26	647,123	0.88%
30,001 to	40,000	9	316,597	0.43%
40,001 to	50,000	10	467,263	0.64%
50,001 to	100,000	23	1,681,975	2.29%
100,001 to	200,000	17	2,470,605	3.36%
200,001 to	400,000	9	2,395,509	3.26%
400,001 to	600,000	3	1,438,381	1.96%
600,001 to	800,000	2	1,427,955	1.94%
800,001 to	1,000,000	4	3,413,276	4.64%
1,000,001	or more	16	56,795,664	77.27%
Tota	1	955	73,500,000	100.00%

2. Preferred stock: None.

(IV)List of Major Shareholders: Shareholders With a Shareholding Percentage of More Than 5% or Top 10 Shareholders in terms of Shareholding Percentage

April 23, 2024; Unit: shares, %

Name of Major Shareholders	Shares Held	%
Handy Capital Limited	12,761,167	17.36
Original Holding Ltd.	6,309,532	8.58
Ample Ocean Limited	5,964,955	8.12
Zong Heng Investments Limited	5,688,061	7.74
Ever Jubilant Limited	5,174,957	7.04
Sun Reach Investments Ltd.	4,588,751	6.24
Eternal Challenge Investments Inc.	2,024,858	2.75
Asia Century International Ltd.	1,958,398	2.66
New Epoch Holdings Limited	1,747,041	2.38
Yeh,Wen-Kuei	1,744,133	2.37

(V) Market Price, Net Worth, Earnings, and Dividends Per Share in the Most Recent Two Years

Unit: NT\$

	Omt. 141¢				1110. 1 . 1 φ
Year Item			2022	2023	As of March 31, 2024
	Highest (NT\$)		19. 20	20.85	17. 45
Market price per share	Lowest (NT\$)		14.60	14. 85	15. 50
Share	Average (NT\$)		16. 44	16. 79	16.05
Net worth per	Before distribution (NT\$) (Note)	36. 93	35. 00	34. 47
share	After distribution (NT\$)		36. 93	35. 00	_
F . 1	Weighted average number of shares (thousand shares)		67, 500	67, 500	73, 500
Earnings per share	Earnings per share (NT\$)		-1.01	-1. 75	-0.20
	Cash dividends (NT\$)		_	_	_
Dividends per	Issuance of bonus	Stock Dividend from Retained Earnings	_		_
share	shares (NT\$)	Stock Dividend from Capital Surplus	_		_
	Accumulated undistributed dividend		_	_	_
D. (Price/earnings ratio		-16. 28	-9. 59	_
Return on investment	Price/dividend Ratio		_	_	_
mvesiment	Cash dividend yield		_	_	_

Note 1: Distribution of dividends for 2023 has not been approved by the shareholders' meeting.

Note 2: Price/earnings Ratio = Average market price per share/ Earnings per share

Note 3: Price/dividend Ratio = Average market price per share/Cash dividends per share

Note 4: Cash dividend yield = Cash dividends per share/Average market price per share

(VI) The Company's Dividend Policy and Its Implementation

1. Dividend policy stipulated by the Articles of Incorporation:

According to the Articles of Incorporation, during the period in which the Company is listed, unless otherwise provided for in the law and listing regulations in the Cayman Islands, the Company's Articles of Incorporation or other rules attached to the shares, if there is any annual profit after the end of a fiscal year, the Company shall first pay income tax, offset its losses in previous years and set aside legal reserve according to listing regulations, and then set aside special reserve (if any). The remaining undistributed earnings may be distributed by an ordinary resolution adopted at the shareholders' meeting. The Company's dividend policy is based on the future capital expenditure budget and capital needs. The proportion of dividends may not be less than 10 percent of the total distributable earnings. Distribution for the current year, together with all or part of the undistributed earnings for the previous year(including adjusted undistributed earnings) set by an ordinary resolution adopted at the annual shareholders' meeting, will be distributed to shareholders according to shareholding percentage. The proportion of cash dividends may not be less than 10 percent of the total dividends. When accumulated distributable earnings for the current year (distributable earnings plus undistributed earnings for the previous year) is less than 10 percent of the amount of paid-in capital, the Company may decide not to distribute dividends to shareholders.

- 2. Proposed distribution of dividend in the annual shareholders' meeting this year
 - The Company does not have any earnings as of the end of 2023. To make up for the deficit, no employee compensation will be paid.
- 3. Any predictable major change in the dividend policy should be illustrated: None.
- (VII) Effect of Proposed Issuance of Bonus Shares on the Company's Business Performance and Earnings Per Share:
 - Not applicable as the Company does not issue bonus shares.
- (VIII) Employees' Profit Sharing Bonus and Directors' Remuneration
 - 1. Percentage or range of employees' profit sharing bonus and Directors' remuneration stipulated in the Company's Articles of Incorporation:

During the period in which the Company is listed, unless otherwise provided for in the law

and listing regulations in the Cayman Islands or the Company's Articles of Incorporation, the Company shall set aside no less than five percent of its annual profit as employees' profit sharing bonus by a majority vote at a meeting attended by over two-thirds of the Directors, and distribute such bonus to employees in the form of shares or cash. The Company may set aside no more than five percent of its annual profit as Directors' remuneration by a majority vote at a meeting attended by over two-thirds of the Directors. However, if the Company still records accumulated loss (including adjusted undistributed earnings), the Company shall first reserve its annual profit first to offset such loss. The remaining amount shall be set aside as employees' profit sharing bonus and Directors' remuneration. Proposal on the distribution of employees' profit sharing bonus and Directors' remuneration shall be reported at the shareholders' meeting.

- 2. Accounting treatment for the basis of estimating employee bonus and remuneration for directors and supervisors, the basis of calculating the number of shares to be distributed as bonus, and any difference between the actual amount distributed and the estimated figures:
 - (1) Basis of estimating employees' profit sharing bonus and Directors' remuneration for the current period: Estimation was made based on a certain percentage within the range specified in the Articles of Incorporation after considering the appropriation of legal reserve for the current period.
 - (2) Basis for distribution of bonus shares: Not applicable as the Company does not distribute bonus shares.
 - (3) Accounting treatment for any difference between the actual amount distributed and the estimated figures: When there is a significant change in the amount distributed based on the resolution adopted by the Board of Directors after the end of a fiscal year, the change will be recognized as expense for the current year. If there is a change of amount at the shareholders' meeting, it will be treated as a change in accounting estimates, and will be adjusted and recorded in the accounts based on the resolution adopted at the shareholders' meeting.
- 3. Distribution of remuneration approved by the Board of Directors:
 - (1) Employees' profit sharing bonus and Directors' remuneration are distributed in the form of cash or shares. If there is a difference between the recognized estimated amount, the discrepancies, reasons and handling situation: The proposed distribution of employee cash compensation, stock bonus and director compensation approved by the board of directors is 0. There is no difference with expense recognized in the year.
 - (2) Amount of employees' profit sharing bonus distributed in the form of shares and its percentage to income after tax and total employees' profit sharing bonus: Not applicable as employees' profit sharing bonus is paid in the form of cash.
 - (3) The Company's procedures for paying remuneration to Directors have taken into account the relevant results of Directors' performance evaluation.
- 4. Actual distribution of employee bonus and remuneration for directors and supervisors (including the number, amount, and price of shares distributed) in the previous year, as well as the amount, cause, and treatment of difference between the actual amount and recognized amount of employee bonus and remuneration for directors and supervisors shall be stated: The Company does not have any earnings as of the end of 2023. To make up for the deficit, no dividends will be paid.
- (IX) Buyback of Common Stock: None.

II Issuance of Corporate Bonds (including Overseas Corporate Bonds)

(I) Issuance of Corporate Bonds

Туре	First Secured Convertible Bond Issuance In the R.O.C.	
Date of Issue	December 19, 2023	
Denomination	NT\$100,000	
Place of Issue and Trading	R.O.C.	
Issue price	NT\$104.67	
Total	NT\$300 million	
Interest rates	Coupon rate 0%	
Duration	Three years, until: December 19, 2026	
Guarantor organizations	E.SUN Commercial Bank, Ltd. O-Bank Co., Ltd.	

Trustee		Far Eastern International Bank Co., Ltd.
		E.SUN Securities Co., Ltd.
CPA		N/A
CPA		N/A
Reimbursement method		With the exception of the conversion of the convertible corporate bonds into the Company's common stock according to Article 11 of the "Terms of Issuance and Conversion of The Company's First Secured Convertible Bonds Issued in the Republic of China" by the holder, or the Company's early redemption under Article 21, or repurchase and cancellation by securities firms, the Company will redeem the bonds in cash at face value within ten business days (including the tenth business day) after the maturity date of the convertible corporate bonds. If the aforementioned date falls on a day when the Taipei Securities Exchange Market is closed, the redemption will be postponed to the next business day.
Outstanding	principal	NT\$300 million
Redemption terms	or early settlement	Refers to stipulations in Article 21 of the Terms of Issuance and Conversion of The Company's First Secured Convertible Bonds Issued in the Republic of China.
Restrictions		None
Name of cre	dit rating agency,	N/A
	and results of	
corporate be	ond rating	
Additional rights	The amount of ordinary shares, overseas depositary receipts or other securities that have been converted (exchanged or subscribed) as of the publication date of the annual report Issuance and conversion (exchange or subscription) methods	Please refer to the Terms of Issuance and Conversion of The Company's First Secured Convertible Bonds Issued in the Republic of China.
Possible impacts on shareholding by		Please refer to the prospectus for the Company's cash capital
the issuance, conversion, exchange, subscription methods, and issuance conditions of corporate bonds, and effects on existing shareholders' interests		increase and first issuance of secured convertible bonds in the R.O.C. in 2023.
Entrusted custodian of the exchange target		N/A

(II) Convertible bond information

Type		First Secured Conve	rtible Bond Issuance In the R.O.C.
Year		2023	As of April 30, 2024
Market	Highest	106.35	116.95
value of	Lowest	104.35	104.2

converti ble bonds	Average	105.1	106.91
Conv	version price	18.4	18.4
date ar	re (conversion) and conversion at issuance		late: December 19, 2023 price at issuance: NT\$18.5
Method of conversion		Issue new shares	

Note: As of April 30, 2024, there have been no conversions executed for the first secured convertible bonds issued in the R.O.C. of the Company.

III Preferred Shares

None.

IV Issuance of Overseas Depository Receipt

None.

V Status of Employee Share Option Plan

None.

VI Status of Employee Restricted Shares

None

VII Status of New Share Issuance in Connection with Mergers and Acquisitions None.

VIII Financing Plans and Implementation

Details and implementation status of the Company's cash capital increase through the issuance of new shares and the first secured convertible bonds in the R.O.C. are as follows:

(I) Content of plans

- 1. Date of approval by competent authority and document number: Jin-Guan-Zheng-Fa-Zi No.11203600211 and No.1120360021.
- 2. Total amount of funds required: NT\$407,015,000
- 3. Funding:
 - Issued 6,000,000 shares of common stock for cash capital increase, with a par value per share of NT\$10, and an issuing price of NT\$15.5, raising a total of NT\$93,000,000.
 - (2) Issued 3,000 secured convertible bonds with a face value of NT\$100,000 each, a 3-year maturity period, a 0% coupon rate, and a total face value of NT\$300,000,000 at 100% of face value. The public underwriting was conducted by auction, and the actual amount issued was 104.67% of the face value, with the actual amount totaling NT\$314,015,000.
- 4. Date of submission to the Financial Supervisory Commission's designated information reporting website: All have been reported on Market Observation Post System (MOPS) in accordance with the Regulations Governing the Offering and Issuance of Securities by Foreign Issuers.

5. Planned items and progress on fund utilization:

Unit: NT\$ thousands

It /D1	Estimated	Total Amount of	Actual Progress of	ress of Fund Utilization	
Item/Plan	Completion Date	Funds Required	2023 Q4	2024 Q1	
Repayment of bank	2022.04	301,603	301,603		
loans	2023 Q4				
Replenishment of	2024.01	105,412		105,412	
operating capital	2024 Q1				
Total		407,015	301,603	105,412	

Note: Foreign currency-denominated bank loans are translated at 32.27:1 NTD to USD, and 4.4946:1 NTD to RMB.

6. Expected Benefits:

(1) Repayment of bank loans

The raised funds will be used to repay bank loans totaling NT\$301,603,000. Not only will this reduce interest expenses and improve the financial structure, it will also have positive effects on increasing the current and quick ratios, as well as strengthening the Company's debt repayment ability and enhancing fund allocation flexibility, while reducing reliance on banks. Using the interest rates of bank loans to be repaid by the Company as the calculation basis for interest savings, the estimated interest savings will be NT\$1,760,000 for 2023, and will be NT\$21,120,000 annually after 2024. In addition to effectively reducing the impact of interest expenses on Company profits, the financing will also lower reliance on banks, enhance fund allocation flexibility, and reduce operational risks.

(2) Replenishment of operating capital

The raised funds are estimated to be NT\$105,412,000, and will be used to bolster operating capital. In particular, the funds will help the Company meet the needs of future business growth, including costs for product development, material procurement, manufacturing and production, and daily operational turnover. In addition to increasing working capital and turnover capacity, and strengthening the financial structure, it can also reduce interest expenses by decreasing reliance on bank loans, enhancing fund allocation flexibility and reducing operational risks. Simultaneously, it will improve the Company's medium and long-term competitiveness by increasing long-term fund stability. With the current bank loan interest rate for the Company being around 5.87%, it is estimated that interest expenses can be reduced by approximately NT\$6,188,000 per year. If the repayment of bank loans is affected by exchange rate fluctuations, the difference will be adjusted to enrich operational capital.

(II) Implementation status

The cash capital increase and issuance of new shares, as well as the first secured convertible bonds in the R.O.C. of the Company, raised a total of NT\$407,015,000, with NT\$314,015,000 coming from the first secured convertible corporate bonds. The bonds were fully subscribed on December 18, 2023, and bank loans amounting NT\$301,603,000 were repaid in 2023 Q4, leaving a balance of NT\$12,412,000. Additionally, the cash increase in capital was fully completed on January 15, 2024, raising NT\$93,000,000 and had a remaining amount of NT\$12,412,000 from the first secured convertible bonds, bringing the total to NT\$105,412,000. This amount will be used to enhance operating capital in 2024 Q1, reducing interest expenses the Company needs to pay to financial institutions. The repayment of bank loans under this financing plan was executed after 2023 Q4, and the enhancement of the operating capital plan was executed after the completion of the cash increase in 2024 Q1.

Chapter 5 Operational Highlights

I Business Activities

(I) Business Scope

1. Main content of business

Jiyuan Packaging is a leading metal packaging manufacturer, mainly engaged in the production, printing and sales of metal packaging materials such as three-piece tinplate cans, tinplate lids and two-piece aluminum cans. The Company imports advanced equipment from Europe, America and Japan, and distribute production sites among China's Fujian, Hubei, Anhui, and Guangdong. Currently, the annual production capacity of tin can has reached 1.5 billion and the annual production capacity of aluminum can has reached more than 1.5 billion.

2. Proportion of operations

The Company's revenue by product in 2023 and 2022 are listed as follows:

Unit: NT\$ thousands, %

Major	2023		2022	
Products	Revenue	Percentage	Revenue	Percentage
Tinplate can	1,692,166	44.1%	1,994,768	50.8%
Aluminum	2,093,623	54.6%	1,867,505	47.5%
can	_,,		-,,-	.,,,
Processing	47,651	1.2%	65,690	1.7%
revenue	17,031	1.2/0	05,070	1.770
Total	3,833,440	100.0%	3,927,963	100.0%

3. Current products (services)

Major Products Application Area	
Tinplate can (three-piece can)	High temperature resistance, high pressure resistance, good light blocking and sealing, long expiry date. It is mainly used for packaging of soft drinks such as eight-treasure porridge and other granular drinks, protein drinks, coffee and fruit juice, and food cans.
Aluminum can (two-piece can)	Highly automated, high speed, high efficiency continuous production. Mainly used in carbonated beverages, beer, herbal tea and other packages.

4. New products and technologies to be developed

- (1) Renovation of the necking machine in the canning line
- (2) Replacement of the old nitrogen generator in the canning line
- (3) Renovation of the feeder rear
- (4) Increased inspection of bottom cover in cap making line
- (5) Renovation of multi-toothed rollers for cleaning furnace mesh
- (6) Addition of medium-sized inverter air compressor to the air pressure system

(II) Industry Overview

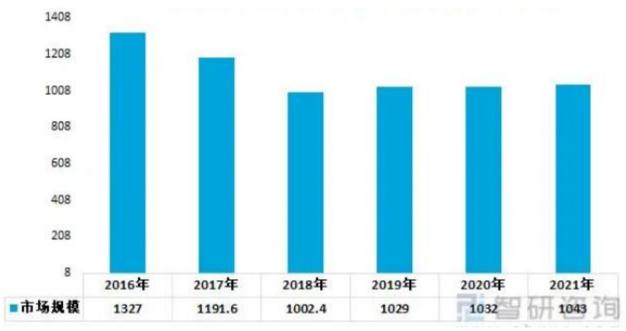
1. Industry status and development

The Chinese metal packaging industry started in the 1950s and began its initial development in the 1960s and 1970s. In the 1980s, with the continuous deepening of open up reform and economic system reform, the metal packaging industry entered a period of rapid development. At that time, the number of metal packaging manufacturers increased rapidly to 700~1,000. However, since the 1990s, the number of metal packaging enterprises has rapidly increased to 1,500, and there has been a vicious competition in the market. A large number of corporate losses have led to the withdrawal

of foreign capital. The metal packaging industry had entered a difficult time since then.

Since 2003, with the continuous development of the food, beverage and chemical industries, as well as the introduction of new technologies, the metal packaging industry has stepped back onto a stable development track. Between 2014 and 2020, the industry's sales revenue ranged from RMB108.3 billion to RMB139.4 billion, and the cumulative operating revenue of the metal packaging container manufacturing industry was RMB104.3 billion and RMB150.1 billion in 2021 and 2022, respectively. In 2022, the accumulated profit of China's metal packaging containers was 6.2 billion dollars. At present, the metal packaging industry in Mainland China has entered a period of steady development. The industrial system, with modern technology, equipment, and complete division of labor, has allowed for the rise of large-scale metal packaging enterprises who have developed across regions, launched new products, and have high efficiency, such as COFCO Packaging, Orion, Jiyuan Holdings, Fuzhen Holdings, and Rising Group, among others.

Scale of Metal Packaging Industry in China in 2016-2021
Unit: RMB hundred millions; %



Source: National Bureau of Statistics of China, sorted by Intelligence Research

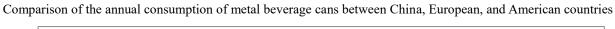
The metal packaging industry in China has experienced rapid development in recent years. Due to its excellent sealing properties, metal packaging is widely used in the food, beverage, cosmetics, and household goods industries, with the food and beverage industry being the largest market for the metal packaging industry. As a result, with China's economic growth and increasing consumer purchasing power, the demand for metal packaging there continues to rise, making the packaging industry, supported by Chinese industrial policies, an important component of the Chinese economy. The China Packaging Federation formulated development proposals for the packaging industry in accordance with the 13th Five-Year Plan of Mainland China. During this period, the packaging industry focused on the development of eco-firendly, safe, and smart packaging, aiming to create a new industrial form that promotes environmental sustainability, resource conservation, recycling, and sustainable development. The latest 14th Five-Year Plan also emphasizes the promotion of green development and the

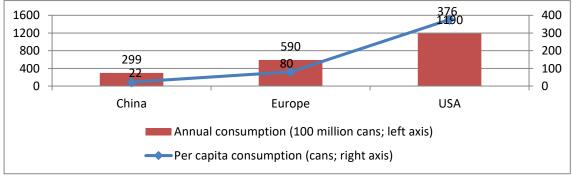
growth of environmental protection industries, among other initiatives.

In the context of China's sustained economic development and national income growth, the population's spending power is enhanced. Easy-open cans of beverages and beer, as the model most representative of the modern convenient and rapid consumption, have created a good environment and curated development potential for China's metal packaging industry. Take metal beverage cans, an important segment of metal packaging, as an example, the annual consumption of U.S., the world's largest region in metal beverage can consumption, is about 119 billion cans and 376 cans per capita. As for consumption in Europe, it is about 59 billion cans and 80 cans per capita. The annual consumption in mainland China is about 29.9 billion cans and 22 cans per capita, indicating room for growth.

Relevant statistical data shows that China is the world's largest producer and consumer of beer. The beer industry has now entered a mature phase, but the rate of beer canning in China remains at a relatively low level. Currently, the canning rate of beer in China is about 32%, which is far below the 70%-90% canning rate of developed countries. Compared to glass bottle packaging, metal packaging offers advantages such as being lighter in weight and having higher space utilization efficiency, making it easier for transportation and carrying. As the beer industry continues to integrate branded operations, cross-regional sales, and the demand for long-distance transportation increases, the industry is continually raising the canning rate of beer, contributing to a long-term stable growth in the demand for beer cans.

In addition to beer, metal easy-open cans are widely used in the packaging of carbonated beverages, fruit and vegetable juices, milky beverages, tea beverages, etc. According to statistics, the size of China's soft drinks market continued to rise from 2014 to 2019, with the sales revenue of China's overall soft drinks market in 2019 amounting to RMB991.4 billion, averaging an annual compound growth rate of 5.9% over the five-year period. Based on the compound growth rate for the period 2014-2019, China's soft drinks market was expected to exceed RMB1 trillion by 2020, and to reach RMB1,323 billion by 2024. However, carbonated beverages are mainly packaged in lower-priced two-piece cans. With technological improvements, tea beverages have been replaced with two-piece cans from the traditional three-piece cans in recent years, while milk beverages, fruit and vegetable juices and coffee are still packaged in three-piece cans due to the consideration of pressure-resistant capacity. With the improvement of living standards, the industry's consumption upgrade will lead beverage manufacturers to continuously introduce new products and packaging, promoting the continuous development of metal packaging for soft drinks.





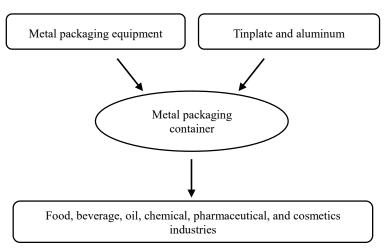
Source: KGI Securities

In recent years, impacted by the introduction of environmental protection and industrial transformation policies in Mainland China, large enterprises have faced dual pressures from policies and rising raw material prices. Some large enterprises were forced to set up large-scale production through capital expenditure, low-cost expansion, restructuring, mergers, leasing, etc. to further reduce raw material costs and respond to policy pressures. However, the metal container manufacturing industry has entered a period of accelerated merger and acquisition financing, with promising prospects for future development.

2. Correlation analysis of the upstream, midstream, and downstream sectors of the industry

The Company belongs to the metal packaging industry, specializing in the production and sale of tin cans and aluminum cans. Our products have a wide range of applications, particularly in the food and beverage industries. Within the industry chain, the Company occupies a middle position, working with upstream raw material suppliers, such as tinplate and aluminum coils, as well as various downstream food and beverage factories to handle filling and sales of finished products to consumers.

Metal packaging container enterprises mainly provide packaging services for downstream food, beverage, oil and grease, chemical, pharmaceutical and cosmetic industries. Therefore, the development of the above industries will also affect the metal packaging industry. In other words, if the consumer's demand for products from downstream manufacturers changes, the metal packaging industry will also be directly affected. The following is a graphical representation of the metal packaging industry: Industry chain in the metal packaging container manufacturing industry

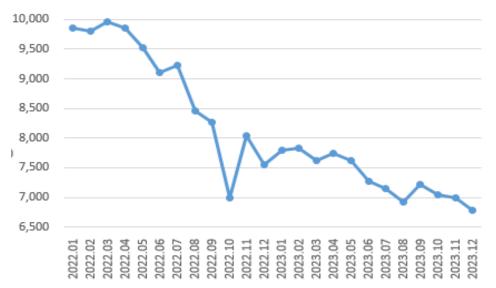


Data from: Prospective Industry Research Institute

In the metal packaging industry, the cost of raw materials accounts for 80% of the total production cost. Since 2017, there has been a significant increase in steel prices, due to the elimination of low-quality steel and the rebalancing of supply and demand in the steel industry, as a result of capacity reduction. In particular, since 2020, the comprehensive price index of steel has consistently remained above 100 points, with steel prices expected to gradually rise until 2024.

Trend of tinplate prices in China from January 2022 to December 2023

Unit: RMB/ton



Moreover, in Mainland China, overall steel prices have been strong in recent years, only slightly easing in 2023 due to the impact of the country's crackdown on illegal production capacity and the deepening of supply-side reforms. Although there was no significant continuous increase from 2018 to 2019, prices still maintained a relatively high level; however, starting from 2020, with the rise in international raw material prices and the impact of international geopolitics and wars, both steel and aluminum prices have gradually climbed. As a bulk commodity, aluminum's future price still has considerable uncertainty, and the metal packaging container manufacturing industry still faces a severe situation with fluctuations in raw material costs.

Trend of aluminum prices in China from January 2022 to December 2023



3. Product development trends

Resource conservation is one of the basic national policy of Mainland China, thus, saving energy and reducing emissions have become the guiding direction of China's

industrial development. Innovation, technology, environmental protection are the driving forces in the development of the metal packaging container manufacturing industry. In particular, the industry is innovating management, products, and processes, increasing research and development investments, and targeting new international fields in metal packaging with forward-looking research, in order to gradually narrow the gap between China and developed countries. There is also a focus on the recycling, regeneration, and utilization of metal packaging waste, adopting practical measures to industrialize the recycling and reuse, bringing greater economic and social benefits.

4. Product competition

The metal packaging container processing machinery industry in China's production and manufacturing sector has experienced rapid growth. Main products manufactured include tinplate metal packaging cans, two-piece beverage cans, three-piece beverage cans, milk powder cans, ordinary food cans, aerosol cans, crown caps, twist-off caps, pull-tab lids, miscellaneous cans, chemical cans, and steel drums with a capacity of over 200 liters. According to the current industrial pattern, the metal packaging has now formed a complete industrial system of metal packaging, including printing and coating iron, can making, lid making, and barrel making. As a result, China has become the world's second-largest manufacturer of metal packaging, with numerous large industrial groups emerging. However, the industry also consists of numerous small and medium-sized packaging enterprises, leading to redundant construction and overcapacity of low-end products. Overall, metal packaging enterprises have undergone significant changes in their business philosophy, transitioning from extensive to intensive management, from outward development to inward development, from homogeneous low-price competition to differentiated and full-service competition, and expanding their industry chain to include upstream and downstream industries.

(III) Technology and R&D Overview:

1. Research and development expenses invested in the most recent year up to the publication of this annual report are listed as follows:

Item	2023	2024 Q1
R&D expenses	19,032	4,494
Consolidated revenue	3,833,440	851,274
Percentage of R&D expenses in terms of revenue	0.50%	0.53%

2. Technology and specific achievements in research and development:

Year	Item
	Conveyor belt tensioning device for small drying room, external coating device for empty can welding,
2016	Side positioner for anti-iron displacement of coating machine
	Inner coating without melamine, inner coating without bisphenol A, inner coating recycling device
	Stainless steel bush for climbing belt magnet seat
2017	Receiver with anti-scratch transmission system
2017	Servo receiver blanking anti-collision baffle
	Research and development for can type 5118#
2018	Thickness reduction of the two-piece aluminum can from 0.273mm to 0.263mm
	Improvement of two-in-one covering channel for coating machine
	Modification of coating base coating tank
2019	Research and development of 6100# new can
	Modification of the magnetic separation of the botto
	Thickness reduction of the tinplate from 0.17mm to 0.16mm
2020	Upgrading and transformation of can production line packaging and conveying system
	Improvement of the server at the furnace mouth of the drying room
	Robotic arm, inverted tank detector, foreign body detector
	Reformation of Punch Mould
2021	The belts at the entrances and exits of the can-making necks are changed to steel sheets
	Motorized color printing turning machine
	Optimization design of bottom shape of aluminum two-piece can
	Transformation of Synchronous Connection System of Color Printing Drying Furnace
2022	Transformation of air compressor energy saving
2022	Transformation of RTO Environmental Protection Waste Gas Equipment
	Research and development of 698# tank type
	Improvement of coating line oven equipment
	Improvement of glue machine glue gun
2023	Improvement of oven outlet and boiler
	Improvement of two-line palletizer
	Improvement of printing machine, coater and large furnace connecting base
	Renovation of the necking machine in the canning line
	Replacement of the old nitrogen generator in the canning line
2024	Renovation of the feeder rear
2024	Increased inspection of bottom cover in cap making line
	Renovation of multi-toothed rollers for cleaning furnace mesh
	Addition of medium-sized inverter air compressor to the air pressure system

(IV) Long-term and Short-term Business Development Plans

- 1. Short-term business development plans
 - (1) Continue to win new orders from existing three-piece can customers to deliver new orders to their factories in different locations other than current factories. At thesame time, the certification of new customers in Central and South China will be carried out to gain new contacts, and win contacts with two-piece can new beer customers, by taking advantage of the Company's market strategy.

(2) The Company has completed the construction of new can production lines for 500 ml large-capacity and other aluminum cans and the construction of production improvement equipment, which will meet the needs of customers with diversified can types and rapid supply efficiency.

2. Medium and long-term business development plans

- 1. Cooperate with core customers to develop curved or embossed cans to meet customers' demand for new products.
- 2. Develop beverage filling, export markets and other new businesses.
- 3. Develop new market products such as milk powder cans, canned food cans, and spray cans, in addition to the beverage market.

II Market and Sales Overview

(I) Market Analysis

1. Major regions for product sales

Unit: NT\$ thousands, %

Geogra	2022		2023	
phical region	Revenue	Percentage	Revenue	Percentage
China	3,927,963	100%	3,833,440	100%
Others	_	_	_	_
Total	3,927,963	100%	3,833,440	100%

2. Market share

According to estimates from the Prospective Industry Research Institute, current sales of three-piece beverage cans in Mainland China amount to around RMB15.3 billion, equivalent to about 14.3 billion cans. In addition, the sales revenue of two-piece beverage cans is approximately RMB18.5 billion, which is about 16.8 billion cans. In 2023, the Company projected annual sales volumes of 490 million cans for three-piece cans and 1.25 billion cans for two-piece cans, making up a market share of approximately 3.4% and 7.4%, respectively.

3. Future market supply and demand and its growth

(1) Market demand

Three-piece tin cans in Mainland China are mainly used for products such as eight-treasure porridge and dairy products. Due to the change in public consumption habits, especially with the use of two-piece cans instead of three-piece cans for Company C's herbal tea products, the growth of three-piece cans has been slowing down. Therefore, in the short term, the market demand for three-piece cans is not expected to fluctuate significantly. As for two-piece aluminum cans, their main applications are herbal tea, beer and carbonated beverages. The cost and selling price of two-piece cans are lower, and they are produced more quickly, meeting the needs of downstream beverage factories for rapid expansion and cost control. Given these advantages, some beverage factories have switched from three-piece to two-piece cans, indicating greater development potential for the two-piece can market in the

long run.

(2) Market supply

Mainland China is currently the second-largest producer of metal packaging in the world. However, most metal packaging manufacturing enterprises in the country are small in scale, consisting of a large number of small and medium-sized enterprises. This has led to an overcapacity of low-end products. In response, leading metal packaging enterprises in Mainland China have started to shift towards large-scale, group-oriented, and specialized development, gradually transforming into a capital-intensive industry. These enterprises have expanded their scale and upgraded their equipment, leveraging strong capital strength to achieve economies of scale and cost advantages, resulting in the phenomenon of the rich getting richer.

4. Competitive niche

(1) Advantages of production base layout

The Company currently operates four production bases in Xiamen, Hubei, Anhui, and Guangdong. It has established a comprehensive production network in East China, Central China, and South China, and has the ability for timely massive product delivery to core customers in multiple regions. Moreover, through the close-to-customer layout, each location is located within two kilometers of the main customer. In addition to shortening the response time to customers' instant orders, this arrangement can significantly reduce shipping costs and increase profitability.

(2) Keeping abreast of mainstream customers in the industry

The Company maintains long-term strategic partnerships with its core customers, including C Company and A Company, which are leading brands in the Chinese herbal tea and porridge industry, respectively. The Company's core customer brands are widely recognized and have robust marketing capabilities, ensuring a promising future development.

(3) Stable source of materials and procurement advantages

The Company's major tinplate suppliers are well-known manufacturers in Taiwan or joint ventures between Taiwan and Japan, which provides high-quality tinplate and ensure stable supply of tinplate. As the Company has long-term cooperation with them and engages in mutual growth, a strategic relationship is maintained by both parties. The Company can keep track of fluctuations in purchase price and the supply and demand of raw materials in a timely manner, thereby enabling the Company to have an industry advantage in terms of timeliness of supply, cost and quality.

(4) Complete quality control system

The three-piece tinplate cans produced by the Company have been granted the ISO9001 international standard certification and the FSSC 22000 food safety management system certification. The two-piece aluminum cans have been granted the ISO9001, ISO14001, and FSSC22000 quality and food safety certification. The Company uses high-quality tinplate, aluminum coils, easy-open lids, and other materials to strictly maintain quality. In addition, in the aspect of quality control, the electronic data collection system and automatic online detection and reporting system have been adopted to reduce the possibility of human misjudgment. At the same time,

a complete quality control system was established, including receiving inspection, online testing, shipping inspection, and supplier inspection. The Company is one of the first can manufacturing company in China to have successfully obtained the certification by Nestlé Coffee.

(5) Tooling design and process development capabilities

The Company's technical team has over 20 years of industry experience. In addition to possessing advanced equipment calibration and process improvement techniques, we also have the capability to design and develop molds and conduct research on new materials. More than 16 patents have been obtained, in addition to the successful development of thinning materials for tinplate, reducing can wall thickness to effectively lower costs. Furthermore, the Company has introduced advanced automated production equipment from Europe, America, Japan, and Taiwan, which not only enables fast production and high efficiency but also ensures stable quality. Upon installation, the Company's dual-can production line quickly and smoothly went into operation, showcasing the technical team's expertise and experience in adjusting key equipment parameters.

5. Favorable and unfavorable factors in the prospects of development and countermeasures

(1) Favorable factors

- A. The continuous development of China's food and beverage industry leads to a steady growth in demand for metal packaging.
- B. China's beer metal canning rate is much lower than that of Europe, the U.S., and Japan, thus demonstrating strong potential for growth.
- C. Metal packaging materials are easy to recycle and environmentally friendly, which is in line with global environmental trends.

(2) Unfavorable factors

- A. The volatility of raw material prices has caused a large fluctuation in production costs.
- B. The depreciation of RMB has increased foreign exchange rate risks in US dollar borrowings and reduced the advantage of interest spread.
- C. The life cycle of food and beverage products is shortened because consumers tend to seek new products.

(3) Countermeasures

- A. With a stable procurement policy and a reasonable amount of safety stocks, we can timely grasp the price trend of raw materials to reduce the impact on business performance.
- B. Reduce foreign currency borrowings in a timely manner and increase local currency borrowing positions to reduce the risk of exchange rate fluctuations.
- C. Improve tooling design and irregular can develop technology to meet the trend of attracting customers with new packaging.

- (II) Important Uses of Major Products and Production Process
 - 1. Important uses of major products

Metal packaging is widely used with various specifications. It can be used to fill beverages and foods, etc. The main uses of the Company's products are described below:

Product	Main purpose or function
Items	
Tinplate	It is mainly used for packaging of soft drinks such as eight-treasure porridge
Can	and other granular drinks, protein drinks, coffee and fruit juice, and food cans.
Aluminum	Mainly used in carbonated beverages, beer, herbal tea and other packages.
Can	

Metal packaging has the following advantages:

- (1). Good sealing performance with the best protective effect on food.
- (2). Break the restrictions of seasons so you can eat foods of different seasons in another season.
- (3). Resistant to transportation and not easy to deform, which is suitable for long-distance transportation.
- (4). The exterior can be printed exquisitely and meet environmental protection requirements.
- 2. Production process of major products
 - (I) The three-piece tinplate production process is as follows:
 - A. Color printing process:

Tinplate → inner coating → drying → external coating (white butadiene or transparent base oil) → drying → plate making → drying → varnish → drying → color printing iron storage

B. Yellowing process:

Tinplate →outer coating (clear paint) → drying →yellowing storage

C. Can making process:

Color printing→iron cutting→high frequency electric welding→internal and external coating→drying→necking and turning→sealing

- →canning→inside full spraying→drying→automatic stacking→bundling→storage
- D. Covering process:

Yellow iron→cutting→die→glue (including IPQC)→packaging→storage

(II) The two-piece aluminum can production process is as follows:

Aluminum coil→cup

making→stretching→trimming→cleaning→drying→bottom
coating→drying→can body color printing→bottom coating→drying→inner

coating→drying→necking and turning→palletizing→bundling→storage

(III) Supply of Major Raw Materials

The Company's major raw materials are tinplate, aluminum coil, easy-open lid, ink and coatings. The major suppliers are renowned Taiwanese companies, Chinese companies, or joint ventures of Chinese and foreign companies with good quality and stable supply.

- (IV) Purchases (Sales) Amount and Percentage of Suppliers and Customers Accounting for More Than 10% of the Total Purchases (Sales) Amount in the Most Recent Two Years, and Reason for Increase (Decrease):
 - 1. List of major suppliers

Unit: NT\$ thousands, %

	2022					2023			2024 Q1			
Ranking	Name	Amount	Percentage of Total Sales (%)	Relationship with the Issuer	Name	Amount	Percentage of Total Sales (%)	Relationship with the Issuer	Name	Amount	Percentage of Total Sales (%)	Relationship with the Issuer
1	Company A	1,066,873	32.48	None	Company A	1,034,235	32.79	None	Company A	238,188	32.36	None
2	Company B	556,284	16.94	None	Company B	376,575	11.94	None	Company B	61,985	8.42	None
3	Company C	380,627	11.59	None	Company C	385,554	12.22	None	Company C	68,328	9.28	None
4	Company D	351,057	10.69	None	Company D	412,942	13.09	None	Company D	97,994	13.31	None
5	Company E	348,882	10.62	None	Company E	381,953	12.11	None	Company E	88,487	12.02	None
	Others	580,877	17.68		Others	563,073	17.85		Others	181,094	24.61	
	Net Purchase	3,284,600	100.00		Net Purchase	3,154,332	100.00		Net Purchase	736,076	100.00	

- * Suppliers accounting for over 10 percent of the Company's total amount of purchase in the most recent two years are listed in this table.
- ** Reason for increase/decrease: Mainly due to adjustments to the proportion of suppliers in line with the Company's business and operational needs.

2. List of major customers

Unit: NT\$ thousands, %

	2022			2023			2024 Q1					
Ranking			Percentage	Relationship			Percentage	Relationship			Percentage	Relationship
Kanking	Name	Amount	of Net Sales	with the	Name	Amount	of Net Sales	with the	Name	Amount	of Net Sales	with the
			(%)	Issuer			(%)	Issuer			(%)	Issuer
1	Company A	562,515	14.32	None	Company A	481,011	12.55	None	Company A	96,149	11.29	None
2	Company B	492,987	12.55	None	Company B	417,787	10.90	None	Company B	99,408	11.68	None
3	Company C	194,020	4.94	None	Company C	479,139	12.50	None	Company C	138,957	16.32	None
	Others	2,678,441	68.19		Others	2,455,503	64.05		Others	516,760	60.71	
	Net Sales	3,927,963	100.00		Net Sales	3,833,440	100.00		Net Sales	851,274	100.00	

- * Customers accounting for over 10 percent of the Company's total amount of sales in the most recent two years are listed in this table.
- ** Reason for increase/decrease: Mainly due to changes in the proportion of customers caused by changes in orders from the Company's customers.

(V) Production Volume and Value of the Company in the Most Recent Two Years

Unit: thousand pieces, NT\$ thousands

					asana preces, r		
Year Production Volume and		2022		2023			
Value Main Product	Capacity	Production Volume	Production Value	Capacity	Production Volume	Production Value	
Tin can (Note)	1,500,000	524,544	1,520,773	1,500,000	502,980	1,514,756	
Aluminum can	1,500,000	1,096,100	2,165,080	1,500,000	1,238,875	2,080,529	
Total	3,000,000	1,620,644	3,685,853	3,000,000	1,741,855	3,595,285	

Note: Production value includes tinplate coated color printing processing income.

(VI) Sales Volume and Value of the Company in the Most Recent Two Years

Unit: thousand pieces, NT\$ thousands

				, .	
Year Sales Volume and Value	20)22	2023		
Main Product	Volume	Value	Volume	Value	
Tin can (Note)	544,068	2,060,458	497,624	1,739,817	
Aluminum can	1,052,510	1,867,505	1,247,548	2,093,623	
Total	1,596,578	3,927,963	1,745,172	3,833,440	

Note: Sales value includes tinplate coated color printing processing income.

III Human Resources

Year		2022	2023	As of March 31, 2024
	Manager	8	8	8
Number of	General employee	143	139	139
employees	Production line employee	308	282	272
	Total	459	429	419
Average age		39.1	39.1	39.4
Average years of	f service	6.4	6.9	7.1
	Doctorate	0	0	0
	Master	1.7	1.9	1.9
Education (%)	College or University	20.3	20.5	20.0
	High School	30.7	31.6	32.0
	Below High School	47.3	46.0	46.1

IV Environmental Protection Expenditure

(I) Losses suffered as a result of environmental pollution (including compensation and violations of environmental protection regulations based on environmental protection inspection results, where the date of punishment, related document number, regulations violated, the content of violation, and content of punishment shall be listed), disclosure on the estimated amounts of losses incurred at present and that may occur in the future, and related response measures, where facts shall be provided if such amounts cannot be estimated:

	March 31, 2024	<u>2023</u>
Pollution status (type and	None	None
degree)		
Compensation target or	None	None
disciplinary unit		
Amount of compensation or	None	None
penalty		
Other losses	None	None

- (II) Future response measures (including improvement measures) and possible expenditures of the Company and its affiliates (including the estimated amount of possible loss, penalty, and compensation for failure to take response measures):
 - The industrial pollution caused by tinplate cans is very low during the production process. They are mainly due to the cleaning of paints and the pollutants generated by the operation of the machine. Aluminum cans must be cleaned with a large amount of pure water, so the amount of industrial sewage discharged is much higher than that of tinplate cans. Therefore, the Company's subsidiary Guangdong Ji Duo Bao Can Making Co., Ltd has established a sewage treatment plant for sewage discharge purification treatment. It is expected that there will be no significant capital expenditures related to environmental protection in the future, and the Company's earnings and competitiveness will not be affected by environmental protection related matters.
- (III) Estimated environmental expenditures of the Company and its affiliates in the next three years:

The Group's main production and operation base is located in mainland China, and the new investment and layout of the new business is two-piece aluminum can production equipment. The sewage handling equipment is set up in accordance with local first-class emission standards in the place of operations to meet the Energy Conservation and Environmental Protection Policies. Moreover, environmental protection, energy conservation and emission reduction have been implemented to be in line with local environmental protection regulations.

V Labor Relations

- (I) Various employee welfare measures, education, training, retirement system and its implementation, as well as the agreement between labor and management and the maintenance measures of various employee rights:
 - 1. Employee Benefits
 - (1) The Company has cultivated and promoted the development and promotion of employees in a timely manner, conducted the evaluation of outstanding

- employees every year, and recognized and rewarded them.
- (2) The Company values the importance of employee education and training, including onboard training, on-the-job training and external professional training to help employees improve their professional knowledge and skills.
- (3) The Company has set a performance bonus system, which will give certain rewards to those who have achieved excellent results in production, thus encouraging employees to be active.
- (4) The Company promulgates and implement the "Human Rights Policy" complying with local laws and regulations to prohibit forced labor. It never forces or coerces any unwilling personnel to perform labor service, and pays labor health insurance, five social insurance and one housing fund for all employees according to law.
- (5) All China subsidiaries provide employees with staff dormitories, clean and tidy food, and annual dinner to provide a comfortable and pleasant working and living environment.

2. Status of education and training

The Company conducts onboard training for all employees, including factory regulations, environmental protection, and 6S (organization, neatness, cleaning, standardization, discipline, training and safety) concept advocacy. The Company also conducts training on skills and safety management for existing employees and supervisors, and combine employees' personal development plans with regular professional training to enhance employees' overall quality. At the same time, opportunities for internal or external professional training for full time employees are provided as needed to improve their personal qualities and work skills.

3. Retirement system and its implementation status

The Company's main operations are located in mainland China. According to relevant Chinese laws and regulations, the Company should make monthly contribution to five social insurances such as endowment insurance at local social security bureau. As long as the employee reaches the statutory retirement age, he can apply for a pension reimbursement from the Social Security Bureau. The Company handles relevant retirement procedures for employees who have reached the statutory retirement age in accordance with the relevant regulations of the local government.

The Company, registered in the Republic of China (Taiwan), has established a defined contribution retirement plan in accordance with the Labor Pension Act, applicable to Taiwanese employees. Under this plan, a monthly contribution of 6% of the salary is made to the individual accounts of employees with the Labor Insurance Bureau. Upon retirement, employees can choose to receive their pension either as monthly payments or as a lump sum, based on the balance in their individual retirement accounts and accumulated earnings.

4. Labor-management agreement and various measures to maintain the rights and interests of employees

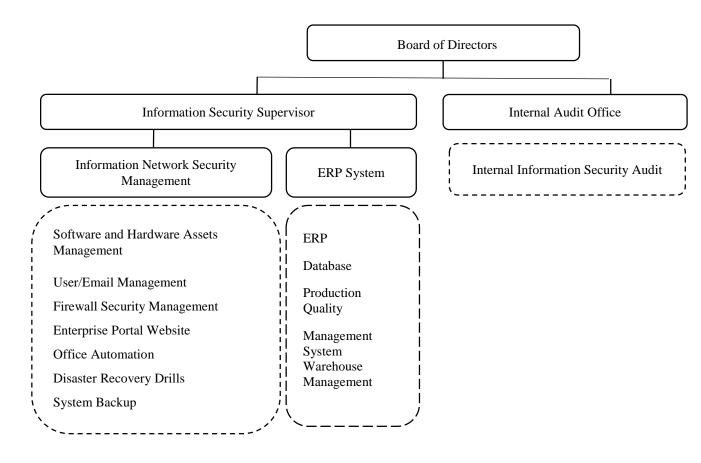
The Company attaches great importance to the rights and interests of employees, actively communicates with employees, and strives for people-oriented management. Employees may express their opinions at any time through meetings and labor unions, and communication channels between labor and management are smooth. The relevant regulations and measures are handled in accordance with law with good implementation.

(II) Losses as a result of labor disputes (including violations of the Labor Standards Act based on labor inspection results, where the date of punishment, related document number, regulations violated, the content of violation, and content of punishment shall be listed) and disclosure on the estimated amounts of losses incurred at present and that may occur in the future and related response measures, where facts shall be provided if such amounts cannot be estimated:

		March 31, 2024	<u>2023</u>
1.	Labor disputes	None	None
2.	Amount of loss occurred	None	None
3.	Amount of estimated possible future loss	None	None
4.	Company's response	N/A	N/A
	measures		

VI Information and Communication Security Management

- (I) Information and Communication Security Risk Management Structure, Information and Communication Security Policy, Specific Management Plans, and Resources Invested in Information and Communication Security, etc.:
- 1. Information Security Management Structure:



2. Information Security Management Policy:

In order to strengthen information security management, maintain the security and trust of electronic communication, system integrity, data confidentiality and various process management, equipment and network security, and prevent losses caused by information security issues, so as to ensure the continuing operation of the Company.

3. Specific Management Plans:

Category	Specific Management Activities			
Authority management	 Management and audit of personnel account permissions Regular check of personnel accounts Strengthen employee awareness and training on information and communication security 			
System access control and management	 Management of personnel access to internal/external systems and data transmission Remote access management Internal/external network firewall partition 			
External threats	 Regularly update virus protection and virus code programs Regular vulnerability scans Protection methods for information system viruses, potential security weaknesses, and vulnerabilities Email security and spam filtering mechanism 			

	Network and system usage monitoring and reporting
	2. Response to information service interruption
Information	3. Daily data backup and remote backup, and data storage at
availability	a safe location
	4. Data leakage protection, and ensure data confidentiality
	5. Regularly implement disaster recovery drills

- 4. Resources invested in communication security management:

 The Company regularly promotes information and communication security based on current events to enhance employees' awareness of information and communication security.
- (II) In the most recent year up to the publication date of this annual report, any losses, possible impacts, and response measures resulting from significant information security incidents that cannot be reasonably estimated, the facts that why these cannot be reasonably estimated shall be stated: None.

VII Material Contracts

	Tatti fai Colli atts			_
Natu re of Cont ract	Counterparty	Contract Duration	Major Contents	Restrictions
Loan	Borrower: Guangdong Ji Duo Bao Lender: CTBC/O-Bank and other consortium banks Guarantor: Jiyuan Holding/Green Leaf/ Fareast/Xiamen Jiyuan/Hubei Jiyuan/Anhui Jiyuan		Five-year joint credit line	Maintain commitment in financial ratios
agree	Borrower: Jiyuan Packaging Holdings Limited Borrower: E.SUN Bank	2023.05.26- 2024.05.26	Short term comprehensive credit line	None
agree	Borrower: Green Leaf Lender: CTBC	2023.06.12- 2025.06.12	Medium term comprehensive credit line	None
Loan agree ment	Borrower: Green Leaf Lender: O Bank Guarantor: Jiyuan Packaging Holdings Limited	2023.08.24- 2025.08.23	Medium term comprehensive credit line	None
Loan agree ment	Borrower: Xiamen Jiyuan Lender: Agricultural Bank of China, Tong' An Sub-branch Guarantor: Jifu (Xiamen)	2023.08.22- 2024.08.15	Short term comprehensive credit line	None
Loan agree ment	Borrower: Hubei Jiyuan Lender: Fubon Bank (China), Wuhan Branch Guarantor: Jiyuan Packaging Holdings Limited	2023.11.09- 2026.11.30	Medium term comprehensive credit line	None
Loan agree ment	Borrower: Hubei Jiyuan Lender: Bank Sinopac (China) Ltd. Guarantor: Jiyuan Packaging Holdings Limited	2023.07.14- 2024.07.31	Short term comprehensive credit line	None
Loan agree ment	Borrower: Guangdong Ji Duo Bao Lender: Bank Sinopac (China) Ltd. Guarantor: Jiyuan Packaging Holdings Limited	2023.07.14- 2024.07.31	Short term comprehensive credit line	None
Loan	Borrower: Guangdong Ji Duo Bao	2023.05.31-	Short term	None

agree	Lender: CTBC, Guangzhou Branch	2024.05.31	comprehensive credit	
ment	Guarantor: Xiamen Jiyuan		line	
agree	Borrower: Xiamen Jiyuan /Jifu (Xiamen) /Guangdong Ji Duo Bao Can Making Lender: Xiamen Bank Guarantor: Xiamen Jiyuan /Jifu (Xiamen) /Guangdong Ji Duo Bao Can Making	2021.08.09- 2024.08.09	Medium term comprehensive credit line	None
	Borrower: Jiyuan Packaging Holdings Limited Lender: O Bank		Bond Issuance Guarantee Limit	None
	Borrower: Jiyuan Packaging Holdings Limited Borrower: E.SUN Bank		Bond Issuance Guarantee Limit	None
agree	Borrower: Jiyuan Packaging Holdings Limited Lender: Green Leaf		Short term working capital	None
Loan agree ment	Borrower: Guangdong Ji Duo Bao Lender: Green Leaf	2023.12.21- 2026.12.20	Mid-term working capital	None

Chapter 6 Financial Highlights

I Condensed Balance Sheet and Statement of Comprehensive Income for the Most Recent Five Years

(I) Condensed Balance Sheets

Unit: NT\$ thousands

		Financial Summary for the Most Recent Five Years (Note 1)							
Item	Year	2019	2020	2021	2022	2023 (Note2)	As of March 31, 2024		
Current assets	S	2,081,479	2,377,528	2,919,355	2,597,796	2,334,201	2,471,416		
Property, plar equipment	nt and	2,621,523	2,493,351	2,818,012	2,686,040	2,431,719	2,489,899		
Investment pr	operty, net	25,207	24,385	23,017	64,609	78,247	79,709		
Intangible ass	sets	5,149	5,330	4,235	8,394	6,770	6,683		
Other assets		600,381	463,220	413,062	425,647	451,712	479,796		
Total assets		5,333,739	5,363,814	6,177,681	5,782,486	5,302,649	5,527,503		
Current	Before distribution	2,419,917	2,510,900	3,444,529	2,336,769	2,143,971	2,197,452		
liabilities	After distribution	2,453,667	2,531,150	3,464,779	2,336,769	2,143,971	2,197,452		
Non-current l	iabilities	444,235	324,552	189,116	952,835	796,165	796,313		
Total	Before distribution	2,864,152	2,835,452	3,633,645	3,289,604	2,940,136	2,993,765		
liabilities	After distribution	2,897,902	2,855,702	3,653,895	3,289,604	2,940,136	2,993,765		
Shareholders' attributable to parent compa	owners of the	2,469,587	2,528,362	2,544,036	2,492,882	2,362,513	2,533,738		
Equity		675,000	675,000	675,000	675,000	675,556	735,000		
Capital	Before distribution	1,848,746	1,814,996	1,814,996	1,814,996	1,808,095	1,840,875		
surplus	After distribution	1,814,996	1,814,996	1,814,996	1,814,996	1,808,095	1,840,875		
Retained	Before distribution	420,531	470,982	501,060	412,462	328,969	314,424		
earnings	After distribution	420,531	450,732	480,810	412,462	328,969	314,424		
Other equity		(474,690)	(432,616)	(447,020)	(409,576)	(450,107)	(356,561)		
Treasury stock			_	_	_	_			
Non-controlling interests		_	_		_	_			
Total equity	Before distribution	2,469,587	2,528,362	2,544,036	2,492,882	2,362,513	2,533,738		
Total equity	After distribution	2,435,837	2,508,112	2,523,786	2,492,882	2,362,513	2,533,738		

[|] distribution | 2,523,786 | 2,492,882 | 2,302,313 | 2,533, |
Note 1: Consolidated financial statements from 2019 to 2023 have been fully audited and attested by the CPAs, whereas consolidated financial statements for 2024 Q1 has been reviewed by the CPAs.

Note 2: The earnings distribution proposal for 2023 has yet to be approved at the shareholders' meeting.

(II) Condensed Statement of Comprehensive Income

Unit: NT\$ thousands

	Financial Summary for the Most Recent Five Years (Note)					
Year Item	2019	2020	2021	2022	2023 (Note2)	As of March 31, 2024
Operating revenue	3,878,329	2,791,573	4,053,018	3,927,963	3,833,440	851,274
Gross profit	364,439	266,116	281,437	156,374	234,600	38,073
Operating profit (Loss)	205,593	155,576	72,506	(65,469)	(8,740)	(28,663)
Non-operating income and expenses	(54,577)	(16,856)	7,364	(8,330)	(62,691)	10,957
Net income before tax	151,016	138,720	79,870	(73,799)	(71,431)	(17,706)
Income from continuing operations	96,610	50,451	50,328	(68,348)	(118,051)	(14,545)
Loss from discontinued operations	_	_	_	_	_	_
Net income (loss)	96,610	50,451	50,328	(68,348)	(118,051)	(14,545)
Other comprehensive income (loss) (Net of Tax)	(104,700)	42,074	(14,404)	37,444	(40,531)	93,546
Total comprehensive income	(8,090)	92,525	35,924	(30,904)	(158,582)	79,001
Net income attributable to owners of the parent company	96,610	50,451	50,328	(68,348)	(118,051)	(14,545)
Net Income attributable to non-controlling interests	_	_		_	_	_
Total comprehensive income attributable to owners of the parent company	(8,090)	92,525	35,924	(30,904)	(158,582)	79,001
Total comprehensive income attributable to non-controlling interests	_	_	_	_	_	_
Basic earnings (loss) per share	1.43	0.75	0.75	(1.01)	(1.75)	(0.20)

Note: Consolidated financial statements from 2019 to 2023 have been fully audited and attested by the CPAs, whereas consolidated financial statements for 2024 Q1 has been reviewed by the CPAs.

(III) Auditor's Opinion for the Most Recent Five Years

Year	Accounting Firm	Name of CPA	Audit Opinion
2019 (Consolidated)	PwC Taiwan	Yeh, Tsui-Miao and Wu, Yu-Lung	Unqualified opinion
2020 (Consolidated)	PwC Taiwan	Chen, Hsien-Cheng and Wu, Yu-Lung	Unqualified opinion
2021 (Consolidated)	PwC Taiwan	Lin, Chia-Hung and Huang, Shih-Chun	Unqualified opinion
2022 (Consolidated)	PwC Taiwan	Lin, Chia-Hung and Huang, Shih-Chun	Unqualified opinion
2023 (Consolidated)	PwC Taiwan	Yeh, Tsui-Miao and Lin, Chia-Hung	Unqualified opinion

II Financial Analysis for the Most Recent Five Years

Unit: NT\$ thousands

		Year	Financial Analysis for the Most Recent Five Years					
Item		Teur	2019	2020	2021	2022	2023	As of March 31, 2024
Financial Structure Debt-to-asset ratio		ratio	53.69	52.86	58.81	56.88	55.44	54.16
(%)	Long-term cap and equipmen	pital-to-property, plant t ratio	111.14	114.42	96.98	128.28	129.89	133.74
	Current ratio		86.01	94.68	84.75	111.17	108.87	112.46
Liquidity Analysis (%)	Quick ratio		75.46	78.18	69.17	91.68	92.07	94.68
	Interest covera	age ratio	3.28	4.27	3.19	(0.26)	(0.05)	(0.46)
	Receivables to	rnover ratio (times)	2.98	2.12	2.88	2.77	3.19	2.98
	Days sales ou	tstanding	122	172	127	132	114	123
	Inventory turn	over ratio (times)	11.21	7.74	8.20	8.12	9.42	9.12
Operating Performance Analysis	Payables turno	2.39	1.75	2.11	1.92	2.02	1.83	
j	Inventory turnover days		33	47	45	45	39	40
	Property, plant and equipment turnover (times)		1.41	1.09	1.52	1.42	1.49	1.36
	Total assets turnover (times)		0.70	0.52	0.70	0.65	0.69	0.60
	Return on assets (%)		2.66	1.53	1.34	(0.41)	(1.21)	(0.10)
	Return on equity (%)		3.87	2.01	1.98	(2.71)	(4.86)	(0.59)
D., - C 1. : 1: A 1 : -	Operating profit	As a percentage of	30.45	23.04	10.74	(9.69)	(1.29)	(3.89)
Profitability Analysis	Income before tax	paid-in capital (%)	22.37	20.55	11.83	(10.93)	(10.58)	(2.40)
	Net profit mai	rgin (%)	2.49	1.80	1.24	(1.74)	(3.07)	(1.70)
	Earnings per s	share (NT\$)	1.43	0.75	0.75	(1.01)	(1.74)	(0.20)
	Cash flow rati	o	18.28	0.92	14.88	1.23	33.24	(9.79)
Cash Flow (%)	Cash flow adequacy ratio		66.34	129.43	208.89	128.72	142.29	11.72
	Cash flow rein	nvestment ratio	10.40	(0.25)	11.97	0.17	14.99	(4.26)
I ayyana a a	Operating leve	erage	2.81	2.76	6.25	(5.00)	(47.38)	(2.64)
Leverage	Financial leve	rage	1.47	1.37	2.00	0.52	0.11	0.70

Note: Consolidated financial statements from 2019 to 2023 have been fully audited and attested by the CPAs, whereas consolidated financial statements for 2024 Q1 has been reviewed by the CPAs.

The reasons for the increase or decrease in the financial ratios with more than 20% for the most recent two years:

- 1. Decrease in interest earned ratio: Mainly due to lower pre-tax losses and higher average borrowing rates in 2023, resulting in a significant impact and increase in interest expenses.
- 2. Increase in the rate of return on assets: Mainly due to increase in net loss and higher borrowing rates in 2023, resulting in a significant impact and increase in interest expenses.
- 3. Increase in return on equity and net profit ratio: Mainly due to increase in net loss in 2023.
- 4. Decrease in the ratio of operating profit to paid-in capital: Mainly due to the decrease in operating profit in 2023.
- 5. Increase in earnings per share: Mainly due to increase in net loss in 2023.
- 6. Increase in cash flow ratio: Mainly due to the continuous cash inflow and increase in notes receivable in 2023
- 7. Increase in cash flow reinvestment ratio: Mainly due to the decrease in cash flow from operating activities in 2023.
- 8. Increase in operating leverage: Mainly due to the increase in operating income in 2023.
- 9. Decrease in financial leverage: Mainly due to the increase in operating profit and interest expense in 2023.

1. Financial structure

- (1) Debt-to-asset ratio = Total liabilities / Total assets.
- (2) Long-term capital-to-property, plant and equipment ratio = (Total equity + Non-current liabilities) / Net property, plant and equipment.

2. Liquidity Analysis

- (1) Current ratio = Current assets / Current liabilities.
- (2) Quick ratio = (Current assets Inventory Prepaid expenses) / Current liabilities.
- (3) Interest coverage ratio = Earnings before interest and taxes / Interest expenses.

3. Operating Performance Analysis

- (1) Receivables turnover ratio (including accounts receivables and notes receivables arising from business operations) = Net sales / Average receivables balance (including accounts receivables and notes receivables arising from business operations).
- (2) Days sales outstanding = 365 / Receivables turnover ratio.
- (3) Inventory turnover ratio = Cost of goods sold / Average inventory.
- (4) Payables turnover ratio (including accounts payable and notes payable arising from business operations) = Cost of goods sold / Average payable balance (including accounts payable and notes payable arising from business operations).
- (5) Inventory turnover days = 365 / Inventory turnover ratio.
- (6) Property, plant and equipment turnover = Net sales / Average net property, plant and equipment.
- (7) Total assets turnover = Net sales / Average total assets.

4. Profitability Analysis

- (1) Return on total assets = [Net income after tax + Interest expenses \times (1 tax rate)] / Average total assets.
- (2) Return on equity = Net income after tax / Average total equity.
- (3) Net profit margin = Net income after tax / Net sales.
- (4) Earnings per share = (Net income attributable to equity holders of the Company Preferred dividend) / Weighted average number of shares outstanding.

5. Cash Flow

- (1) Cash flow ratio = Net cash flows from operating activities / Current liabilities.
- (2) Cash flow adequacy ratio = Cash flow from operating activities for the most recent five years / Sum of capital expenditures, inventory additions, and cash dividends for the most recent five years.
- (3) Cash flow reinvestment ratio = (Cash flows from operating activities Cash dividends) / (Gross property, plant and equipment + Long-term investments + Other non current assets + Working capital).

6. Leverage:

- (1) Operating leverage = (Net sales Variable costs and expenses)) / Operating income.
- (2) Financial leverage = Operating income / (Operating income Interest expenses).

III Audit Committee Review Report of Financial Reports for the Most Recent Year

Jiyuan Packaging Holdings Limited Audit Committee Check Report

The Board of Directors has created the Company's 2023 annual business report, financial statements and profit and loss allocation proposals. The financial statements have been commissioned by PwC Taiwan for verification and a verification report has been issued. The above business report, financial statements and profit and loss allocation proposal have been checked by the Audit Committee and it is considered that there is no disagreement. Therefore, the above report has been submitted in accordance with the provisions of the company's articles of association, please check and approve.

Jiyuan Packaging Holdings Limited

Convener of the Audit Committee: Chen Tuoh-Hsiung

2024.3.11

- IV Financial Reports and Independent Auditors' Report for the Most Recent Year Please refer to page 127
- V The Company's Audited Individual Financial Reports in the Most Recent Year Not applicable as the Company is a foreign issuing company.
- VI Impact of the Financial Distress Occurred to the Company and Affiliates in the Most Recent Year up to the Publication of this Annual Report Not applicable

Chapter 7 Review of Financial Status, Financial Performance, and Risk Management

I Financial Status

Unit: NT\$ thousands, %

Year		2022	Difference		
Item	2023	2022	Amount	%	
Cash and cash equivalents	539,388	371,916	167,472	45.03%	
Notes receivables, net	73,571	380,673	(307,102)	(80.67%)	
Other receivables	28,593	3,813	24,780	649.88%	
Prepayments	30,140	54,834	(24,694)	(45.03%)	
Financial assets measured at cost - non current	69,393	6,142	63,251	1,029.81%	
Investment Property, net	78,247	64,609	13,638	21.11%	
Deferred tax assets	77,986	118,797	(40,811)	(34.35%)	
Short-term Loans	0	116,864	(116,864)	(100.00%)	
Accounts payable	237,341	369,239	(131,898)	(35.72%)	
Bonds payable	282,220	0	282,220	100.00%	
Long-term loans	486,030	920,346	(434,316)	(47.19%)	
Undistributed earnings	(118,051)	(54,297)	(63,754)	(117.42%)	

If the changes in the two periods are more than 20% and the amount of change is more than NT\$10 million, explain as below:

- 1. Cash and cash equivalents: Mainly due to the issuance of convertible corporate bonds, repayment of short-term and long-term loans, and the collection of accounts receivable in 2023.
- 2. Notes receivables, net: Mainly due to the difference in timing of the redemption by some customers.
- 3. Other receivables: Mainly due to the technical renovation income receivable in 2023.
- 4. Prepayment: The decrease in prepayment for raw materials was mainly due to the delayed Chinese New Year in 2023, which led to a later stocking up period.
- 5. Measurement of financial assets at cost non-current: The increase in pledged time deposits was mainly due to the issuance of convertible bonds in 2023.
- 6. Net investment property: The increase in net investment property was mainly due to the expansion of rented factory buildings.
- 7. Deferred tax assets: Mainly due to the decrease in deferred tax assets for the reversal of losses.
- 8. Short-term loans: Mainly due to the issuance of convertible bonds and loans with related parties to repay short-term loans in 2023.
- 9. Accounts payable: Mainly due to the change of trading conditions of some suppliers from invoicing to pre-invoicing.
- 10. Bonds payable: Mainly consist of convertible bonds issued in 2023.
- 11. Long-term loans: Mainly due to the issuance of convertible bonds, collection of receivables, and loans from related parties for the early repayment of syndicated loans in 2023.
- 12. Undistributed earnings: Mainly due to losses in 2023.

II Financial Performance

(I) Comparison and Analysis of Financial Performance

Unit: NT\$ thousands, %

Year Item	2023	2022	Increase (decrease)	%
Operating Revenue	3,833,440	3,927,963	(94,523)	(2.41%)
Operating costs	(3,598,840)	(3,771,589)	(172,749)	(4.58%)
Net operating margin	234,600	156,374	78,226	50.02%
Operating expenses	(243,340)	(221,843)	21,497	9.69%
Operating profit	(8,740)	(65,469)	56,729	86.65%
Non-operating Income and Expenses	(62,691)	(8,330)	(54,361)	(652.59%)
Income tax benefit (expense)	(46,620)	5,451	(52,071)	(955.26%)
Net income	(118,051)	(68,348)	(49,703)	(72.72%)
Exchange differences on translating foreign operations	(40,531)	37,444	(77,975)	(208.24%)
Comprehensive income	(158,582)	(30,904)	(127,678)	(413.14%)

If the changes in the two periods are more than 20% and the amount of change is more than NT\$10 million, explain as below:

- 1. Increase in operating gross profit: Mainly due to the lower cost of tinplates and aluminum and a different sales mix, although the decrease in revenue was insignificant.
- 2. Operating profit: Mainly due to an increase in net operating margin in 2023.
- 3. Non-operating income and expenses: The increase in interest expense was mainly due to the impairment loss recognized for the fire at an investment property plant in 2023, as well ass the increase in interest rates on USD loans due to the impact of the U.S. Federal Reserve's interest rate hike.
- 4. Income tax expense: Mainly due to the decrease in deferred tax assets for the reversal of losses in 2023.
- 5. Net profit: Mainly due to losses in 2023.
- 6. Exchange differences on translating foreign operations: Mainly due to changes in exchange rates in 2023, resulting in changes in the exchange differences resulting from the translation of financial statements of foreign operating agencies.
- 7. Comprehensive income: Mainly due to the negative exchange differences in the translation of financial statements of foreign operations in 2023.
 - (II) Expected future sales volume and its basis, possible impact on the Company's future financial business and the countermeasures

The Company's overall sales revenue is expected to maintain steady growth in 2023. Such forecast is made according to changes in the macroeconomic environment, industry outlook, and the Company's future development, as well as by referencing the operational targets proposed based on the Company's operating conditions.

III Cash Flow

(I) Analysis of Changes in Cash Flows in the Most Recent Two Years

Unit: NT\$ thousands, %

Item	2022	2022	Increase (decrease)		
	2023 2022		Amount	%	
Cash flow generated from					
(used in) operating	712,815	28,963	683,850	2,361.12%	
activities					

Cash flow generated from (used in) investing activities	(218,750)	(69,015)	(149,735)	(216.96%)
Cash flow generated from				
(used in) financing	(329,086)	(172,764)	(156,322)	(90.48%)
activities				

The main reasons for changes in cash flows in the recent year are as follows:

- 1. Increase in cash inflow from operating activities: Mainly a result of more receivables being for collection at the end of 2023.
- 2. Increase in cash outflow from investing activities: Mainly due to the repayment of more bank loans in year 2023.
- 3. There has been an increase in cash outflow from fundraising activities, primarily due to higher repayment of bank loans in 2023.
 - (II) Liquidity improvement plan and cash flow analysis for the following year:

 There is cash inflow from the Company's operating activities, and at the same time, the
 Company maintains good relationships with banks operating in Taiwan and China to secure
 abundant credit lines. Therefore, there is no liquidity risk at present and in the coming year.

IV Major Capital Expenditures in the Most Recent Year and Impacts on Financial and Operational Status

- (I) Major capital expenditures and the operation: None
- (II) Expected Benefit: None

V Investment Policies in the Most Recent Year, Profit and Loss Analysis, Improvement Plan, and Investment Plan in the Coming Year

(I) The Company's Investment Policy:

The Company currently focuses on investments relating to its basic lines of business and does not invest in other sectors. The relevant executive departments follow the internal control system "investment cycle" and "Procedures for Acquisition or Disposal of Assets." The above methods or procedures have been discussed and approved by the board of directors or the shareholders' meeting.

(II) Main Causes for Profits or Losses from Investment in the Most Recent Year (2023):

Unit: NT\$ thousands

Investment	Gain (Loss)	Reason for profit or loss	Improvement
	from		plan
	Investments		
GREEN LEAF HOLDINGS	(51,785)	Mainly due to investment loss	_
LIMITED		recognized by the equity method	
FAREAST VANTAGE HOLDINGS	(42,615)	Mainly due to investment loss	_
LIMITED		recognized by the equity method	
Xiamen Jiyuan Enterprise Co., Ltd.	(57,257)	Recognition of investment losses	_
		from reinvestment	

Jifu (Xiamen) Industry Co., Ltd.	18,561	The industry posted a steady profit	_
Hubei Jiyuan Metal Printing Can	12,144	The industry posted a steady profit	_
Making Co., Ltd.			
Anhui Jiyuan Metal Printing Co.,	(22,342)	(Note 1)	(Note 1)
Ltd.			
Guangdong Ji Duo Bao Can Making	(85,174)	(Note 2)	(Note 2)
Co., Ltd.			

- (Note 1): Capacity utilization not reaching economic scale resulted in losses in 2023. However, in the future, with the development of the business in the central China, bargaining power with customers and suppliers will be strengthened, generating profits.
- (Note 2): In 2023, due to the post-pandemic consumer power in major Chinese markets still pending recovery, and the depreciation of the RMB against USD caused by U.S. interest rate hikes, the Company's USD loans have incurred estimated unrealized exchange losses, resulting in a loss for the year. In the future, the Company will expand the customer base for products from new production lines and continue to diversify the currency of loans to spread exchange rate risks, restoring profitability.
- (III) Investment plan for the coming year: None

VI Risk Issues and Assessment

- (I) Im Impacts of Any Fluctuation of Interest Rates, Exchange Rates and Inflation on the Company's Profit (Loss) and Future Countermeasures:
 - 1. Interest rate change

The interest income of the Company for 2022 and 2023 was RMB10,385,000 and RMB11,373,000 respectively, representing 0.26% and 0.30% of operating income. Interest expense was RMB58,301,000 and RMB67,758,000, respectively, accounting for 1.48% and 1.77% of operating income. The Company maintains good relationships with banks operating in Taiwan and China to secure abundant credit lines and the lowest borrowing rate. In the future, the Company will consider the credit lines and cost of various sources of funds to obtain necessary funds. In case of large interest rate fluctuations, the Company will strengthen the close relationship with banks to understand the interest rate trends, and reduce the risk of interest rate changes by sound financial planning and appropriate use of other financial instruments.

2. Exchange rate changes

The exchange rate loss of the Company in 2022 and 2023 were RMB (53,273,000) and RMB (15,897,000), respectively, while exchange gains and losses accounted for 1.36% and 0.41% of operating income, respectively. The main operating bases of the Company are all located in mainland China. The purchase and sales are mainly denominated in RMB. The exchange rate risk is mainly due to the exchange rate effect arising from the borrowing of USD foreign debt. In order to cope with the operational risks arising from the changes in exchange rate of the future, the Company

will gradually increase the proportion of RMB bank borrowings in entities operating in the PRC with functional currency in RMB to replace foreign currency borrowings, thereby reducing the impact of RMB fluctuations in a timely manner. The Finance Department will also actively collect exchange rate-related information and the exchange rate trend in banks that the Company has relation with, and pay close attention to exchange rate changes, thereby determining the foreign currency position based on actual capital demand and exchange rate. The Group adopts the New Taiwan Dollar as the presentation currency of its financial statements and therefore there is risk in exchange rate gain/loss on the book. However, it is a merely a presentation loss, which does not actually affect operating conditions.

3. Inflation

The Company has not been significantly affected by inflation in the past. Moreover, most of the Group's quotes to customers and suppliers are flexibly adjusted with the market. If the purchase cost increases due to inflation, the Group will also keep abreast of the price changes of upstream commodities, and reflect them in the cost and quotation in a timely manner, thereby reducing the impact on the Company's profit due to cost changes.

(II) Policies on high risk, highly leveraged investments, lending funds to other parties, endorsements, guarantees, and derivatives trading; main reasons for the profits or losses generated; and future response measures to be undertaken:

The Company is committed to focusing on primary business and does not step in other high-risk industries. Moreover, the Company's financial policy has always been conservative and the Company does not engage in high-risk, highly leveraged investments.

Due to the working capital needs from the Group's subsidiaries, there are loans or endorsement/guarantees between the parent company and its subsidiaries. Neither the Company nor the subsidiaries have any derivative financial products. Loans, endorsements, and guarantees are conducted in accordance with the policies and response measures of the "Procedures for Endorsement and Guarantee," "Procedures for Lending Funds to Other Parties" and "Rules for Monitoring Subsidiaries" of the Company and its subsidiaries. Relevant risks should be limited.

(III) Future R&Dplans and estimated R&D expenses:

The Company's R&D plan mainly focuses on process and equipment improvement, material thinning, new can types, and mold projects for development and testing, having obtained12 patents and 3 software copyrights. In 2024, the Company will continue to work on the transformation of the canning line necking machine, adding a preheating device for iron sheets to the feeding machine, replacing old nitrogen machines, adding bottom cover inspection modifications to the lid-making line, thinning aluminum materials, transforming the cleaning furnace mesh multi-tooth

shaft roller, and installing a medium-sized variable frequency air compressor in the air pressure system.

The Company's investment in research and development is appropriated according to milestones of new product and new technology development progress. Future annual R&D expenses will gradually increase with the growth of revenue. The Company's research and development expenses for 2022 and 2023 are NT\$18,072,000 and NT\$19,032,000, respectively. The Company expects to invest about NT\$17,000,000 to NT\$25,000,000 in research and development expenses in 2024 to improve the manufacturing process and develop specially-shaped cans and thereby enhance the competitiveness of the Company's products.

(IV) Changes in material domestic and overseas policies and laws and its impact on the Company's financial operations, and the countermeasures:

The Company is registered in the Cayman Islands and there is no relevant activity with economic substance. The main place of operation is China. The Company and its important subsidiaries have always paid attention to the changes in important policies, legal changes and the policies and regulations of the competent authorities in their respective countries and have responded to them in a timely manner, so they have no significant impact on the financial operations of the Company and its important subsidiaries.

- (V) Impact of technology(including information and communication security risks)and industry change on the Company's financial operations and related countermeasures:
 - 1. The industry that the Group is engaged in is the traditional consumer goods industry. The Company always pays attention to the changes in the relevant manufacturing process technology and raw material prices in the industry and grasps the market trends. At present, there has not been any possibility that the technological changes may have a significant impact on the Company's finance and business.
 - 2. Information Security Risk Assessment: For information security management policy and specific management plan of the Company, please refer to page 61 of this annual report. The Company regularly assesses the risks of information and communication security, performs education and training on information and communication security, and formulates audit mechanisms for information and communication security to fully implements information and communication security management. In the most recent year up to the date of publication of the annual report, the Company has not experienced any financial impacts due to the loss suffered from severe information and communication security incidents.
- (VI) Potential impacts of changes in corporate image on corporate crisis management and related countermeasures:

The Company and its subsidiaries adhere to the corporate philosophy of "Dedication, Integrity, Innovation, Value" and the business policy of "Service as the top

priority; Win by quality." Since its establishment, the Group has continued to actively strengthen its internal management and enhance its quality management capabilities to establish the corporate image of the Group. In this way, the Company can further increase customers' trust in the Company's brand, so there is no such crisis.

(VII) Anticipated benefits and potential risks of mergers and acquisitions and related countermeasures:

Until the most recent year and the date of publication of the annual report, the Group has no plans to acquire other companies. In case there is any plan for acquisition, the Company will carefully assess and consider the synergy in the merger to protest shareholders' right.

(VIII) Anticipated benefits and potential risks of capacity expansion and their countermeasures:

In 2013, the Group established its subsidiary, Guangdong Ji Duo Bao, in response to the continuous growth of its operation scale. In March 2016, the subsidiary was officially put into operation and entered the production of two-piece aluminum cans for new businesses. As the Guangdong factory supports our main customer Jiaduobao, the risk of sales should be controllable.

In addition, with the increasing demand for two-piece cans in the mainland market, the Company purchased additional production line equipment through Guangdong Ji Duo Bao by the Board of Directors in March 2021 to build a second production line, which has been completed in 2022. In the future, with the gradual stabilization of the production capacity and yield of two-piece cans at Guangdong Ji Duo Bao, the Group's ability to take orders, increase production capacity, and reduce management and production costs will be strengthened; hence, there should be no significant risks.

(IX) Potential risks of concentrated procurement and sales, and countermeasures:

1. Purchase:

The Company's businesses are mainly the production and printing of tinplate cans and aluminum cans. The main raw materials purchased are tinplate, aluminum coil, paint and aluminum cover. Because it is more space-consuming with heavy weight, it is purchased in the local market in China for easy access and transportation. Moreover, in order to maintain the stability of product quality, delivery commitment, and a relatively stable source of supply, more than two suppliers are maintained for each item. After reviewing the Company's major purchasers in 2022 and 2023, the purchase ratio of Company A accounted for32.48% and 32.79% of the above periods, respectively. Purchase from Company A was around more than 30% of total purchase in each period. Due to the close cooperation between the Company and the supplier, and the stable delivery and product quality, the procurement ratio is relatively high. In order to diversify the risk of concentrated procurement, the Company searches for suitable sources of tinplate and

easy-open lid every year. The purchase ratios of the major easy-open lid supplier D in 2022 and 2023 were also 10.62% and 12.11%, respectively, mainly because it is the largest aluminum cover manufacturer in China and is a stable and high-quality source of supply. The Company also maintains good trade relationships with other canning factories to understand the market conditions and to disperse the source of supply in a timely manner.

2. Sales:

(1) Main reason why Yinlu Food accounts for a relatively high proportion of the Company's revenue

Long-term cooperation and mutual growth: The Company has cooperated with Yinlu Foods since 20 years ago, and the Company's factory is located near Yinlu Food's factory. In the early days, both parties business scales were not large, but with the development of Yinlu Food's products, it has become a well-known brand in China, so the Company's business scale has grown as well. Moreover, due to the demand in stable quality, fast delivery and large-scale supply capacity from large-scale food and beverage brand factories, it is a common practice to set up canning factories beside the food and beverage factories. Therefore, when Yinlu Food started to set up factories outside Xiamen, the Company was privileged to be invited to set up factories in other regions. The Company has successively set up factories in Hubei, Anhui and Chengdu, and has become the largest supplier of tinplate cans of Yinlu Group. The two parties maintain long-term strategic partnerships.

Customer consolidation and conversion of packaging materials: The Company passed Nestlé certification in 2008 and is one of the first qualified suppliers that have passed the certification in mainland China. Nestlé has also been an important customer of the Company other than Yinlu Food. Yinlu and Nestlé's products account for only about 30% of the Company's revenue.

On the other hand, Jiaduobao Group has been a significant customer of the Company's tin cans, contributing to approximately 10% of the Company's revenue. However, since 2012-2013, they have gradually transitioned to using two-piece aluminum cans. This shift has resulted in a decrease in their orders and indirectly increased the revenue proportion from Yinlu Group. Nevertheless, the Company has maintained a long-term cooperative relationship with Jiaduobao Group, leading to an invitation to establish a new aluminum can factory in Guangdong, which commenced official production in 2016. Starting from 2021, Jiaduobao Group has been accounting for 15% of the Company's revenue, while the proportion from Yinlu Group has decreased to below 30%.

(2) The Company's countermeasures for customer concentration

Development of new products and new tank types: Due to the maturing of the

development of tinplate products, the market has slowed down. In recent years, the Company has actively invested in the development of a new product two-piece aluminum cans and successfully put it into production in the first quarter of 2016. With the steady shipment of herbal tea to customers, the revenue of aluminum cans has reached 35% in 2020 and is expected to exceed 40% this year. In addition, with the increasing demand for two-pieces of cans in the mainland market, the Company purchased additional production line equipment through Guangdong Ji Duo Bao by the Board of Directors in March 2021 to build a second production line, which has been completed in 2022. The second production line will be used to produce beer products and develop large-capacity cans to meet the needs of more customers.

Expand into new regions and acquire new clientele: In addition to supporting the number one Chinese herbal tea brand Jiaduobao Group, Tiandi No. 1 and Kirin Beer, the Company has been working with other beer customers for factory visits and certifications. It is expected that we will start business with other beer customers in the future.

Overall, according to the current customer's order progress, the risk of the Company's customer concentration will be effectively dispersed and reduced.

(X) Potential impacts and risks of the sales or transfers of significant numbers of shares by the Company's directors, supervisors, or major shareholders holding more than 10% of outstanding shares and their countermeasures:

In October 2015, the share transfer of the Company occurred due to organizational restructuring, in which the substantive control of the shareholder did not change. The Company's major business decisions and operational management mechanisms are still effectively implemented. The Company has selected three independent directors to strengthen the functions of the board of directors in making major decisions and to effectively implementing corporate governance. Therefore, as a whole, there is no operational risk due to the substantial transfer or replacement of ownership as of the publication date of the annual report.

(XI) Potential impacts and risks of changes of management rights and the countermeasures:

There were no changes in the Company's management rights in the most recent year and up to the publication date of the annual report. The Company has strengthened various corporate governance measures and introduced independent directors to set up an Audit Committee and a remuneration committee with a view to enhancing the protection of the overall shareholders' right. In addition, the Company's operations rely on professional managers with good business performance that will be supported by shareholders, and a complete internal control system and related management regulations have been formulated. Therefore, if the management rights change, there should be no

major impact on the Company's operations.

(XII) Litigations and non-litigated incidents: None.

(XIII) Other material risks and their countermeasures:

1. Risk of not being able to obtain or renew certificates, licenses and permits

At present, the land use certificate and property ownership certificate of part of the production base of Guangdong Ji Duo Bao Can Makin g Co., Ltd. have not been obtained. The above issue is mainly due to the practice of Chinese local governments to invite investments, plan and build production base first before the application of relevant property certificates to competent authorities. This has caused the incomplete relevant procedures. However, in April 2016, the local government issued a confirmation letter for Guangdong Ji Duo Bao's overall land area (including land without land certificate) as part of Fogang County's overall land use plan adjustment and improvement work plan and the confirmation letter for the land delivery to Guangdong Ji Duo Bao. Therefore, the Company will not be punished by the local government for failing to obtain the property certificate. At present, the plant is still being used normally, so there should be no major risks.

2. Macroeconomic, political, foreign exchange, and legal risks

The Company is registered in the Cayman Islands, but its main place of operation is located in mainland China. Therefore, changes in the overall economic and political environment of the place of registration and the place of operation, fluctuations in foreign exchange and changes in the laws and regulations will affect the operation of the Company.

3. Risk of protecting shareholders' rights and interests

The Cayman Islands, in which the Company is registered, has very different laws from Taiwan. The Company has amended the Articles of Incorporation in accordance with the "Checklist of Shareholders' Equity Protection Measures at Foreign Issuer's Domicile" as stipulated in the regulations promulgated by Taiwan Stock Exchange without prejudice to the law of the Cayman Islands.

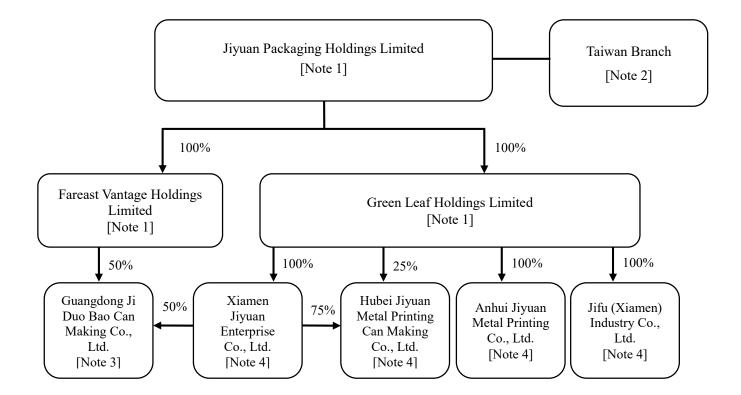
VII Other Important Matters

None.

Chapter 8 Other Special Notes

I Related Information for Subsidiaries in the Most Recent Year

- (I) Consolidated Business Report of Affiliates
 - 1. Organization Chart of Affiliates



- Note 1. The Company, its subsidiaries Green Leaf Holdings Limited and Fareast Vantage Holdings Limited are all holding companies and have no actual operating activities.
- Note 2. The Taiwan branch is the main contact window in Taiwan and has no actual operating activities.
- Note 3. Guangdong Ji Duo Bao engages in color printing of aluminum cans.
- Note 4. Xiamen Jiyuan, Jifu (Xiamen), Hubei Jiyuan, and Anhui Jiyuan engage in tinplate canning.

Basic data of each Affiliate

April 30, 2024

Name of Company	Date of Incorporation	Address	Paid-up Capital	Main Business or Products
Green Leaf Holdings Limited	2011.12.19	Offshore Chambers, P.O. Box 217, Apia, Samoa	US\$41,915 thousand	Investment holding
Fareast Vantage Holdings Limited	2013.02.19	Offshore Chambers, P.O. Box 217, Apia, Samoa	US\$28,550 thousand	Investment holding
Jiyuan Packaging Holdings Limited Taiwan Branch	2017.03.16	2nd Floor, No. 15, Lane 199, Section 1, Fu Nong Street, Eastern District, Tainan City	NT\$3,000 thousand	The operation and management office of Jiyuan Packaging Holding in Taiwan
Xiamen Jiyuan Enterprise Co., Ltd.	1993.05.19	No. 3, Matang Road, Matang Village, Xinyi Town, Xiang'an District, Xiamen, Fujian, China	US\$14,000 thousand	Production, Processing and Sales of tin cans for all kinds of food and beverages
Jifu (Xiamen) Industry Co., Ltd.	1995.09.05	No. 3, Matang Road, Matang Village, Xinyi Town, Xiang'an District, Xiamen, Fujian, China	US\$2,500 thousand	Color printing & processing of tin can
Hubei Jiyuan Metal Printing Can Making Co., Ltd.	2009.09.21	2nd Road, Economic Development Zone, Hanchuan City, Hubei Province, China	RMB63,000 thousand	Production, processing and sales of tin cans for all kinds of food and beverages and color printing and processing of tin cans
Anhui Jiyuan Metal Printing Co., Ltd.	2011.11.11	No. 28, Fuyang Road, Economic and Technological Development Zone, Chuzhou City, Anhui Province, China	US\$15,500 thousand	Production, Processing and Sales of tin cans for all kinds of food and beverages
Guangdong Ji Duo Bao Can Making Co., Ltd.	2013.03.05	South side of National Highway 106, Lianhe Village, Tangtang Town, Fogang County, Qingyuan City, Guangdong Province, China	US\$57,000 thousand	Production, processing and sales of aluminum can and cap for all kinds of food and beverages

3. Shareholders in Common of the Company and Its Affiliates with Deemed Control and Subordination: None
4. Business Scope of the Company and its Affiliates:

Name of Company	Major Scope of Business
Jiyuan Packaging Holdings Limited Taiwan Branch	Operation and management office in Taiwan
Green Leaf Holdings Limited	Investment holding
Fareast Vantage Holdings Limited	Investment holding
Xiamen Jiyuan Enterprise Co., Ltd.	Production of tin cans
Jifu (Xiamen) Industry Co., Ltd.	Color printing of tin cans
Hubei Jiyuan Metal Printing Can Making Co., Ltd.	Production and color printing of tin cans
Anhui Jiyuan Metal Printing Co., Ltd.	Production of tin cans
Guangdong Ji Duo Bao Can Making Co., Ltd.	Production and color printing of aluminum cans

5. Operational highlights of affiliated companies

2023 Unit: NT\$ thousands

							Ollit. IV	\$ thousands
	Capital	Total assets	Total	Net Worth	Operating	Operating	Net Income	Earnings
Name of Company	(Note 1)	(Note 1)	liabilities	(Note 1)	revenue	profit	(Note 2)	per share
			(Note 1)		(Note 2)	(Note 2)		(NT\$)
Green Leaf Holdings Limited	1,375,887	2,024,994	184,966	1,840,029	-	(49)	(51,785)	_
Fareast Vantage Holdings Limited	926,503	512,646	-	512,646	-	(31)	(42,615)	_
Xiamen Jiyuan Enterprise Co., Ltd.	429,870	1,851,777	1,046,700	805,077	1,220,706	(11,814)	(57,643)	_
Jifu (Xiamen) Industry Co., Ltd.	76,763	867,078	339,986	527,092	776,027	13,243	18,415	_
Hubei Jiyuan Metal Printing Can Making Co., Ltd.	273,139	940,335	251,853	688,482	688,521	12,035	12,110	_
Anhui Jiyuan Metal Printing Co., Ltd.	475,928	388,225	31,362	356,863	15,857	(35,755)	(22,342)	_
Guangdong Ji Duo Bao Can Making Co., Ltd.	1,750,185	3,105,012	2,080,261	1,024,751	2,093,600	31,340	(85,174)	_

Note 1: Assets and liabilities denominated in foreign currency are expressed in NTD based on the exchange rate on the day of the financial statements. (Conversion rate CNY:USD = 1:7.0822 USD:NTD = 30.705)

Note 2: Foreign exchange gain/loss is expressed in NTD based on average exchange rate in 2023. (Conversion rate CNY:USD = 1:7.0423 USD:NTD = 31.1548)

6. Directors, Supervisors and Presidents of each affiliate

April 23,2024

Name of Company Title		Name or Representative	Shares Held	
Name of Company	Title	Name of Representative	Number of Shares/Capital	%
Green Leaf Holdings Limited	Chairman President	Lin, Han-Ching Chen, Chin-Lung	-	-
Fareast Vantage Holdings Limited	Chairman Director and President Director	Lin, Han-Ching Chen, Chin-Lung Lin, Chih-Min, Yeh, Hong-Ming, Chou, Hui-Ying, Lin, Chih-Chun, and Weng, Jung-Hua	- - -	- - -
Xiamen Jiyuan Enterprise Co., Ltd.	Chairman Director Supervisor	Chen, Chin-Lung Lin, Han-Ching, Lin, Chih-Min, Yeh, Hong-Ming, and Chou, Hui-Ying Lin, Chih-Chun	- - -	- - -
Jifu (Xiamen) Industry Co., Ltd.	Chairman Director Supervisor	Chen, Chin-Lung Lin, Han-Ching, Lin, Chih-Min, Yeh, Hong-Ming, and Chou, Hui-Ying Lin, Chih-Chun	- - -	- - -
Anhui Jiyuan Metal Printing Co., Ltd.	Chairman and President Director Supervisor	Chen, Chin-Lung Lin, Han-Ching, Lin, Chih-Min, Yeh, Hong-Ming, and Chou, Hui-Ying Lin, Chih-Chun	- - -	-
Hubei Jiyuan Metal Printing Can Making Co., Ltd.	Chairman and President Director Supervisor	Chen, Chin-Lung Lin, Han-Ching, Lin, Chih-Min, Yeh, Hong-Ming, and Chou, Hui-Ying Lin, Chih-Chun	- - -	- - -
Guangdong Ji Duo Bao Can Making Co., Ltd.	Chairman Director Supervisor	Chen, Chin-Lung Lin, Han-Ching, Lin, Chih-Min, Yeh, Hong-Ming, and Chou, Hui-Ying Lin, Chih-Chun and Weng, Jung-Hua	- - -	- - -

⁽II) Consolidated financial statement of affiliates: Please refer to Page 127 of the annual report.

(III) Declaration on the Consolidated Financial Statements of Affiliates

Representation

The company whose consolidated financial statements containing affiltates prepared by "Affiltate Consolidated Business Report & Affilitate Consolidated Financial Statement and Relationship Report Preparation Principle" in the fiscal year of 2023 (from January 1, 2023 to December 31, 2023) shall be the same as the company whose consolidated financial statement containing consolidated financial statement of parent company and subordinate prepared in accordance with "International Finance Report Guideline No. 10" approved by Financial Supervisory Commission, R.O.C.; besides, all relevant information that shall be disclosed in the consolidated financial statement of affiltates have been disclosed in the consolidated financial statements of the preceding parent company and subordinates, hence, another one for affilitates will be no longer prepared.

In Witness of,

Company Name: Jiyuan Packaging Holdings Limited

Chairman: Lin Han Ching

Date: March 11, 2024

(IV) Affiliation Reports: NA

II Issuance of Private Placement Securities in the Most Recent Year and Until the Publication of the Annual Report

N/A.

III The Company's Shares Held or Disposed by Subsidiaries in the Most Recent Year and Until the Publication of the Annual Report

N/A

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IV Other Supplementary Information

N/A

V Pursuant to the Article 36-2-2 of Securities and Exchange Act, Event Having Material Impact on Shareholders' Equity or Share Price in the Most Recent Year and Until the Publication of the Annual Report:

N/A.

VI Details of Material Difference Between the Company's Articles of Incorporation and R.O.C. Regulation Governing Shareholder Rights

The Company has amended its Articles of Incorporation (hereinafter referred to as "the Company's Articles of Incorporation"); in addition, the "Checklist for the Protection of Shareholders' Rights and Interests in the Country of Registration of Foreign Issuers" (hereinafter referred to as the "Checklist for the Protection of Shareholders' Rights and Interests") as amended by the Taiwan Stock Exchange Co., Ltd.'s announcement on May 2, 2024), the company will complete the modification of the company's articles of association before June 30, 2025 in accordance with the instructions of the announcement to meet its regulatory requirements. However, due to the laws of the British Cayman Islands (hereinafter referred to as the "Cayman Islands") and the There are slight inconsistencies in the laws, and some matters cannot of course apply to the company. The following list explains the differences between the company's articles of association and the checklist of matters protecting shareholders' rights and interests due to the provisions of the Cayman Islands laws, as well as the provisions of the company's articles of association.

Difference	The British Cayman Islands Act and Description	The Articles of Incorporation and Description
The definition of a "special resolution": A	According to the Companies Law of the British	According to the intention of the Taiwan Stock
shareholders' meeting is presented by more	Cayman Islands, a special resolution refers to a	Exchange's Letter No.0991701319 on April 13,
than two-thirds of issued shares, with a	shareholders' meeting presented by over half of	2010, Articles 39(1) and 2(1) of the Company's
majority of vote by presented shares. If the total	the issued shares with "consent by more than	Articles of Incorporation stipulated that the
number of shares presented is less than the	two-thirds of the presented shares".	special resolution shall be resolved by a
above-mentioned threshold, it may be approved		shareholders' meeting with over half of issued
by over half of issued shares presented with a		shares presented by shareholders in person. If
vote of two thirds of the presented shares.		the shareholder is a judicial person shareholder,
		it shall be presented by the legally authorized
		representative or through proxy. The resolution
		shall be passed by more than two-thirds of the
		voting rights of the shareholders presented. The
		above amendment can fulfill the requirement
		from both the Cayman Act and Taiwan
		Company Law regarding attendance and voting
		in terms of publicly listed companies.

Difference	The British Cayman Islands Act and Description	The Articles of Incorporation and Description
If a company adopts par value shares, it cannot be converted into shares without par value; if a company adopts shares without par value, it cannot be converted into shares with par value.	Article 8(1), the last paragraph of the Cayman Companies Law stipulates that: Provided further that no exempted company shall divide its capital into both shares of a fixed amount and shares without nominal or par value. (Original English: Provided further that no exempted company shall divide its capital into both shares of a fixed amount and shares without nominal or par value.) According to advice of the Cayman lawyer, in terms of the above rule and issuance process in practice, the exempted company in Cayman Islands shall not convert shares with par value into shares with no par value, or vice versa.	As an exempted company, the issued shares of the Company are all with par value, the Company has not issued any shares with no par value, or converted the shares with par value into shares with no par value. Therefore, the leftmost column is not applicable to the Company. For the avoidance of doubt, the Company has stipulated in Article 7(5) of the Articles of Incorporation in accordance with the Company's current situation: "The Company shall not issue shares without par value or convert shares with par value into shares without par value."
 The Company shall not reduce its capital unless resolved by the shareholders' meeting; the reduction of capital shall be done according to the proportion of shares held by the shareholders. The reduction of capital may be done by returning assets other than cash; the returning of assets and the amount shall be approved by the shareholders' meeting, and the consent from the shareholder that receives the assets shall be obtained. The value of the property of the preceding 	Articles 14 to 18 of the Cayman Companies Law have strict procedures and substantive rules for capital reduction. The related rules are mandatory and may not be changed by the Articles of Incorporation.	The Cayman Companies Law has strict procedures and substantive rules for capital reduction. The related rules are mandatory and may not be changed by the Articles of Incorporation. The rules have relative degree of difference with requirements from the "Checklist of Shareholders' Right Protection" regarding capital reduction. For the avoidance of doubt, after obtaining the opinions of Cayman Islands lawyers, Article 14 of the Company's Articles of Incorporation is amended that the Company's capital reduction

Difference	The British Cayman Islands Act and Description	The Articles of Incorporation and Description
paragraph and the amount of the offset shall be submitted by the board of directors to the certified public accountant in the Republic of China for audit before the shareholders' meeting.		shall be handled in accordance with the procedures and conditions stipulated in the Cayman Islands Act and listing (counter) regulations. As for the requirement from "Checklist of Shareholders' Right Protection" regarding capital reduction, it is handled through shares buyback, which is stipulated in Article 24(1) of the Company's Articles of Incorporation.
If the company's paid-in capital at the end of the most recent fiscal year exceeds NT\$2 billion, it must complete the transmission of the shareholders' meeting manual and other meeting-related electronic files thirty days before the regular shareholders' meeting.	There are no relevant provisions in the Cayman Islands Companies Law.	The company will complete the revision of the company's articles of association by June 30, 2025 in accordance with the instructions of the Taiwan Stock Exchange Co., Ltd. Taiwan Stock Exchange Announcement No. 1131701804 on May 2, 2024, so as to incorporate the specifications in the leftmost column require.
 The Company's Articles of Incorporation may stipulate that the earnings distribution or deficit offset is made after the end of each quarter or every half of the fiscal year. The proposal of the Company's first three quarters or the first half of the fiscal year's earnings distribution or deficit offset shall be submitted along with the business report and financial statements to the supervisors or Audit Committee for review and then 	There are no such regulations in the Cayman Companies Law.	According to Article 100(3) of the Company's Articles of Incorporation, the Company adopts the annual earnings distribution system and does not adopt the interim period earnings distribution system. Therefore, the requirements specified at the leftmost column do not apply to the Company.

	Difference	The British Cayman Islands Act and Description	The Articles of Incorporation and Description
	approved by the Board of Directors.		
3.	When the Company distributes earnings as		
	prescribed in the preceding paragraph, it		
	shall first estimate and retain taxable		
	profits, then offset the accumulated deficit		
	and set aside legal reserve until the		
	accumulated legal reserve has equaled the		
	total capital of the Company. Where such		
	legal reserve amounts to the total paid-in		
	capital, this provision shall not apply.		
4.	When the Company makes earnings		
	distribution according to the second		
	paragraph through the issuance of new		
	shares, it shall be approved by a majority		
	vote by presented shares with over		
	two-thirds of issued shares presenting in		
	the meeting. If the total number of shares		
	presented by the attending shareholders is		
	less than the above-mentioned threshold,		
	the resolution may be adopted by over half		
	of issued shares presented with a vote of		
	two thirds of the presented shares; if such		
	earning is distributed in the form of cash, it		
	shall be approved by a meeting of the		
	board of directors.		
5.	When the Company makes earnings		
	distribution or offsets deficit according to		

	Difference	The British Cayman Islands Act and Description	The Articles of Incorporation and Description
	the preceding 4 items, it shall do so based on the financial statements audited or reviewed by external auditors.		
2.	The Company's shareholders' meeting shall be held physically within the territory of the Republic of China. When the Company convenes a physical shareholders' meeting outside the Republic of China, it shall report to Taiwan Stock Exchange and obtain its approval two days within the Board of Directors' resolution or within two days upon obtaining permit from competent authority by shareholders. When the Company convenes a shareholders' meeting outside the Republic of China, it shall engage a professional stock affairs agency in the territory of the Republic of China to handle shareholder voting affairs.	There are no such regulations in the Cayman Companies Law.	Pursuant to the first paragraph of Article 31 of the Company's Articles of Incorporation. "During the Relevant Period, the Company's shareholders' meeting shall be held physically within the territory of the Republic of China. Without exception, thus there is no need to stipulate a process of applying for a permit or reporting for convening a physical shareholders' meeting outside of the Republic of China. In addition to holding the Company's physical shareholders' meeting in the Republic of China during the listing period, the Company also engages professional stock affairs agency in the Republic of China to handle shareholder voting and other related matters.
3% mc probos	shareholder who continues to hold more than of of the total number of issued shares for one than one year may write down the oposed matters and reasons to request the ard of directors to convene a temporary areholders' meeting. If the Board of Directors es not convene the meeting within 15 days	There is no local authority in the Cayman Islands to approve the convening of the shareholders' meeting.	As the Company is a company established under the Cayman Companies Law and there is no responsible competent authority to review whether the shareholders may convene the shareholders' meeting by themselves, Article 32 of the Company's Articles of Incorporation stipulates: "A shareholder who continues to

Difference	The British Cayman Islands Act and Description	The Articles of Incorporation and Description
after the request is made, the shareholder may convene the extraordinary shareholders' meeting with the competent authority's permission.		hold more than 3% of the total number of issued shares for more than one year may write down the proposed matters and reasons to request the Board of Directors to convene a temporary shareholders' meeting. If the Board of Directors does not convene the meeting within 15 days after the request is made, the shareholder may convene the extraordinary shareholders' meeting." without the competent authority's permission.
Shareholders who exercise their voting rights in writing or electronically are deemed to have attended the shareholders' meeting in person.	According to the opinion of Cayman Islands lawyers, shareholders who exercise their voting rights in writing or electronically shall not be deemed to be present in person, but should be construed as appointing the chairman of the shareholders' meeting as their proxy.	The latter paragraph of Article 57 of the Company's Articles of Association stipulates: "A shareholder who exercises his or her voting rights in writing or electronically shall be deemed to have authorized the chairman of the shareholders' meeting as his agent to exercise his voting rights in accordance with the content contained in the written or electronic document. However, the chairman of the shareholders' meeting shall not For the avoidance of doubt, matters not discussed or stated in the content, temporary motions or amendments to the original motion do not have the right to vote. For the avoidance of doubt, when shareholders exercise their voting rights in the above manner, the temporary motions and

	Difference	The British Cayman Islands Act and Description	The Articles of Incorporation and Description
			amendments to the original motion of the shareholders' meeting will be deemed to be. "There is no significant difference between the actual operation of this article and the provisions of our country's laws, but the interpretation requires the chairman of the shareholders' meeting to act as the agent of those shareholders who vote in writing or electronically, in order to comply with the requirements of the Cayman Islands laws for resolutions of shareholders' meetings. Requirements for participating shareholders to exercise their voting rights simultaneously in person or by proxy on the spot.
2.	Shareholders who hold more than one percent of the total number of issued shares of the Company for more than six months can request the supervisor to file a lawsuit against the Company. The court of first instance shall be the Taiwan Taipei District Court. Where the supervisor does not file a lawsuit within 30 days of receiving the shareholder's request, the shareholder may initiate litigation against the Company.		According to the Article 86 of the Company's Articles of Incorporation stipulates that the Company's minority shareholders can request any independent director of the Audit Committee to file a lawsuit against a director who caused damage to the Company when performing his duties or violated the Cayman Islands Laws, Orders, Listing (OTC) regulations or the Company's Articles of Incorporation. If the independent director does not file a lawsuit within 30 days of receiving

Difference	The British Cayman Islands Act and Description	The Articles of Incorporation and Description
The court of first instance shall be the Taiwan Taipei District Court.		the aforementioned request, the shareholders who made the request may file a lawsuit for the Company to the extent permitted by the Cayman Islands Law. The company will complete the revision of the company's articles of association by June 30, 2025 in accordance with the instructions of the Taiwan Stock Exchange Co., Ltd. Taiwan Stock Exchange Announcement No. 1131701804 on May 2, 2024, so as to incorporate the specifications in the leftmost column Require.

After investigation, regarding the new items listed in the checklist for shareholder rights protection matters, the company plans to complete the revision of its articles of association by June 30, 2025 in accordance with the instructions of the Taiwan Stock Exchange Co., Ltd., so as to comply with the requirements of these regulations; as for the above opening Some discrepancies should not have an adverse impact on shareholders' rights because the company's articles of association are stricter than China's regulations or their substantive content does not violate the checklist for shareholder rights protection matters.

Attachment 2023& 2022 Consolidated Financial Statement and Independent Auditors' Report